

OWIP Web Page

<http://jfs.ohio.gov/owd/Initiatives/OWIP.stm>

- Guidance memos
- FAQs
- SFY 2017 Invoice templates
- This PowerPoint as well as PowerPoints from earlier presentations
- Other helpful resources and valuable information

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Ohio Works Incentive Program (OWIP)

Program Update
6/28/2016

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Objectives

- ❑ Overview of OWIP, Refresher on Concepts, Introduction of Program Changes Due to CCMEP
- ❑ Incentives: Track A & Track B
- ❑ Completion of New Invoice Forms

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Goal of OWIP – Still the Same

To reduce dependency on the Ohio Works First program while strengthening Ohio's workforce.

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Two types of eligible participants, Two incentive tracks

TRACK A Participant

- OWF recipient at time of placement
- Earnings do not make household ineligible for OWF

TRACK B Participant

- OWF recipient at time of placement
- Off OWF cash assistance due to earnings

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Incentives for Local WIBs

TRACK A		TRACK B	
DELIVERABLE	INCENTIVE	DELIVERABLE	INCENTIVE
OWF recipient placed in OJT or unsubsidized employment.	\$1,000	Former OWF recipient whose earnings from placement in OJT or unsubsidized employment ended OWF cash benefits	\$1,500
OWF recipient in uninterrupted employment for 90 calendar days.	\$1,500	Remains employed & off OWF cash for 90 days.	\$2,000
		Remains employed and off OWF cash for 180 days.	\$1,000

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Definition of “Placement”

- For the Placement Incentive, “*placement*” is defined as:

Employment at a entity for 20 hours/week or more, or 86 hours/month or more, in either unsubsidized employment or OJT.

- Placement may be verified using employer statement, pay stubs, telephone verification, WorkNumber printout etc.

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Placement Verification

- Only invoice for incentives if all required documentation is provided.
- Only invoice for participants having open span of “ADC” eligibility on IQEL screen.
- Only invoice for Track B if reason codes **375**, **398**, or **565** appear on AEWAA.

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Definition of “Retention”

TRACK A

- Remained in uninterrupted employment for 90 days

TRACK B

- Remained in uninterrupted employment for 90 (or 180) days
- Remains off OWF cash for 90 (or 180) days

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Source documentation to submit with invoice for Retention

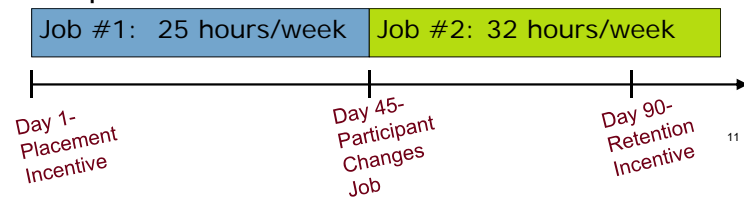
Type	Element	Documentation
RETENTION INCENTIVE	Updated documentation of employment at 90 days after placement (and 180 days for Track B)	The Work Number, wage records, pay stub, employer letter, employer contact: phone or electronic verification , etc.
	Updated documentation of status of OWF eligibility for Track B only	CRIS-E Screen Print: IQEL
	Updated documentation of current OWF monthly benefit for Track B only	CRIS-E Screen Print: AEWAA

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Uninterrupted Employment - Switching jobs

- Participant need not remain in the Placement job to earn Retention
- Employment must be uninterrupted

Example



Interrupted Employment - Multiple Placements*

If OWIP participant loses/leaves job and then finds new job:



Another placement incentive can be earned for new job.

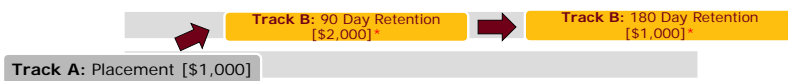
** All cases are subject to review. Each placement must be made to move the individual toward self-sufficiency.*

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Switching Tracks: Participant need not stay in one Track

Scenario 1: Increase With Same Company

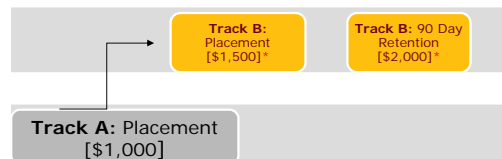
Track A participant's OWF cash ends 75 days after placement due to earnings:



* Retention incentives earned 90 and 180 days after OWF cash ends

Scenario 2: Increase with new company:

Track A Placement to a Track B Placement

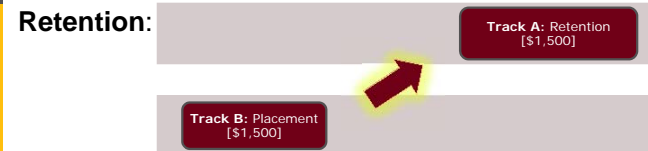


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Switching Tracks: Participant need not stay in one Track

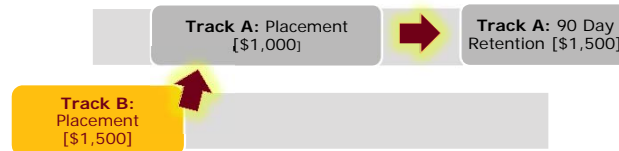
Scenario 3: Decrease with Same Company

Go from Track B Placement to Track A



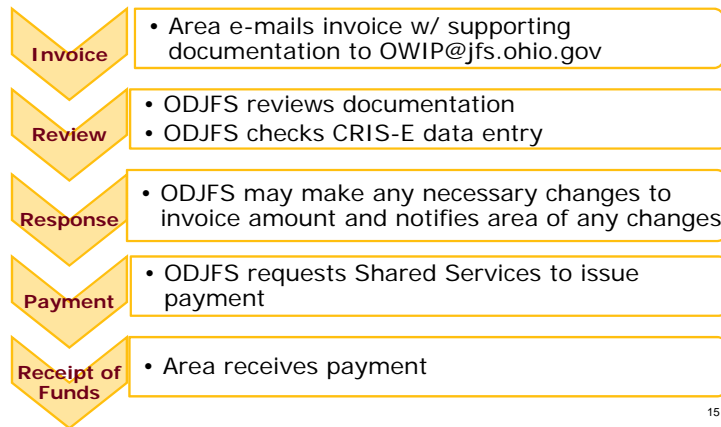
Scenario 4: Decrease with New Company

Go from Track B Placement to Track A Placement:



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Invoice Process



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Changes to OWIP in SFY17 due to CCMEP Program

- ❑ Beginning July 1, 2016, to be OWIP eligible: Participant must be 25 years old or older in order to receive an initial placement.
- ❑ Track A Placements prior to July 1, 2016 are not eligible for Retention incentives if they are under 25 years old. Track A eligible participants must be served under CCMEP.
- ❑ Track B Placements are eligible for Retention incentives if the area placed the OWIP participant into a job that qualifies for Track B placement prior to July 1, 2016 and does not enroll the participant into CCMEP. Must invoice by January 31, 2017.

Two Invoice Spreadsheets:

Incentive Invoice

Revised Payment Point Tracking Spreadsheet

Incentive Invoice Summary

Revised Invoice templates available for download from: <http://jfs.ohio.gov/owd/Initiatives/OWIP.stm>

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Incentive Invoice: Pay Point Tracking Form

Ohio Works Incentive Program									
Tracking of Incentive Payment Points by Participant									
AREA DETAILS		PARTICIPANT DETAILS				PLACEMENT DETAILS			
Date submitted or date revised to add retention	County Initiating Request	Participant's Date of Birth (MM/DD/YYYY)	Participant Last Name	Participant First Name	CRIS-E Recipient ID Number	Employer	Placement Date	OIT approved ? (Yes/No)	Hourly Wage
6/1/2016		4/15/1991					4/1/2016		
6/10/2016		1/18/1977					1/15/2016		
6/16/2016		7/1/1998					10/10/2015		

Areas must now provide additional information certifying the participant is over 25 and not receiving CCMEP Benefits

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Recommendation

– Do not send additional documentation

Pay Point Tracking Form, updated with latest incentives earned

Incentive Payment Summary signed and dated

Verification of employment for each incentive participant

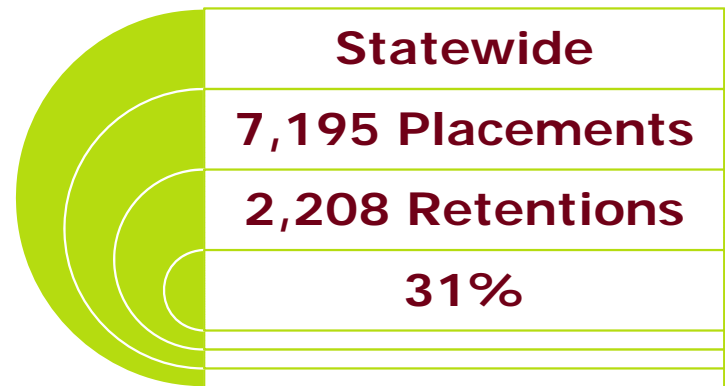
Status of OWF eligibility for each incentive (CRIS-E screen IQEL)

Verification of OWF benefit for each incentive (CRIS-E Screen AEWAA)

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OWIP Placements to Retention

From July 1, 2013 through June 10, 2016



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Deadlines for Submission

Scenario	Deadline
Track B Retentions under age 25 that was placed during SFY 2016	January 31, 2017
All Placement and Retentions earned in SFY 2016	September 30, 2016
All Placement and Retentions earned in SFY 2017	September 30, 2017

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Questions?

**E-mail:
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