**Ohio Works Incentive Program (OWIP)**

**Program Update**

6/28/2016

### OWIP Web Page

- [http://jfs.ohio.gov/owd/Initiatives/OWIP.stm](http://jfs.ohio.gov/owd/Initiatives/OWIP.stm)
  - Guidance memos
  - FAQs
  - SFY 2017 Invoice templates
  - This PowerPoint as well as PowerPoints from earlier presentations
  - Other helpful resources and valuable information
Objectives

- Overview of OWIP, Refresher on Concepts, Introduction of Program Changes Due to CCMEP
- Incentives: Track A & Track B
- Completion of New Invoice Forms

Goal of OWIP – Still the Same

*To reduce dependency on the Ohio Works First program while strengthening Ohio’s workforce.*
Two types of eligible participants, Two incentive tracks

<table>
<thead>
<tr>
<th>TRACK A Participant</th>
<th>TRACK B Participant</th>
</tr>
</thead>
<tbody>
<tr>
<td>• OWF recipient at time of placement</td>
<td>• OWF recipient at time of placement</td>
</tr>
<tr>
<td>• Earnings do not make household ineligible for OWF</td>
<td>• Off OWF cash assistance due to earnings</td>
</tr>
</tbody>
</table>

Incentives for Local WIBs

<table>
<thead>
<tr>
<th>DELIVERABLE</th>
<th>INCENTIVE</th>
</tr>
</thead>
<tbody>
<tr>
<td>OWF recipient placed in OJT or unsubsidized employment.</td>
<td>$1,000</td>
</tr>
<tr>
<td>OWF recipient in uninterrupted employment for 90 calendar days.</td>
<td>$1,500</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>DELIVERABLE</th>
<th>INCENTIVE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Former OWF recipient whose earnings from placement in OJT or unsubsidized employment ended OWF cash benefits</td>
<td>$1,500</td>
</tr>
<tr>
<td>Remains employed &amp; off OWF cash for 90 days.</td>
<td>$2,000</td>
</tr>
<tr>
<td>Remains employed and off OWF cash for 180 days.</td>
<td>$1,000</td>
</tr>
</tbody>
</table>
Definition of “Placement”

- For the Placement Incentive, “placement” is defined as:

  Employment at a entity for 20 hours/week or more, or 86 hours/month or more, in either unsubsidized employment or OJT.

- Placement may be verified using employer statement, pay stubs, telephone verification, WorkNumber printout etc.

Placement Verification

- Only invoice for incentives if all required documentation is provided.

- Only invoice for participants having open span of “ADC” eligibility on IQEL screen.

- Only invoice for Track B if reason codes 375, 398, or 565 appear on AEWAA.
**Definition of “Retention”**

- **TRACK A**
  - Remained in uninterrupted employment for 90 days

- **TRACK B**
  - Remained in uninterrupted employment for 90 (or 180) days
  - Remains off OWF cash for 90 (or 180) days

---

**Source documentation to submit with invoice for Retention**

<table>
<thead>
<tr>
<th>Type</th>
<th>Element</th>
<th>Documentation</th>
</tr>
</thead>
<tbody>
<tr>
<td>RETENTION INCENTIVE</td>
<td>Updated documentation of employment at 90 days after placement (and 180 days for Track B)</td>
<td>The Work Number, wage records, pay stub, employer letter, employer contact: phone or electronic verification, etc.</td>
</tr>
<tr>
<td></td>
<td>Updated documentation of status of OWF eligibility for Track B only</td>
<td>CRIS-E Screen Print: IQEL</td>
</tr>
<tr>
<td></td>
<td>Updated documentation of current OWF monthly benefit for Track B only</td>
<td>CRIS-E Screen Print: AEWAA</td>
</tr>
</tbody>
</table>
Uninterrupted Employment - Switching jobs

- Participant need not remain in the Placement job to earn Retention
- Employment must be uninterrupted

Example

<table>
<thead>
<tr>
<th>Job #1: 25 hours/week</th>
<th>Job #2: 32 hours/week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Day 1: Placement Incentive</td>
<td>Day 45: Participant Changes Job</td>
</tr>
<tr>
<td>Day 30: Retention Incentive</td>
<td></td>
</tr>
</tbody>
</table>

Interrupted Employment - Multiple Placements*

If OWIP participant loses/leaves job and then finds new job:

Another placement incentive can be earned for new job.

*All cases are subject to review. Each placement must be made to move the individual toward self-sufficiency.
Switching Tracks: Participant need not stay in one Track

Scenario 1: Increase With Same Company
Track A participant's OWF cash ends 75 days after placement due to earnings:

Track A: Placement [$1,000]
Track B: 90 Day Retention [$2,000]*
Track B: 180 Day Retention [$1,000]*

Scenario 2: Increase with new company:
Track A Placement to a Track B Placement

Track A: Placement [$1,000]
Track B: Placement [$1,500]*
Track B: 90 Day Retention [$2,000]*

Scenario 3: Decrease with Same Company
Go from Track B Placement to Track A Retention:

Track B: Placement [$1,500]
Track A: Placement [$1,000]
Track A: 90 Day Retention [$1,500]

Scenario 4: Decrease with New Company
Go from Track B Placement to Track A Placement:

Track B: Placement [$1,500]
Track A: Placement [$1,000]
Track A: 90 Day Retention [$1,500]*

* Retention incentives earned 90 and 180 days after OWF cash ends
Invoice Process

- Invoice: Area e-mails invoice w/ supporting documentation to OWIP@jfs.ohio.gov
- Review: ODJFS reviews documentation
  - ODJFS checks CRIS-E data entry
- Response: ODJFS may make any necessary changes to invoice amount and notifies area of any changes
- Payment: ODJFS requests Shared Services to issue payment
- Receipt of Funds: Area receives payment

Changes to OWIP in SFY17 due to CCMEP Program

- Beginning July 1, 2016, to be OWIP eligible: Participant must be 25 years old or older in order to receive an initial placement.
- Track A Placements prior to July 1, 2016 are not eligible for Retention incentives if they are under 25 years old. Track A eligible participants must be served under CCMEP.
- Track B Placements are eligible for Retention incentives if the area placed the OWIP participant into a job that qualifies for Track B placement prior to July 1, 2016 and does not enroll the participant into CCMEP. Must invoice by January 31, 2017
Two Invoice Spreadsheets:

Incentive Invoice

Revised Payment Point Tracking Spreadsheet

Incentive Invoice Summary

Revised Invoice templates available for download from: http://jfs.ohio.gov/owd/Initiatives/OWIP.stm

Incentive Invoice: Pay Point Tracking Form

Areas must now provide additional information certifying the participant is over 25 and not receiving CCMEP Benefits
Recommendation

– Do not send additional documentation

Pay Point Tracking Form, updated with latest incentives earned
Incentive Payment Summary signed and dated
Verification of employment for each incentive participant
Status of OWF eligibility for each incentive (CRIS-E screen IQEL)
Verification of OWF benefit for each incentive (CRIS-E Screen AEWAA)

OWIP Placements to Retention

From July 1, 2013 through June 10, 2016

Statewide
7,195 Placements
2,208 Retentions
31%
### Deadlines for Submission

<table>
<thead>
<tr>
<th>Scenario</th>
<th>Deadline</th>
</tr>
</thead>
<tbody>
<tr>
<td>Track B Retentions under age 25 that was placed during SFY 2016</td>
<td>January 31, 2017</td>
</tr>
<tr>
<td>All Placement and Retentions earned in SFY 2016</td>
<td>September 30, 2016</td>
</tr>
<tr>
<td>All Placement and Retentions earned in SFY 2017</td>
<td>September 30, 2017</td>
</tr>
</tbody>
</table>

### OWIP Web Page

- Guidance memos
- FAQs
- SFY 2017 Invoice templates
- This PowerPoint as well as PowerPoints from earlier presentations
- Other helpful resources and valuable information

[http://jfs.ohio.gov/owd/Initiatives/OWIP.stm](http://jfs.ohio.gov/owd/Initiatives/OWIP.stm)
Questions?

E-mail:
OWIP@jfs.ohio.gov