



# CCMEP Update

Vol. 4 March 14, 2019

## Driver's License Amnesty Ends July 31

As reminder, the Ohio Bureau of Motor Vehicles Amnesty Initiative is active only through July. This program helps reduce fees for individuals with suspended driver's licenses. This will likely benefit some CCMEP participants, but they will need case manager help navigating the requirements. For more details, visit [bmv.ohio.gov/susp-fees-amnesty.aspx](http://bmv.ohio.gov/susp-fees-amnesty.aspx).

## Policy Ponderings Quiz

The program element known as "tutoring" provides study skills training and dropout prevention services for youth who are in secondary school, alternative school or postsecondary training. Can the following CCMEP participants receive tutoring as a CCMEP-funded service?

1. Joey is a high school graduate found to be basic skills deficient per his TABE scores.
2. Rachel obtained her GED but needs to improve her math skills to get into college.
3. Monica is a high school graduate attending college to earn a nursing license.
4. Phoebe is a dropout who is working with Aspire to obtain her high school equivalency.
5. Ross works at a grocery store and needs to brush up on his math skills to retain his cashier job.
6. Chandler is attending a financial literacy class through the WIOA program.

The answers appear on page 3.

## 3 New Performance Reports

There are three new reports in BIC COGNOS to help track your county or area's CCMEP performance:

- Employment/education 2nd quarter after exit
- Employment/education 4th quarter after exit
- Credential attainment

## OWEN'S Corner

Spring is upon us, and it's a time for renewal, cleaning and reflection. At the state, we're renewing our commitment to CCMEP and reflecting on ways the program can be improved. I hope that each of you spends some time recommitting and reflecting within your workforce areas and counties.

As part of this effort, I encourage each of you to reflect personally and prioritize yourself. Working with high-need participants requires a lot of mental and emotional energy so it's especially important to take care of yourself. You are Ohio's most valuable resource to help disadvantaged youth! Consider the wellness activities/ideas below for both you and your participants.

- Meditation or yoga
- Exercise
- Sleep routine
- Socialize with friends
- Ask for and accept help
- Celebrate successes
- Listen to music
- Create art
- Read/write stories
- Enjoy hobbies
- Set goals
- Discuss concerns
- Develop support network
- Identify/acknowledge feelings
- Take time off or a break as needed



-Gerrie Cotter, CCMEP Project Manager

# Case Managers Rock!

March is National Professional Social Work Month, and we want to take this time to honor and thank our CCMEP case managers for all you do! Your efforts are vital to the CCMEP program and the participants you serve. As you know, many participants have multiple challenges and will experience both gains and setbacks. Be sure to celebrate even small successes, set boundaries when appropriate. Most important, please take time to celebrate you and take care of yourself so you can continue to serve Ohio's youth effectively!

down by salary, education, top skills and certificates needed. These reports are produced monthly using real-time information from multiple sources. They are a snapshot of one aspect of the labor market and should be used in conjunction with other tools found on **OhioMeansJobs.com**. To request a custom report for a specific Ohio sub-region or county, please email **Roxanne.Clark@jfs.ohio.gov**.

## Spotlight on Wood County's Keys to Success Program

Dylan, a CCMEP in-school youth, struggled with shyness, and this affected his ability to thrive in high school. Fortunately, he was referred to the after-school Keys to Success program offered through the Wood County CCMEP provider.

After two years of CCMEP services and employment through one of the program's work sites, Dylan grew much more confident. Eventually, while still in high school, he found a job on his own, and his colleagues there challenged him to step outside his comfort zone even more. This also increased his confidence.

Now a high school graduate, Dylan takes classes at a community college and is working toward a career in business. Thanks to the encouragement of his case manager and work colleagues, he's much more confident in his abilities and taking the steps necessary to create a fulfilling career path.

Have a success story to share? Let us know!

Email [CCMEPQNA@jfs.ohio.gov](mailto:CCMEPQNA@jfs.ohio.gov)

## CCMEP Incentives

TANF incentives must reward an education or employment-related milestone, goal or outcome. They cannot be issued to cover basic needs or meet a TANF purpose.

WIOA incentives also must reward an education or employment-related milestone, goal or outcome. In addition, they must be authorized in local area workforce policies.

The following are examples of achievements that could be incentivized: attaining a certain GPA, maintaining a certain GPA, achieving a measurable skills gain, completing a successful work experience, or attaining a degree or certification. See **WIOA Policy Letter No. 15-13** for more details.

As a result of a recent policy, CCMEP incentives should be charged to the service that earned the incentive whenever possible since it's not a supportive service. For example, if a participant earns an incentive for a successful work experience, then the incentive should be charged as a work experience service.

If you have questions or need assistance, please contact Mark Anderson at [mark.anderson@jfs.ohio.gov](mailto:mark.anderson@jfs.ohio.gov) or (614)359-3468.

## Local Job Posting Trends

Check out [omj.ohio.gov/omjresources/jobpostingtrends](http://omj.ohio.gov/omjresources/jobpostingtrends) for reports featuring Ohio's Job Posting Trends on **OhioMeansJobs.com**. From this link, you can select your JobsOhio region and see the top employers and occupations in your region, along with job ad data broken



Dylan and his mother

# New Seeker Records

Effective Jan. 31, some changes have been made to how new seeker records are created in OWCMS, to reduce the number of duplicate cases in the database. Please [click here](#) for more details.

## Register Now for Spring Roundtables

Semi-annual regional roundtable trainings are coming your way soon. The roundtables are full-day events for learning, networking and strategizing about CCMEP. Seating is limited, and registrations will be accepted on a first-come, first-served basis so register soon if you'd like to attend. The following topics will be covered:

- Procurement
- Co-funding
- Monitoring
- Outreach/Engagement
- Systems
- Case Management
- HHS Grants for Coaching and Career Pathways
- Plans/Strategy

<b>Region: Southeast</b>
<b>Date/Time:</b> April 2, 9:30 a.m.-4 p.m.
<b>Location:</b> Ohio Department of Natural Resources, District 4, 360 E. State St., Athens 45701
<b>Link:</b> To register, <a href="#">click here</a> .

<b>Region: Central</b>
<b>Date/Time:</b> April 9, 9:30 a.m.-4 p.m.
<b>Location:</b> ODJFS, 4020 E. 5th Ave., Columbus 43219 Conference Rooms A-118 & A-119
<b>Link:</b> To register, <a href="#">click here</a> .

<b>Region: Southwest</b>
<b>Date/Time:</b> April 16, 9:30 a.m.-4 p.m.
<b>Location:</b> Great Oaks Career Center – I-space, 100 Scarlet Oaks Dr., Cincinnati 45241 Studio
<b>Link:</b> To register, <a href="#">click here</a> .

<b>Region: Northeast</b>
<b>Date/Time:</b> April 23, 9:30 a.m.-4 p.m.
<b>Location:</b> Cuyahoga Community College (Tri-C), Jerry Sue Thornton Center, 2500 E. 22nd Street, Cleveland 44115 Ford Room
<b>Link:</b> To register, <a href="#">click here</a> .

<b>Region: Northwest</b>
<b>Date/Time:</b> April 30, 9:30 a.m.-4 p.m.
<b>Location:</b> OhioMeansJobs, Hancock County, 7746 County Road 140, Findlay 45839 2nd floor Conference Room
<b>Link:</b> To register, <a href="#">click here</a> .

## Answers to the Policy Ponderings Quiz

Only #3 (Monica) and #4 (Phoebe) may receive CCMEP-funded tutoring services because they are in school or training leading to a credential. Note: Phoebe is in alternative school, so her tutoring services should be reported under the "Alternative School" program element, not under the "Tutoring" element. For more information, see page 14 of the U.S. Department of Labor's **Training and Employment Guidance Letter No. 21-16**.