

CCMEP Local Area / County Survey Open Ended Responses

Completed by Managers/Directors Late May 2020

This document supplements the survey results provided in the June 18th CCMEP Implementation Manager's Webinar.

Question: Does your county/area have any strategies for placing participants in work experiences given the situation with businesses being closed, just re-opening or having reduced needs for employee hours ...

Any employer must provide their plan for protecting their staff/CCMEP participants, focus more on outside work sites

AS a provider we are currently contacting businesses we have used to see if they are agreeable to accepting participants for work experiences starting in the near future. These employers have been agreeable but must follow protocol.

At this time, the work component of CCMEP is on hold until businesses are up and running and COVID has leveled out.

Case workers are beginning to return to the agency to work with clients more intensively and daycare centers are starting to accept children as well.

Concentrating on worksites where it is easier to manage social distancing.

Continue to place as employers reopen, in mean time our contractor is taking on additional work experience individuals

Encouraging occupational skill training online, tutoring, and other services to improve the employability and graduation status.

Just in our Summer Employment Oppoertunities.

Majority of work experience youth are back to work or in transition to start back next week

Most have opened up and are accepting our participants for work experiences.

Most of our youth don't want to work due to health concerns, or their parents don't want them to work. We are contacting worksites, and seeing who can take youth. Some can't take our youth yet due to restrictions on how many employees are allowed in the building, and they need to make sure their employees have spots. We are continuing contact with our essential worker worksites to ensure they are available for any new youth that may apply.

No problems at this time. Slowly putting participants back into these businesses.

No; business as usual ... follow all safety procedures per work sites ... PPE, etc.

Not currently. Our Worksite Specialist has been trying to solidify more employers to have offerings. What are seeing is the challenge of sending participants on work experiences and them not showing.

Nothing unusual. We will reach out to employers who align with CCMEP participants career path.

Our county will only place clients with employers that have called back all their employees.

Our youth provider is maintaining contact with past employers to gauge their interest in accepting placements as they reopen. They are also working closely with those employers willing to accept participants to see if they need any additional help/can take on any more youth workers.

Outdoor Places: Parks, Dawes, City of Newark

Planning to move forward with employers that have

Planning to move forward with the employers that have re-opened

Return to work policies have been created. Youth have to complete COVID-19 self certification prior to the start of each shift. Youth must sign a return to work acknowledgment. We are obtaining reopening policies from each work site.

Simply keeping in contact with our 'usual suspects' on re-opening plans.

Since Goodwill has opened back up, most participants are doing work experience at Goodwill store/factory. This allowed participants to return to work experience quickly.

Slowly returning them to placements. Daycare just opens this Monday 6/1/20 and not all retail places fully staffed yet.

Staff are checking in with work sites to find out the staffing needs and inquire about precautions taken in response to covid-19. As of right now, we have businesses that are in need of participants who would be eligible for a paid work site. The only hold up with participants getting to work our work permits. We are working with the local schools and participants to help facilitate this process.

The focus has been toward establishing connections with employers/partners creating opportunities to identify work experience sites. These connections will continue to be managed in preparation for re-opening.

Thinking out of the box such as swimming pools that need extra help, hospitality, possibly online or at home positions

This is what we are working on. Not many worksites are looking for help just yet or are working on plans that will allow them to reopen.

We are approving worksites that fit the requirements and let our providers know that if someone partakes in a work experience they MUST wear a mask and practice social distancing whenever possible.

We are complying with everything coming out of the governor's office for safety. Small businesses that are re-opening can use the work experience help in their re-opening.

We are going to proceed as normal. Employers still need summer help. Our numbers are down because it's difficult to complete the paperwork with them in order to receive services. We have been trying to do it by phone and by mail.

We are in discussion with our service provider on how to effectively move forward with the COVID restrictions.

We are in the process of developing best practices for participants.

We are not comfortable placing youth working inside or in small spaces

We are not currently utilizing work experience as we do not have youth prepared for this right now.

We are opting for online due to these issues as well as the inability to place individuals in places where lay-offs have occurred.

We are orientating participants regarding the new safety requirements, including health assessments and the wearing of facial coverings. Participants must sign agreement as well as their parents if the participant is a minor. We are surveying worksites for their adherence to the state operational guidelines prior to placing participants back at their facility. We will work with employers on meeting the guidelines as much as possible. Finally, through the Chamber of Commerce, we sent out information to the business community about how we can assist with paid work experience to re-skill recalled employees to thrive in their new work environments. Obviously, we have also sent out marketing information about paid work experience and on-the-job training opportunities for new hires.

We are placing participants with employers who are in need and open. Most of our placements are going to grounds-keeping positions.

We are still in the process of trying to contact more employers that are willing to participate and that do not have employees who are furloughed/ lay off.

We are still working through all the logistics and will have a better idea of the needs and procedures we need to put into place to have a successful experience.

We are trying to partner with Cedar Point as they need would like a lot of participants. They are waiting for the open approval.

We are using on-line job search and training to the greatest extent possible.

We are working with our contracted provider to reach out to different types of employers as previously done. We are collaborating to think outside the box and to reach out to non-traditional employers. For example, food pantries or local churches for services that might be needed.

We continue to encourage both our youth and program managers to attend the virtual job fair to seek out hiring employers.

We do not currently have any participants that would be appropriate for work experience. If we did, we would target small businesses that need extra help.

We have been focusing on essential businesses/nonprofits that serve people that are being hit hard by COVID-19. We used to place a lot of people at a local nursing home but decided ourselves that we would not place anyone there for safety reasons.

We have begun the process of verifying worksite that will allow Work Experience, so that we can begin placement. Also we are developing a workshop to discuss PPE use and safety for all Work Experience Youth before they are placed on a worksite.

We have contacted all 23 of our work sites to see if they will be open and if they would still like our youth to participate. We have 3 new work sites that will start in the fall. They are in Healthcare and we do not want to send our youth in a potentially dangerous environment.

We have had the employers that have started to re-open contact us to let us know we can begin placing participants again. We don't have any specific strategies. The Job Developers have begun contacting the sites to see if participants are able to begin paid work again.

We have recently begun contacting our work experience sites to see if our participants can come back and continue their work experiences. Most are re-opening and our participants will be starting within the next week or so.

We have surveyed our vendors regarding their "reopening" plans. A few will place individuals at sites as they develop beginning in June and others will continue to provide remote/virtual programming if sites are not developed and/or if participants continue to experience childcare needs as childcare centers are to begin opening the week of 6/1/20. One vendor will require on-site work experience beginning in July.

We reached our to area Farm Bureau to recruit agriculture sites, but so far, no luck. We are trying to recruit new sites, but usually in-person visits are the most effective and we need to make sure we do that safely.

We work closely with a contracted vendor who has been helpful in the placement of participants.

We're doing an extended job readiness boot camp.

When we have participants that should be placed in work experience we will handle it the same as we are handling our own office re-opening to ensure safety of staff, employer and customer.

Working on strategies...

Worksites where participants are outside/retail that have requirements for masks and distancing. We have utilized a guideline put out by the state listing requirements for workers which addresses social distancing and masks. Before starting the work experience we have both the participant and worksite sign off in agreement to follow the guidelines.

Yes we have had some youth still working and more stating to now. We have all and or parents sign the form giving permission to work during the Covid 19 and the workers follow the guidelines set by the work sites for check in.

Yes, we plan on using our normal employers and finding ones that fit the youth's interests.

Question: What method(s) is your county/area using to implement, virtual check-ins or meetings with CCMEP participants?

email at the moment. looking forward to implementing visual check ins or conference calls

Face Time

Facebook messenger, text messaging

Facebook Messenger, Zoom

Facebook, Phone calls

FaceTime and other phone-based video services. Zoom, Microsoft Teams, etc.

Google Classroom/Phone/Email

google voice, zoom, phone calls

GoogleText, Phone, Zoom, Computer Lab is back open for on-site services as needed

In person and texting

N/A - we are providing normal check-in methods.

None at this point. Everything is still being done by phone.

Online LMS Training, Microsoft Teams, Social Media

Our agency has not closed throughout the pandemic; however, our staff have been provided zoom accounts for virtual check-ins. They can also use telephone calls and the face time platform.

Our county/local area has used Zoom meetings, Microsoft Team meetings, texting, and email.

over social media (facebook) and/or over the phone

phone

Phone

Phone calls

Phone calls and social media

Phone calls, text, zoom, and one on one client appointments in our office.

Phone or text message

phone, email, Google Voice

phone, text, email, facetime, webbased meetings

Phone, text, e-mail, Zoom

Phone, texts, emails

Phone, Texts, Zoom, email, FaceTime

phone, virtual messenger, private FB groups

Provider uses Zoom/plans to use Zoom

Providers plans to use Zoom

Skype

skype, google classroom, calls, emails, texts

social media, texting, phone calls

Still working on this

teams

Telephone, Teams,

Text, Phone, and working on a secure video solution such as Zoom/Skype

Text/Zoom/phone calls/skype/facetime

Texting, email, FaceTime, Social Media

using calls, texting and emailing to keep in touch with participants

using zoom meetings or facetime

Virtual Check In

We are meeting thru phone and also in person with the ccmep clients

We are doing phone and text, but participants can come in to the office also or we can meet them somewhere.

We are doing telephone calls, texting (using Google Voice) and using Microsoft Teams

We are planning on checking on them on-site. We will also be in contact with them via phone, email and zoom as needed.

We communicate by facebook. He are planning on meeting with the youth at their worksites this summer.

We use phone meetings, Facebook messenger, and email.

We utilize zoom meetings to meet with youth and check in on them during work experiences

We've been using zoom meetings, emails, phone calls

Youth mainly want to text and not do virtual meetings

Zoom

zoom

Zoom

Zoom

Zoom Adobe Fign

ZOOM and Facetime

Zoom and Microsoft Office are used. Also conference call

Zoom and Microsoft Teams

Zoom for meetings.

Zoom meetings, Microsoft team meetings, Facetime, email, and texts

Zoom or Lifesize

Zoom, email, text

ZOOM, Facetime, texts, phone, emails

Zoom, FB Messenger

Zoom, Go to meeting, Skype, etc.

Zoom, Google Classroom, Facetime

Zoom, Text/email

Zoom, text, email, phone call

Zoom, weekly phone calls. Meetings face/face-mask are worn, social distancing in place. All participants are screened in with temp. checks

Question: Does your county/area have any strategies for providing or expanding online training offerings for CCMEP participants? Please share below.

A few are involved in OhioMeansJobs on line training opportunities. completing Work Keys Assessments, etc. Ailing providers with opportunities to access computers, laptop, tablets to youth.

As a provider, we are looking at starting JRT class in person with proper social distancing, smaller classes, wearing masks...

CAC (youth contractor) created a new FaceBook page for budgeting, financial literacy, study tips ... private group for CCMEP only

Clients utilize OMJ to work on GED prep tests, secondary tutoring for each subject, school finder, team work-professionalism training, financial literacy, etc. For participants who do not feel comfortable working at this time, we will encourage online training's on OMJ and are considering offering incentives for completion.

Google classroom, Skills To Succeed, Microsoft Teams

I think it would be good to hear from other counties and how they are navigating through utilizing the virtual platforms in recruitment efforts, engagement, etc. It would be nice to hear what and how others around the state are navigating through some of the COVID-19 hurdles

Job readiness will be done online.

Jobworks Inc has used an LMS platform for online training's along with using Everfi and ohiojobs.com.

Not a particular strategy, no. We have had conversations regarding those entities that have moved towards a more virtual capacity and we are working alongside them by providing youth that are interested.

Not at this time. We are exploring.

Not at this time. We are planning on meeting in person in groups of less than 10 to allow for social distancing.

Our case managers have begun to record trainings, and hold groups online for the participants to be able to participate in.

Our vendors provide the programming/services and continue to provide online/virtual programming. One vendor anticipates offering in-person CVS, retail, and Microsoft training in June/July as participants complete required curriculum and childcare secured.

Our youth provider is providing online employment training via google hangouts. Financial literacy training is also being provided in a virtual setting via google hangouts. A variety of trainings are also available on ohiojobs.com (high school equivalency exams, business skills trainings, interviewing techniques, etc.), and have been assigned to mandated participants to fulfill hours.

Researching ability to provide more workshops and other services digitally and remotely.

same as before

still developing

This is still a work in progress. We have used some of the tools on OMJ, and are also finding other tools that we feel will be successful distance learning.

Trying to come up with a plan to assist participants that have limited resources (internet service at home).
Researching available resources.

Utilize Ed2go online courses through a local college

We are working on virtual training, work activities, OMJ tasks, etc to meet participation, education, etc requirements and

We are already utilizing Microsoft Teams with our GED and credit recovery youth and our teacher. Some of our partners have also converted their trainings, such as positive parenting, to be accessible virtually and CCMEP participants are referred to these services if in person is not available or appropriate.

We are currently looking for online credential trainings. We are anticipating utilizing the Coursera IT courses.

We are currently trying to set up zoom or google meetings to offer virtual online training's. We are also in contact with the community college, career center and our school districts.

We are going to start delivering soft skill training via Zoom.

We are looking at offerings by JobWorks but have made no commitment.

We are looking at ways to use the OMJ funds we were given to update the center. We are looking at technology upgrades and would love additional information about technology other counties are using.

We are not expanding but doing virtual training with OhioMeansJobs and distance learning.

We are partnering with local agencies to provide work based learning experiences to assist the youth with increasing their employment skills which includes Microsoft Office programs, customer service training, Google IT certifications, and financial literacy programs.

We are using OMJ.com trainings, and cobbling together other options by word-of-mouth

We are waiting for guidance from the state on how to provide training that can be used as Work Experience hours.

We continue to offer services and are working with local community colleges to increase number of online options for training and certifications.

We do not currently have any strategies for online training offerings for participants, but we are always open to new ideas. Our county and a lot of our participants do not have access to the internet at home, which can be problematic when trying to offer anything online.

We don't have a strategy but we have been sending the online training opportunities we receive to the case managers to pass on to participants who might be interested.

We have a contract with Goodwill to offer Leadership Development and Financial literacy classes. They have switched to a mix of virtual/in-person learning. For kids that we can't place in a worksite, they will complete the classes.

We have been looking at On-Line trainings that are posted on WEIT.

We have created powerpoint trainings for youth, and are texting, emailing, or mailing them to youth, because they prefer this to doing the training online. Once we are allowed to provide incentives, I think youth will be more willing to get online and do a training. Some do not have the ability to get online, except on their cell phones, and don't want to do online trainings that way.

We have created some virtual modules that will be attended on Zoom. A Traditional Leadership/Job Readiness Call, A Job Prep Module, and a Career Paths Module. All will be 6 weeks in length.

We have discussed implementing the online TABE assessment.

We have done some one to one training with participants

We have had Job Clubs monthly on Zoom as well as Weekly Career Preps. We have begun the Customer Service Certification class, as one of our Professional Development Coaches has created an online class. We have posted several small videos in order for our youth to find community resources during this time. They include such topics as local food bank information, how to apply correctly for unemployment, and how to apply for a federally funded phone , if necessary.

We have not looked into that yet. we are waiting to see what enhancements will happen with OWCMS

We have the ability to make online trainings available; however, we have not put a strategy to date.

We may be using FuturePlans courses.

We would like to offer online assessment, job coaching and soft skill training to participants and be able to pay them somehow for taking the courses, especially in our counties harder hit with COVID and less opportunity for work experience

Will plan to use OMJ.com, as needed

will plan to use OMJ.com, as needed

Working on creating workshops online using a combo of PP and Zoom

Yes we are doing the assessments thru the phones with all the clients. The regular training they are doing on OMJ site and we have some computer training they are working on to.

Yes we have already started Work Ready Virtual Trainings and are developing more online offerings that should be available in the next couple of weeks.

Yes, but they are still very much in the works. We will be working with our local ASPIRE program to develop some online trainings. We are also hiring a summer job coach and intend to have this individual help us to develop someone online trainings.

Yes, using Ed2Go available with local community college for CCMEP participants.

Yes, we are currently compiling a list of training providers and aligning them with career clusters.

Yes, we are in the process of selecting an online vendor. More to come.

Yes, we are planning more educational classes/programs for the youth.

yes, we have implemented lots of online training and virtual workshops

Youth provider utilizes certifications through MedCerts (online). All work/life skills training has been offered virtually (effective prior to COVID-19). Career Center completing hybrid approach (in-house and virtual).

Question: What types of industries are you finding the MOST success in placing CCMEP participants for work experiences?

4 clients that are enrolled in CCMEP are attending GED/post secondary education

Accounting Firm Food Pantry

Agriculture

Agriculture/lawn care/plant nurseries

Amusement parks but they are waiting on opening dates

Construction

construction, cemetery, grocery stores and retail

Construction, HVAC, Welding

custodial

Due to COVID-19, our vendors have been providing services remotely to participants and they have not been placed in work experience sites. This will slowly open back up after 6/1/20

Education

Factory and Health Care, working on Cedar Point - many possibilities/facets of the Hospitality Industry

fast food

Fast food

Fast food, summer feeding programs, parks and rec

Health Care

Health Care

Health care has been a strength

Healthcare

Healthcare and Fastfood

Healthcare: Nursing facilities and some retail stores

Hospitality and Rec/Fitness

Insurance, Welding, Graphic Design

Janitorial

janitorial

lawn care and food delivery

Local Park Districts, Hotel, non-chain restaurants, Local library systems.

maintenance and cleaning

Maintenance

Manufacturing

Manufacturing, retail and fitness/day camps

Manufacturing

Non profits

non-profit

Non-profit, for-profit office space.

Nonprofits

nursing aid

Office environments and landscaping/environmental

Other Non-Profit entities, government agencies, schools

Our service provider has been in touch with several companies that has provided work experience. They have expressed interest in resuming once the stay at home order is lifted and can operate safely. Most success is in retail, labor, clerical opportunities

Outdoor employment- mowing, weed eating, grounds-keeping

outdoor work environments. i.e.: golf courses, parks, etc.

positions that are outdoors

positions that are outdoors

public government work sites

restaurants

Retail

retail

retail

Retail

Retail

Retail

Retail and manufacturing

retail, long-term care, fast food

Retail, medical offices/clinics vs hospitals, Professional & Business Services, Leisure & Hospitality, Public Administration

Retail, outdoor work during the summer, salons when open, libraries when open

Retail/Fast Food

Small business - no specific industry

small businesses

small businesses

Social service providers and maintenance.

The ones that fit their interests!

The Schools

We are not able to place youth in work experiences

We do not currently have any participants placed in work experience

We don't have one particular industry in the lead. Low number of sites in a variety of industry

We don't have success in one specific area. We have sites in areas such as construction to florists, realtors to churches.

We have had luck with small businesses and places that usually use volunteers.

We have not begun to place students locally. We anticipate beginning within the next month.

WE haven't placed anyone in work experience since March, employers are just opening up as well as agencies.