

Ohio Department of Job and Family Services
 Mike DeWine, Governor
 Kimberly Hall, Director

Office of Families and Children

Ohio Kinship and Adoption Navigator (OhioKAN) Program: Final Proposal Overview

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Purpose


- Family First Prevention Services Act, 2018
 - States eligible to receive federal matching funds for the implementation of a Kinship Navigator Program
- Adoptive families voiced a need for post-adoption support services.
- In December 2018, ODJFS issued a Request for Proposal to obtain a vendor to develop the OhioKAN Program

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Design Process

- Kinnect chosen to manage and oversee development of model
- Used implementation science to develop statewide program recommendation involving three stages:
 - Assessment
 - Teaming
 - Design


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Assessment

- Research Kinship and Post-Adoption Models
- Conversations with Subject Matter Experts
- Surveys with Caregivers and Professionals


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Teaming

- Stakeholder Meetings
- Town Hall Meetings
- Surveys from both meetings show overall positive feedback

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Program Model


Mission:

- OhioKAN is a statewide flexible and responsive kinship and adoption navigator program designed to assist children, caregivers, families.

Vision:

- By taking an inclusive, engaging, and genuine approach, OhioKAN will partner with families to strengthen their networks. We believe that families are inherently capable of finding solutions to the circumstances and challenges they face.


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Values Statement: OhioKAN CARES

- **Children:** We value Ohio's children and are determined to keep the safety, permanency, and well-being of our children as our primary driver.
- **Accountability:** We value integrity and transparency. We do what we say and say what we do.
- **Respect:** We value the diversity of our families and hold the belief that everyone deserves to be treated with dignity and respect.
- **Engagement:** We value the voices of all kinship and adoptive families and will engage them knowing their perspective is the foundation on which we will build our relationship.
- **Strengths:** We value every family's strengths and believe everyone can contribute to the solution.


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Target Population

- All kinship families - formal or informal
- Families considering kinship care
- Families who have adopted privately, publicly, or internationally (excluding step-parent adoptions).
 - *only* in the post-adoption stage

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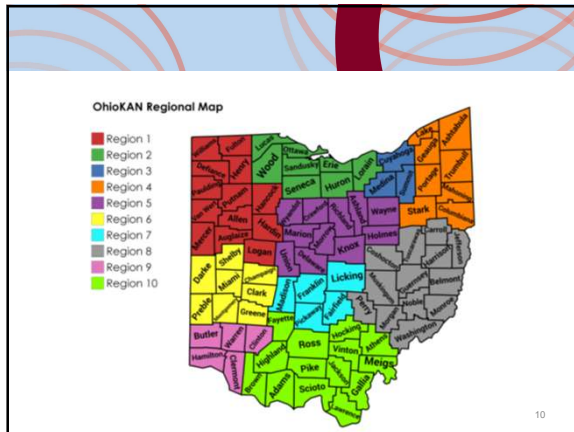


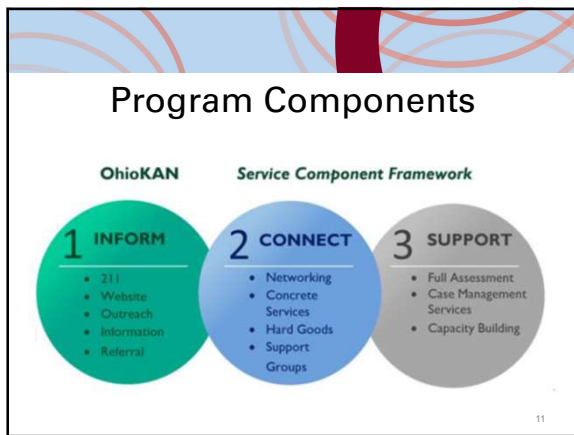
Regional Structure

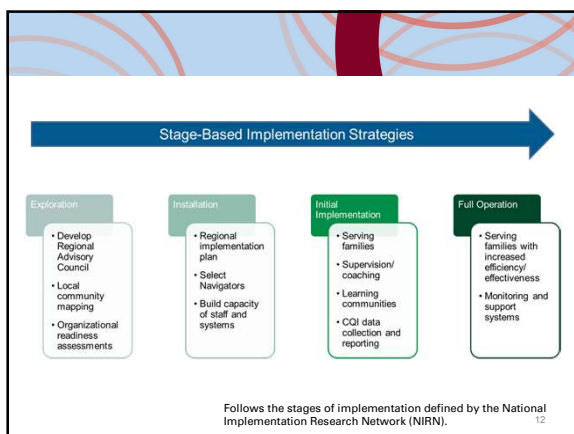
Operate in 10 Regions


- 1 ODJFS Program Manager
- 1 OhioKAN Program Director (statewide)
- 1 OhioKAN Program Coordinator (statewide)
- 10 Regional Directors (1 per region)
- 10 Regional Coordinators (1 per region)
- 20 Coaches (2 per region)
- 100 Kinship & Adoption Navigators (10 per region)
 - Combined role
 - Housed at partnering agency
- Supervisors employed by partnering agency

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Exploration

- Develop regional advisory councils
- Conduct community mapping
- Engage stakeholders
- Readiness Assessment
- Identify organizations to host Navigators
- Identify additional support needed


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Installation

- Develop regional implementation plan
- Begin recruitment for staff
- Build capacity of Navigators, supervisors, community providers

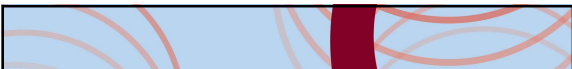
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Initial Implementation

- Begin accepting families
- Supervision/coaching for Navigators
- Collect and review data
 - ongoing Continuous Quality Improvement (CQI)
- Host learning communities
 - regional(monthly)
 - regional cluster (quarterly)
 - statewide (annually)

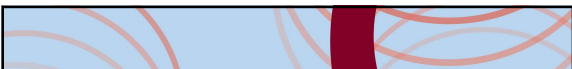
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Full Implementation

- Program is standard practice
- Systems in place for ongoing CQI and data-informed decision making
- Families receiving support at appropriate levels
- Community partners mobilized to support families


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Evaluation Framework

- Develop evaluation infrastructure to prepare for rigorous evaluation
- CQI testing to provide timely data/feedback

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Implementation Evaluation

- Effectiveness Study - during full implementation, begin to look at effectiveness.
 - study designed to meet FFPSA standards
- Maintenance Study
 - Child/Family – long term effectiveness of outcomes
 - Organization/community - improved community response to target population

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Questions????

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