



**APHC Apprenticeship Program**  
**Associated Plumbing and**  
**Hydronic Contractors of Central Ohio**

6200 Harbour Pointe #302 • Columbus, Ohio 43231 • (614) 891-0023

January 9, 2006

Ohio Bureau of Employment Services  
Ohio State Apprenticeship Council  
145 S Front Street PO Box 1618  
Columbus OH 43216-1618

Attention Job Placement  
For Your Information:

The APHC Apprenticeship Program is a certified Bureau of Apprenticeship and Training Program serving Central Ohio. We provide plumbing apprenticeship training through 25 plumbing companies. We also provide four years of related training instruction leading to certification as a journeyed plumber. (See attached Program Summary).

Anyone who has attained the minimum age of 18, is a high school graduate or GED equivalent and has a valid Ohio Drivers License is welcome to apply. We take applications all year long. Applications are available by phone request at 614-891-0023, by mail request at APHC Apprenticeship Program - 6200 Harbour Pointe #302 – Columbus, OH 43231, or online at [aphcapr@insight.rr.com](mailto:aphcapr@insight.rr.com) or [reakin@insight.rr.com](mailto:reakin@insight.rr.com).

Sincerely,

A handwritten signature in black ink, appearing to read 'Robert C Eakin'. The signature is fluid and cursive, written over a white background.

Robert C Eakin, secretary  
For The APHC Apprenticeship Program Committee



# **APHC Apprenticeship Program**

## **Associated Plumbing and Hydronic Contractors of Central Ohio**

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### **PROGRAM SUMMARY**

The APHC Apprenticeship Program is a four year plumbing apprenticeship training program fully sanctioned by and formulated in accordance with guidelines established by the Associated Plumbing and Hydronics Contractors of Central Ohio under guidelines of the U.S. Department of Labor and the Bureau of Apprenticeship and Training (Apprentices will receive a copy of the Apprenticeship Standards which govern the program when they are hired). The program committee (5 members representing signatory contractors) serves as the governing body of the program.

Applications for entrance into the Program are accepted throughout the year. Applicants who wish to apply for the program must present proof of age (minimum of eighteen years of age), valid Ohio drivers license and proof of high school graduation, completion or GED equivalent.

Applicants who have completed the application form and meet the minimum requirements will be contacted for possible employment through the Program Secretary or a signatory contractor. The Secretary or contractor will notify the applicant, who must respond to the call up in a reasonable amount of time. Refusal or non-responding applicants will be eliminated from further consideration. Each applicant is provided with an Intent To Hire Form. After the contractor interview and after receiving a start date from the contractor the applicant will have the contractor complete the INTENT TO HIRE form and send it to the program office along with an application fee. The applicant will then make contact with the program secretary (891-0023) and establish a date to complete the application process by completing the apprentice application form, signing, and returning the forms. Each applicant will be given time to extend sufficient notice to his/her current employer before starting to work for a Signatory Contractor.

All signatory contractors agree to train an Apprentice in the plumbing trade under the supervision of a licensed journeyed plumber. A six month probationary period is in effect once an applicant is hired and registered. During the probationary period either the employer or the apprentice may terminate the apprenticeship agreement. There after an apprentice may only be terminated with just cause. During the term of apprenticeship an apprentice will complete 2,000 OJT (on job training) hours per year. His/her ability to adapt to the mechanics and physical work of the trade during this job training period as well as the availability of work are the prime factors for termination. An apprentice may be placed with another contractor with committee approval should there be mitigating circumstance surrounding any termination. Should a "lay-off" occur the apprentice and employer must notify the program secretary and will be assigned to the next available contractor. Any laid off apprentice takes priority over any new applicant and must be hired before a new apprentice is registered.

This is not a union program. All signatory contractors run merit shops. Apprentice pay scales are re-calculated annually based on a method formulated and witnessed by the DOL/BAT. Wages are based on the average journeypersons wage (an hourly rate that does not include fringes) paid by contractors signatory to the program. The average wage established for 2005-2006 is \$20.88 per hour. This rate becomes the basis for determining the hourly rate for registered apprentices. Beginning apprentices start at 50% of the average minimum rate (currently minimum of \$10.44 per hour) and progress at 5% increments every 1,000 ojt hours and 72 related training hours during the four years of the program. Current top pay is \$17.74 per hour. The hourly rates are the minimum a signatory contractor is required to pay an apprentice and some contractors may pay higher.

Related training begins for a registered apprentice in the first week of September after being hired. Related training is the plumbing school program sponsored and implemented by the program committee. Classes currently are held at Eastland Career Center on *WEDNESDAY*, from 6-10pm for 36 weeks from September through May. A student must attend related training to be in the program. The related training is in support of the OJT program and requires the passage of the Columbus City Journeypersons test in order to receive a certificate of program completion. Classes are held at Eastland Career Center on South Hamilton Road. Tuition for the program must be paid before a student is enrolled. Currently tuition is \$675 per year and covers all instructional and material costs. The program is qualified for GI Bill benefits for those who are eligible. Math test is required for advanced placement.

During the four years of related training a student must maintain a 70% average in all coursework. Upon completion of four years of related instruction (576 hours required) and 8,000 hours of OJT an apprentice will be required to undertake and successfully pass a journeyed plumbers' examination. Currently that test is the Columbus City Exam. With successful completion of all OJT, Class, and Exams, an apprentice will receive a Certificate of Program Completion from the DOL/BAT certifying the individual as a licensed journeyed plumber. The program currently enjoys a 90% completion rate for those who stay with the program