

**INSIDE/COMMERCIAL
ELECTRICAL APPRENTICESHIP INFORMATION***

- Job Description:** Lay out, assemble, install and hook up all electrical apparatus, equipment, fixtures and wiring used in electrical systems on maintenance, renovation, and new construction projects. Possible installation, connecting, and trouble shooting of electrical machinery, control devices, industrial equipment and signal communications systems.
- Employer:** Electrical contractors affiliated with IBEW Local #8. Contractors are not necessarily based in the Greater Toledo Area. All job assignments should be viewed as temporary because there is no guarantee of continuous employment. Electricians do not have "seniority or tenure". This is a very independent industry; there is no "employment security".
- Working Conditions:** Physical strength and agility are an absolute necessity for the kinds of work that are performed. You must be willing to work in all types of weather as much of the work is performed out-of-doors.
- Jurisdiction:** Reliable transportation is an absolute necessity. Local 8's jurisdiction covers 15 counties in Northwest Ohio and Southeast Michigan. Fifty plus miles is not an uncommon drive to work. There is no travel compensation.
- Training:** Length of apprenticeship is normally five years. On-the-job training is provided through the Electrical Contractors. Classroom instruction is provided approximately one night a week during the evening.
- Wages:** The rate of pay for apprentices is determined by the collective bargaining agreement between Local 8 and the Contractors. Apprentice pay is based on a predetermined percentage of an Inside Journeyman's pay rate.
- Fringe Benefits:** There is a Health and Welfare plan which is contributed to on your behalf by your employer. After a probationary period, there is a Pension program that is also contributed to, on your behalf, by the employer. There are no paid holidays, sick days, vacations, etc... When you work, you get paid, when you don't work, you are not paid.
- Competition:** During a given selection period, 500 to 800 applications are received. Dependent upon demand, selection and placement of apprentices is limited to between 20 and 50 people.
- Cost:** You are required to purchase your own hand tools (initial cost: approx. \$200.00-\$300.00), work clothes, work shoes, text books and instructional workbooks (approx. \$300.00) plus tuition for each semester of school (approx. \$200.00 per semester).
- Employment Outlook:** A slow increase, if any, is predicted for the near future.

*Recruitment, selection, employment and training of apprentices is done without discrimination due to race, religion, color, national origin or sex.

VETERANS WELCOME

***** REQUIREMENTS AND CONDITIONS FOR APPLICANTS ***
*** FOR INSIDE ELECTRICAL APPRENTICESHIP *****

- WHEN:** Mondays 8:30 am to 6:00 pm
Tuesday thru Friday 8:30 am to 4:00 pm
- WHERE:** The Toledo Electrical JATC.
803 Lime City Rd. , Rossford, OH 43460.
- HOW:** In person and must submit a \$20.00 application fee. Make check or money order payable to The Toledo Electrical JATC, also accepted are MasterCard and Visa.
- WHO:** Qualifications listed below:

Please Note: If a check or credit card payment is returned by the banking institution it is written upon the associated application will become inactive.

**ALL APPLICANTS MUST MEET THE FOLLOWING MINIMUM
REQUIREMENTS TO QUALIFY FOR AN INTERVIEW.**

Age: Must be at least 17 years of age at the time of application. An official copy of your birth certificate must be provided. Prior to being indentured, applicants selected from the pool of interviewed applicants must be at least 18 years of age. (A drivers license is not acceptable.)

Education: Must be a high school graduate or a GED Holder. An official copy of your high school transcripts must be submitted to the JATC office. If a GED holder, a notarized copy must be submitted along with an official HS transcript.

Math: Must have successfully completed **ONE (1) credit of Algebra**. Proof of completion is required by official HS or post High School transcript. Official meaning **mailed** from the school to the JATC office.

NOTE: If you are a veteran, please provide a copy of your DD214.

INTERVIEWING: All qualified candidate's results are statistically recorded and ranked. Qualified applicants will be notified by mail as to their interview date.

UPON SELECTION: If selected to participate in the apprenticeship, an applicant is required to pass a physical and drug test given by our physicians. An applicant can not be placed to work without this medical release.

APPLICATION DATES: Applications are currently accepted all year round. If an applicant has been interviewed, the applicant will stay on an eligibility list for a period of two (2) years.

Toledo Electrical JATC
803 Lime City Rd.
Rossford, OH 43460
Fax - 419-666-0336

ELECTRICIAN

"I couldn't see myself sitting behind a desk in a suit and tie. I love working with my hands and sitting back and looking at a completed job and saying, 'I did that.' It is very rewarding."

**Bryan Emerick,
Electrician Apprentice**

What They Do

The work of Electrical Construction Workers (inside wireman) can be divided into broad categories such as new construction, remodeling, maintenance, and repair. While the jobs differ, the mental and physical skills acquired in a properly designed and administered training program prepare the electrical worker for the entire range of work. During a career as an electrical construction worker, a person will likely be involved in many different types of jobs presenting many new and different challenges, working with his or her hands and mind. Much of the work involves installation, assembling, testing, repairing, layout, and design of electrical wiring, fixtures and apparatus used for power, light, heating, air conditioning, and many types of control systems. Many jobs now incorporate computer and fiber optics.

Educational Background Recommended

Algebra I and II, geometry, trigonometry, advanced math, physics, chemistry, physical sciences, industrial arts, mechanical drawing and CAD, computer literacy/programming, related career-technical courses

Terms of Apprenticeship Training

Apprenticeship shall be five (5) years (6 periods)
 Minimum of 8000 hours on-the-job training
 Minimum of 180 hours of related classroom instruction per year
 Probationary period of 2000 hours of OJT and completion of classroom training
 Indentured to the Toledo Electrical Joint Apprenticeship and Training Committee
 Wage increases every period as determined by satisfactory work (OJT hours) and classroom performance

Related Job Opportunities

Foreman, superintendent, estimator, project manager, electrical inspector, electrical contractor

Application and Information

Toledo Electrical JATC, Local No. 8
 803 Lime City Road
 Rossford, OH 43460
 Telephone: (419) 666-8088 Fax: (419) 666-0336

The recruitment, selection, employment, training and promotion of apprentices shall be without discrimination based on race, color, national origin, ancestry, sex, religion, disability/handicap or veteran status.

High School Students, START NOW!

If you are a current high school student who is interested in becoming an *Electrician's* apprentice, you can begin preparing for your future now. In addition to fulfilling your high school's graduation credit requirements, try to include some of the courses for *electrician* described in "A Day in the Life of an Electrician" on the reverse side. Career-technical programs for *electrician* at your local career-technical training or career center during your junior and senior years will allow you to begin your training while you are still in high school.

Your career pathway to a rewarding career as an *electrician* will probably begin with an entry-level position that includes some on-the-job training. Acceptance into an apprenticeship program allows you to advance your skills to a technical level with continued training and related job experiences. Completed apprentices advance to journeymen positions at the professional level.

In building your career pathway to a career as an *electrician*, talk to your guidance counselor about entry, technical and professional occupations and the amount of time that you are willing to invest in training. Your guidance counselor can help you plan a series of academic and career-technical courses that will help you work toward your career goal throughout grades 9-12. A sample career pathway map for a career as an *electrician* might look like this:

ELECTRICIAN'S CAREER PATHWAY (Technical Level) Student Career Goal: Electrician's Apprenticeship

Courses	Grade 9	Grade 10	Grade 11	Grade 12	Apprenticeship Program (see reverse side)
English/Comm*	District Requirement	District Requirement	District Requirement	District Requirement	
Math*	District Requirement	District Requirement	District Requirement		
Science*	District Requirement	District Requirement			
Social Studies*	At least one credit in grade 9 or 10		District Requirement	District Requirement	
Other Required*	Phys Ed Health	Phys Ed			
Career-Technical*	Industrial Engineering	CAD/Blueprint Reading	Electrical Related	Electrical Related	
Career-Technical*		Electronics	Electrical Lab	Electrical Lab	
Other					

*Course selections may vary from district to district.