

Each of these Principles directs the daily work of each OFC staff person in achieving OFC's mission:

It is **OFC's** responsibility to provide **leadership** and maintain **organizational** and **professional competence**.

OFC policies and **supports** should be **strength-based** and recognize the uniqueness of each community and agency.

There is **urgency** and **importance** to **OFC's** work.

Each **OFC** staff member has a role in **OFC's** work and must be held accountable to promote **safety** and a sense of belonging for **children, youth** and **vulnerable adults**.

Each **OFC** staff member has a **responsibility** and **commitment** to the **agencies** and **individuals** that **OFC** serves.

Every person has **value** and should be treated in a manner that is **respectful** and **culturally responsive**.

Partnerships and **collaboration** enhance the quality of outcomes.

Partners are given **voice** in a decision-making process.

OCF seeks and supports strategies to **strengthen** the **voices of youth** and **families** for it's work.



PRINCIPLES