



YRC Freight
 10990 Roe Avenue
 Overland Park, KS 66211
 Human Resources Direct Dial 913-344-3952
 yrcfreight.com

February 7, 2012

Kathy Maybriar
 Rapid Response Section
 Office of Workforce Development
 Ohio Department of Job & Family Services
 4020 East Fifth Ave
 P.O. Box 1618
 Columbus, OH 43216

RECEIVED
 OHIO DEPARTMENT OF
 JOB & FAMILY SERVICES
 2012 FEB 21 A 7:15
 OFFICE OF
 WORKFORCE DEVELOPMENT

Dear Ms. Maybriar:

This letter is to inform you that YRC Freight has notified the International Brotherhood of Teamsters of its intent to lay off employees at its Columbus, Ohio terminal facility, located at 5400 Fisher Rd., Columbus, OH 43228. Once procedures under the parties' collective bargaining agreement are complete, the affected positions would be eliminated permanently. Based on the Company's current plan and subject to discussions with the Teamsters, the employees' last day of work at the Columbus facility would be between April 8 and April 22, 2012.

The job titles of the positions that will be affected should this Change of Operations result in a mass layoff and the number of affected employees in each job classification are set forth in Attachment A.

The chief elected officer of the International Brotherhood of Teamsters is:

James P. Hoffa, President
 International Brotherhood of Teamsters
 25 Louisiana Ave., NW
 Washington, DC 20001

The chief elected officer of the applicable local union is:

Tony Jones, President
 Teamsters Local 413
 555 East Rich St.
 Columbus, OH 43215

Bumping rights do exist for unionized employees. In addition, a number of employees will have the right to transfer to other facilities pursuant to the parties' collective bargaining agreement.

The information contained in this letter is based on the best information available to the Company at this time. For further information, please contact me at 913-344-3952.

Sincerely,

Keith Mickler
 Director Human Resources
 YRC Freight

Attachment

Confidence Delivered!

ATTACHMENT 'A'

Title	Separation Date	Number of employees affected by decision
Dock Employee	4/8/2012	33
Switcher	4/8/2012	6
Road Driver	4/8/2012	64
Mechanic	4/8/2012	18
	Total	121