



January 9, 2017

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Ohio Department of Job & Family Services
Office of Workforce Development
Rapid Response Section
Worker Adjustment Retraining Notification (WARN) Act
P.O. Box 1618
Columbus, Ohio 43216-1618
Email: rapdresp@jfs.ohio.gov

Re: Ohio Worker Adjustment and Retraining Notification

To: The Ohio Department of Job & Family Services,

This letter confirms that you have been notified that Xerox Corporation will be closing the Groveport Central Product Distribution Center operation located at the Xerox Groveport facility, 6500 Port Road, Groveport, OH 43125. This action will include 5 salaried workers and all 50 members of the Bargaining Unit who work at the Groveport Central Product Distribution Center. This action is expected to be permanent.

The last day of active employment for the affected employees will be March 9, 2017.

No bumping rights exist for the salaried or union employees.

Enclosed is a listing of the job titles of the positions affected by this closing and the number of affected employees in each of these job classifications.

Some of the workers affected are union members. The union representing these workers, as well as the union official is noted below:

Workers United
Chicago & Midwest Regional Joint
Board, Local 2675
P.O. Box 251
Kings Mill, OH 45034
Area Director: Mr. John Lacey II

For further information, contact Caryn Feinstein, Human Resources Manager at (847) 928-5839 for salaried employees; or Alice Schadler, Labor Relations Manager at 8*481-4815 or (513) 539-4815 for union employees.

Other notices required under the Act are being given on this same date. Notices to affected employees are being given by letter directly to the impacted employees.

Sincerely,

Karen A. LaGraff
Vice President, North American HR Operations

Enclosure



January 9, 2017

Mr. John Lacey II
Area Director
Workers United Local 2675
Chicago & Midwest Regional Joint Board
P.O. Box 251
Kings Mill, OH 45034

Alice Schadler
Labor Relations
Xerox Corporation
6490 State Route 63
Middletown, OH 45044
513-539-4815 (8*481-4815)
513-539-5603 (fax)

alice.schadler@xerox.com

Re: Ohio Worker Adjustment and Retraining Notification (WARN)

Dear Mr. Lacey:

This letter confirms that you have been notified that Xerox Corporation will be closing the Groveport Central Product Distribution Center operation located at the Xerox Groveport facility, 6500 Port Road, Groveport, OH 43125. This action will include all 50 members of the Bargaining Unit who work at the Groveport Central Product Distribution Center. This action is expected to be permanent.

The last day of active employment for the impacted employees will be March 9, 2017. Enclosed is a listing of the job titles of positions to be affected and the names of the workers currently holding the affected jobs. Notices to affected employees will be delivered by hand delivery or certified mail (employees on short-term disability).

Please feel free to contact me at (513) 539-4815 for any additional information.

You are also hereby notified that, as a result of their employment loss, individuals represented by you may be eligible to receive job re-training, re-employment services, or other assistance with obtaining new employment upon termination. These individuals may also be eligible for unemployment insurance benefits after their last day of employment. Whenever possible, the Ohio Department of Job and Family Services will contact the employer to arrange to provide additional information regarding these benefits and services to these individuals through workshops, interviews, and other activities that will be scheduled prior to the time their employment ends. If their jobs have already ended, they can access reemployment information and apply for unemployment insurance benefits on the Department's website, or they may use the contact information provided on the website and visit one of the Department's local offices to obtain further information and assistance.

Sincerely,

Alice Schadler
Manager, Labor Relations

Enclosure

DESCR	Column1
Associate I	34
Associate li	16
Distribution Operations	4
Distribution Operations Mgr	1