

# Weastec Inc.

"World Class Solutions in Manufacturing"

Phone: (937)393-6800  
Plant Fax: (937)393-4958  
Office Fax: (937)393-3020

April 16, 2009

To: Mr. Mike Valentine

Re: Warn Notice Response, Further Explanation

From: Bill Smith  
Sr. VP

We met with the local office of the Ohio J & FS and our county commissioners on March 12, 2009 and our employees on March 13, 2009 regarding our plans to reduce the total workforce and the plan to consolidate our Greenfield, Ohio facility into our Hillsboro, Ohio facility. We met with the respective mayors of Hillsboro and Greenfield on March 16, 2009. This consolidation is to involve moving the manufacturing operations from Greenfield to Hillsboro and shutdown two of the manufacturing lines in Hillsboro. The resultant headcount when fully completed will be approximately 145 associates. The original plan involved the two Hillsboro lines, at our customers' request, being removed back to South Korea and Japan during the months of June and July. It appears now that the line removal will not occur until sometime in October to December.

Therefore, as it appears today, any further large reduction will not occur until this fall. Our headcount will remain relatively constant until those two lines move out.

I have included our monthly activity of reductions of at least six months or more to this point since June, 2008. Please note that the locations listed in the second column are:

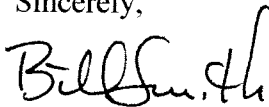
WHO – Hillsboro, OH facility

WGO – Greenfield, OH facility

WSO – Seaman, OH facility, now closed as of Sept., 2008

Thank you for your time and attention and if you have questions, you may contact me at the phone number listed on the Notice of Closing.

Sincerely,



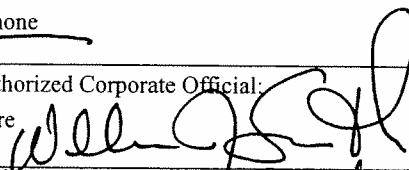
Bill Smith

# Notice of Closing or Substantial Layoff

The Worker Adjustment and Retraining Notification Act of 1988 (P.L.100-379) requires certain employers to give at least 60 days notice to layoffs or plant/facility closings. Notice must be given to the State Dislocated Employee Unit, local government and employees. Failure to do so makes an employer liable to each aggrieved employee for back pay for each day of violation and benefits. In addition, any such employer shall be subject to a civil penalty of not more than \$500 for each day of violation.

State notice must be submitted to: Mike Valentine, Rapid Response Program Administrator  
 Office of Workforce Development  
 Ohio Department of Job and Family Services  
 P.O. Box 1618, Columbus, Ohio 43216-1618

The following information must be included:

1. Employer name and address: Weasteec Inc 1600 N. High St, Hillsboro, OH 45133	1a. Site of dislocation (plant/facility address): Greenfield
2. Total Ohio workforce: full time: 326      part time: 45133	3. Total site workforce: full time: _____      part time: _____
4a. Nature of planned action: Plant closing <input checked="" type="checkbox"/> Layoff <input type="checkbox"/>	4b. Anticipated duration of action: Permanent: <input checked="" type="checkbox"/> Temporary: <input type="checkbox"/>
5. If action is temporary, expected duration: N/A	
6. Employment loss: Number of permanent jobs lost: 166 Number of temporary jobs lost: _____	7. Effective date of initial separations: Jan. '09
8a. Are separations phased (multiple layoff dates)? Yes	8b. If separations are phased, is a schedule attached that includes dates of separation and number of affected employees for each date? Yes: <input checked="" type="checkbox"/> No: <input type="checkbox"/>
9. Attached is a list of all affected job titles and the number of affected employees in each job classification. Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
10. Are any of these job titles covered by bumping rights? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
11. List each union representing affected employees (attach a list if necessary) N/A	
Union and Local Number	Address
Union chief elected official	Telephone
12. Corporate contact person: Name: Bill Smith Address: 1600 North High St, Hillsboro, OH 45133 Telephone: 937-840-1197 Email: Bill.Smith@weasteec.com	13. Authorized Corporate Official: Signature:  Name: William Smith Title: Sr VP Address: 1600 N. High St Hillsboro, OH 45133 Telephone: 937-840-1197 Email: Bill.Smith@weasteec.com