



The Andersons, Inc.

P.O. Box 119 • Maumee, Ohio 43537 • 419.893.5050

2017 JAN 17 PM 4:32

January 17, 2017

Honorable Richard Carr
City Hall
400 Conant Street
Maumee, Ohio 43537
Email: mayor@maumee.org

Ohio Department of Job & Family Services
Office of Workforce Development
Rapid Response Section
Worker Adjustment Retraining Notification Act
30 E. Broad Street, 32nd Floor
Columbus, Ohio 43215
Email: rapresp@jfs.ohio.gov

Beth A. Brannigan
Chief, Bureau of Employment and Training Programs
Office of Workforce Development
4020 E. Fifth Avenue
Columbus, Ohio 43219
Email: beth.brannigan@ifs.ohio.gov

RE: Notice of WARN Act Action – Closure of The Andersons, Inc. Retail Group/Retail Distribution Center

To Whom It May Concern:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (“WARN”) Act of 1988, which requires employers to give written notice to certain government units or officials of a pending mass layoff or plant/facility closing.

The Andersons, Inc. (The Andersons) is providing notice to you that it is eliminating its Retail Group and thereby closing the following facility:

The Andersons, Inc., Retail Distribution Center, 1380 Ford Street, Maumee, Ohio 43537.



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This facility will be closed in its entirety. Consequently, The Andersons expects to terminate the employment of virtually all of the individuals employed at that facility. The initial terminations will occur between March 18 and April 1, 2017 and will affect approximately 42 employees. This action is expected to be permanent and no bumping rights exist. Attached as an exhibit to this letter is a list of the job titles of positions to be affected between March 18 and April 1, 2017 and the number of affected employees in each job classification. The Andersons will provide further information on subsequent terminations in a timely fashion. However, the Retail Group is expected to close in its entirety by June 30, 2017.

All of the employees who are being terminated have been provided or will soon be provided with notice in accordance with WARN and any employees subsequently terminated will receive notice in accordance with WARN at least 60 days prior to their separation from the company.

If you have any questions, please feel free to contact Valerie Blanchett, Vice President, Human Resources in writing at PO Box 119, 1947 Briarfield Blvd, Maumee, Ohio 43537 or call at 419-891-6665.

Sincerely,

Valerie Blanchett
Vice President, Human Resources



Location: Retail Distribution Center

| Location | Job Profile | Number of Affected Employees |
|----------------------------|--|------------------------------|
| Retail Distribution Center | Area Specialist-RDC | 4 |
| Retail Distribution Center | Assistant, Administrative-RDC | 1 |
| Retail Distribution Center | Associate, Warehouse Bulk-RDC | 4 |
| Retail Distribution Center | Associate, Warehouse-RDC | 4 |
| Retail Distribution Center | Checking Crew | 1 |
| Retail Distribution Center | Contingent Worker-Plant | 1 |
| Retail Distribution Center | Coordinator, Logistics-RDC | 1 |
| Retail Distribution Center | Coordinator, Shipping-RDC | 1 |
| Retail Distribution Center | Driver II, Truck/Tractor-Local | 2 |
| Retail Distribution Center | Driver II, Truck/Tractor-Long Distance | 7 |
| Retail Distribution Center | Inventory Control Crew | 2 |
| Retail Distribution Center | Manager, Distribution Center | 1 |
| Retail Distribution Center | Manager, Logistics Services and Fleet-Retail | 1 |
| Retail Distribution Center | Receiving Crew | 2 |
| Retail Distribution Center | Returns Crew | 3 |
| Retail Distribution Center | Shipping Crew-RDC | 1 |
| Retail Distribution Center | Specialist, Retail Transportation | 1 |
| Retail Distribution Center | Supervisor, Picking/Shipping-RDC | 1 |
| Retail Distribution Center | Supervisor, Receiving/Stocking-RDC | 1 |
| Retail Distribution Center | Teamleader, Returns-RDC | 1 |
| Retail Distribution Center | Worker I, Cleaning/Maintenance-Retail | 2 |
| Total | | 42 |