



October 4, 2017

VIA OVERNIGHT MAIL TO

Amy Stollar
Bureau Chief, Reemployment Services
Office of Workforce Development
4020 E. Fifth Avenue
Columbus, OH 43219

Mayor Steve Willman
City of Greenville
100 Public Square
Greenville, OH 45331

2017 OCT -5 AM 11:25

RE: Notice of Business Closing

To Whom it May Concern:

This notice is being provided to you pursuant to the federal Worker Adjustment and Retraining Notification Act of 1988 and applicable state law, which requires employers to give official notice to certain government units or officials of a pending mass layoff or permanent closure.

Please be advised that due to a change in business circumstances, Spartech LLC is permanently reducing its workforce at its Spartech Plastics facility located at 1050 Landsdowne Ave., Greenville, Ohio, 45331 (the "Facility"). As a result of this action, approximately 57 of the 130 positions at the Facility will be eliminated. The company expects to eliminate 51 positions on December 6, 2017. The remaining 6 will be eliminated on January 25, 2018.

Attached is a list of job titles, number affected within each job title, and the anticipated layoff dates for workers. Please note that due to early retirement elections and other considerations, it is impossible to predict with certainty which employees will ultimately be affected or the exact order in which individual employees will be separated. Our workforce at the Facility has been notified in writing of the upcoming reduction in force, and each impacted employee has been or will be provided with at least sixty (60) days written notice of his or her assigned termination date.

Affected employees do not have bumping rights, and are not represented by a union.

If you need additional information, please contact me at 330.421.8778.

Sincerely,

Cassandra L. Birchbauer
Chief Human Resources Officer

[Enclosure]

Position	Date:	Number
Maintenance Manager	12/6/2017	1
Sr Plant Administrator	12/6/2017	1
Engineer, Manufacturing Process	12/6/2017	1
Black Belt	12/6/2017	1
Operators	12/6/2017	6
Assistant Operators	12/6/2017	20
Material Handlers	12/6/2017	7
Warehouse	12/6/2017	2
Quality	12/6/2017	4
Maintenance	12/6/2017	8
Operators	1/25/2018	6