

SIEMENS

March 9, 2009

Jim Turner
Chief, Rapid Response Section
Ohio Department of Job and Family Services
145 South Front Street
P.O. Box 1618
Columbus, OH 43216-1618

RECEIVED
OHIO DEPARTMENT
JOB & FAMILY SERVICES
2009 MAR 12 A 9: 17
OFFICE OF
WORKFORCE DEVELOPMENT

Dear Mr. Turner:

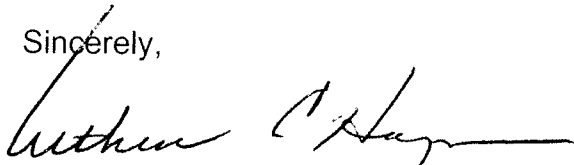
This letter constitutes notice under the Federal Worker Adjustment and Retraining Notification Act ("WARN"), 29 U.S.C. §2102 et seq., and related Department of Labor Regulations, that we currently expect that there will be a "plant closing", as defined by WARN at the Siemens Energy & Automation, Inc. facility, 145 Dellinger Rd., Urbana, OH 43078.

The action will affect approximately one hundred seventy-four (174) employees, of which one hundred thirty-five (135) are represented by the International Brotherhood of Electrical workers, Local Union #1740, Jason Woods, President, P.O. Box 105, West Liberty, OH 43357. The employees do have bumping rights under the Collective Bargaining Agreement.

The closing process will begin within a fourteen (14) day period starting on May 9, 2009 and concluding on or about July 31, 2009. Attached is a list of job titles of positions expected to be affected at this time and the number of affected employees in each job classification.

If you require any further information please feel free to contact me at (937) 599-7309.

Sincerely,



Arthur C. Harper
Human Resources Manager

jb
attachment

Siemens Energy & Automation, Inc.

Arthur C. Harper
Manager
Human Resources

811 N. Main St.
Bellefontaine, OH 43311

Tel: (937) 599-7309
Fax: (937) 599-7339

URBANA SALARIED EMPLOYEES

3/09

Job Title	
Customer Service Rep 1	1
Engineering Supervisor	1
Engineering Supv/Manager	1
Engineering Technician 1	2
Engineering Technician 2	2
Facilities/Maint Supervisor	2
Manufacturing Engineer/Spec 2	1
Manufacturing Manager	2
Manufacturing Supervisor	15
Manufacturing Supv/Mgr.	2
Materials/Logistics Manager	1
Materials/Logistics Spec 2	3
Materials/Logistics Supv/Mgr	1
Quality Supervisor	1
Sr. Administrative Assistant	1
Sr. Engineering Technician	1
Sr. Manufacturing Engineer	1
Sr. Manufacturing Technician	1

Hourly Headcount (by Job Class)

Job Class #	URBANA	Hourly Headcount (includes all full-time workers)
7	Plastics Operator	57
8	Machine & Press Operator	10
9	Welder	6
11	Heavy Machine & Press Operator	2
16	Plastics Inspector	6
17	Set-Up Operator	10
18	Machine & Press Set-up	3
20	Oiler & Janitor	1
21	Stock Handler	21
23	Shipping & Receiving Clerk	1
26	Product Repair/Returned Materials	2
29	Finishing Room Attendant	4
32	Machine Repair	5
33	Industrial Electrician	1
35	Tool & Die Maker	6
Total Full-Time Siemens Hourly (not including Temps)		135