



2019 MAR 22 AM 8:45

Via Certified Mail and Email: [rapdresp@jfs.ohio.gov](mailto:rapdresp@jfs.ohio.gov)

March 21, 2019

Mayor Andrew J. Ginther  
City Hall 2<sup>nd</sup> Floor  
90 West Broad Street  
Columbus, OH 43215

Breeyn Handberg  
Rapid Response Program Manager  
Office of Workforce Development  
4020 E. Fifth Ave.  
Columbus, OH 43219

Re: WARN Notification – 60-Day Notice of Cessation of Operations of Ryder Account

Dear Sir/Madam:

In accordance with the Worker Adjustment Retraining and Notification Act (WARN), and as an update to the first WARN Notification submitted on March 11, 2019<sup>1</sup>, we are writing to inform you of the anticipated cessation of operations of this Ryder account located at 1450 Commodity Blvd in Lockbourne, Ohio. The cessation of Ryder's operations is expected to be permanent and will become effective June 30, 2019.

Separation is expected to commence May 10, 2019. A listing of the anticipated layoff dates and number of affected employees are as follows:

- May 10, 2019: 34 employees
- May 17, 2019: 29 employees
- May 24, 2019: 34 employees
- May 31, 2019: 89 employees
- June 28, 2019: 63 employees

A listing of the job titles of the positions to be affected during that time and the number of affected employees in each job classification during each separation period is being maintained on site and can be provided upon request. There are no bumping rights applicable to employees terminated as a result of Ryder's operational closure.

---

<sup>1</sup> This updated WARN Notification form was approved by the Office of Workforce Development on March 21, 2019.

If you have any questions, please contact Shannon Tanner, HR Manager, at 614-409-5027 or [Shannon\\_Tanner@ryder.com](mailto:Shannon_Tanner@ryder.com). Thank you for your continued cooperation during this difficult time.

Very truly yours,

Shannon Tanner  
HR Manager