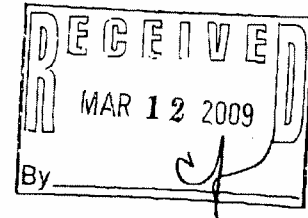


8800 Granville Road
Mount Vernon, Ohio 43050
Tel (740) 397 5215



March 11, 2009

Ohio Department of Job & Family Services
Rapid Response Team
ATTN: Diana Williams
17604 Coshocton Road
Mt. Vernon, OH 43050



Dear Ms. Williams

We regret to inform you that International Paper Company has made the difficult decision to restructure its Mount Vernon Container Plant located at 8800 Granville Road, Mt. Vernon, OH 43050 from a four-shift, seven-day operation to a three-shift, five-day operation. This will result in a permanent layoff of 58 employees. We believe this action will result in a "mass layoff," as that term is defined in the Worker Adjustment and Retraining Notification Act ("WARN").

Employee separations due to this layoff are anticipated to take place effective May 10, 2009. Attached to this letter is a listing of the job titles to be affected and the number of employees in each job classification. All separations are anticipated to be effective May 10, 2009.

Some of the affected employees are represented by the United Steelworkers ("USW"). The name and address of the chief elected officials of the Union are:

Mr. Larry Guill
International Representative
United Steel Workers of America
1340 West Fourth Street
Mansfield, OH 44906

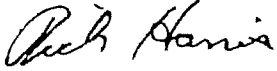
Mr. Roger Frye
President, USW Local 5-1525
140 Mansfield Ave.
Mt. Vernon, OH 43050

Mr. Leo W. Gerard
International President
United Steel Workers of America
Five Gateway Center
Pittsburgh, PA 15222

Bumping rights will not exist for those affected employees not represented by the union. Bumping rights for affected employees represented by the union will be determined by the terms of the applicable collective bargaining agreement and discussions between the company and the union.

This notice is intended to satisfy the requirements of WARN. If further information is required, you may contact me at International Paper, 8800 Granville Road, Mt. Vernon, OH 43050. My telephone number is (740) 369-7691, extension 217.

Respectfully,



Rich Harris
Complex General Manager
International Paper

WARN NOTICE: MOUNT VERNION, OHIO CONTAINER PLANT JOB CLASSIFICATION & EMPLOYEE CENSUS	
Job Classification	Number of employees with Title
Corrugator Operator	1
Double Backer	1
Operator Checker	1
Down Stacker	1
Roll Grab	1
Corrugator Support	5
Die Cutter Operators	3
Flexo-Operators	4
Flexo Feeder	1
Flexo Take Offs	4
Press Operator	1
Press Helper	1
Handy Person	1
Miscellaneous	14
Janitor	1
Checker Loaders	4
Maintenance	5
Lead Checker Loader	1
Baler	1
Unloader	1
Corrugator Supervisor	2
Converting Supervisor	2
Maintenance Supervisor	1
Pricing Analyst	1

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