

SHILOH INDUSTRIES, INC.

Medina Blanking Division

5580 Wegman Drive

Valley City, OH 44280

330-558-2050

330-558-2071 Fax



March 23, 2009

Ohio Department of Jobs and Family Services
Rapid Response Section
Worker Adjustment Retraining Notification (WARN) Act
P.O. Box 1618
Columbus, OH 43216-1618
Attn: Cindy Kelly

Dear Ms. Kelly:

I am writing to advise you that Medina Blanking Inc., located at 5580 Wegman Dr., Valley City, Ohio 44280 has implemented a temporary layoff as well as a permanent reduction of four positions. Based on current business conditions, we now foresee the temporary layoff lasting beyond six (6) months, therefore, we are providing this notice.

Information regarding job titles/classification and the number of employees that have been affected is attached. The temporary layoffs and permanent reductions began on September 29, 2008 and have been adjusted through March 9, 2009 based on business conditions.

The employees placed on temporary layoff retain recall rights for twelve (12) months from the effective date of layoff. Those employees also have the ability to bump into positions based on length of service and qualifications. The Company has been working with the individual employees to identify those opportunities for bumping and we have been placing those employees into other positions for which they have the length of service and qualifications.

If you have any questions, please feel free to contact me at (330) 558-2050.

Sincerely,

Ray W. Weaver
Group Human Resource Manager

RECEIVED
OHIO DEPARTMENT
JOB & FAMILY SERVICES
2009 MAR 25 A 8:15
OFFICE OF
WORKFORCE DEVELOPMENT

List of Positions Affected

**Medina Blanking Inc.
5580 Wegman Dr.
Valley City, OH 44280**

Date Prepared: March 10, 2009

Permanent Reductions

<u>Affected Job Titles</u>	<u>Number of Employees</u>
Production Supervisor	1
Receptionist	1
System Analyst	1
Shipping Coordinator	1
Total	4

Temporary Layoffs

<u>Affected Job Titles</u>	<u>Number of Employees</u>
Line Helper	15
Material Handler	21
Lead Operator	15
Line Assistant	23
Die Repairman	5
General Maintenance	2
Quality Inspector	2
Total	83