

Johnson Controls, Inc.
1147 N. Washington Street, Greenfield, OH 45123
Tel 931 981 2176 Fax 937 981 3760

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OHIO DEPARTMENT
JOB & FAMILY SERVICES



2009 MAY 12 A 8:40

OFFICE OF
WORKFORCE DEVELOPMENT

May 8, 2009

VIA CERTIFIED MAIL, RETURN RECEIPT REQUESTED

John B. Weber
Bureau Chief
Bureau of WIA, Ohio Department of Job and Family Services
P.O. Box 1618
Columbus, Ohio 43216-1618

Re: JOHNSON CONTROLS, INC.- PLANT CLOSING

Dear Mr. Weber:

Please be advised that, on or around July 19, 2009, Johnson Controls, Inc. will permanently close its facility located at 1147 North Washington St., Greenfield, Ohio 45123. The separations of the affected employees are expected to occur in five waves. Consistent with these plans, the last day of employment for the affected employees is anticipated to be one of the following dates:

- July 17, 2009, or within two weeks thereafter;
- August 7, 2009, or within two weeks thereafter;
- August 14, 2009, or within two weeks thereafter;
- September 15, 2009, or within two weeks thereafter; or
- October 15, 2009, or within two weeks thereafter.

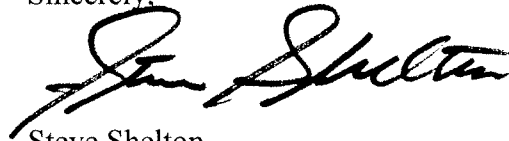
Approximately 47 of the hourly employees that are scheduled to be permanently laid off on July 17, 2009, will be temporarily laid off on May 11, 2009, due to the unforeseeable business circumstance of Chrysler LLC's announcement on Thursday, April 30, 2009, that it planned to temporarily idle most of its manufacturing operations, effective Monday, May 4, 2009. If the situation with Chrysler changes, there is a possibility that the temporarily laid off employees may return to work between May 11, 2009, and July 17, 2009. Chrysler's announcement has also impacted other recent staffing decisions and likely will continue to impact staffing decisions in the future.

A list of the affected job classifications and number of employees per classification is attached. Some of these employees are represented by the United Auto Workers, Local 1842. Union inquiries should be directed to Esto Haithcock, President, United Auto Workers, Local 1842, at 1147 North Washington St., Greenfield, Ohio 45123, or via telephone at (937) 981-2176.

All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination. The plant closing will be permanent and limited bumping rights will exist for represented employees. No bumping rights will exist for unrepresented employees.

For further information regarding this matter, please contact me at Johnson Controls, Inc., 1147 North Washington St., Greenfield, Ohio 45123, or via telephone at (937) 981-2176, ext. 6536.

Sincerely,

A handwritten signature in black ink, appearing to read "Steve Shelton". The signature is fluid and cursive, with a large initial "S".

Steve Shelton
Human Resources Manager

Attachment

AFFECTED JOB CLASSIFICATIONS & NUMBER OF EMPLOYEES PER CLASSIFICATION		
<u>Date of Anticipated Layoff</u>	<u>Affected Job Classification(s)</u>	<u>Number of Employees Per Classification</u>
July 17, 2009 (or within two weeks thereafter)	1. Bagger 2. Line operator 3. Inspector 4. Material Handler 5. Maintenance man 6. Work Center 1 7. Work Center 2 8. Wire Hang Operator 9. Janitor 10. Sandblaster 11. Materials Administrator 12. Materials Scheduler 13. Materials Coordinator 14. Process Technician 15. Quality Technician 16. Quality Liaison 17. Quality Engineer 18. Production Supervisor 19. Production Superintendent 20. Health & Safety Coordinator 21. Human Resource Supervisor 22. CI Manager	1. 7 2. 48 3. 6 4. 14 5. 8 6. 26 7. 39 8. 4 9. 3 10. 3 11. 1 12. 1 13. 1 14. 3 15. 3 16. 1 17. 2 18. 4 19. 3 20. 1 21. 1 22. 1
August 7, 2009 (or within two weeks thereafter)	1. Finance Associate	1. 1
August 14, 2009 (or within two weeks thereafter)	1. Financial Analyst 2. Material Handler 3. Process Technician 4. Maintenance Supervisor	1. 1 2. 2 3. 1 4. 2
September 15, 2009 (or within two weeks thereafter)	1. Maintenance Man 2. Maintenance Utility 3. Janitor 4. Controller 5. IT Coordinator 6. Launch Manager 7. Manufacturing Engineer 8. Plant Engineer 9. Tooling Engineer 10. Materials Manager 11. Process Manager 12. Production Manager 13. Process Technician	1. 4 2. 1 3. 1 4. 1 5. 1 6. 1 7. 1 8. 1 9. 1 10. 1 11. 1 12. 1 13. 1

October 15, 2009 (or within two weeks thereafter)	1. Human Resource Manager 2. Plant Manager	1. 1 2. 1
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