

**Johns Manville***A Berkshire Hathaway Company*

Engineered Products Group (43697)
P.O. Box 517
Toledo, Ohio 43697
419 878 8111

March 23, 2009

**VIA FACSIMILE
AND US MAIL**

Jim Turner
Chief, Rapid Response Section
Bureau of WIA
Ohio Department of Job and Family Services
4020 E. 5th Avenue
Columbus, OH 43219
FAX: (614) 728-5938

The Honorable Derek Merrin, Mayor of Waterville, OH
Village Hall
25 North Second Street
P.O. Box 140
Waterville, Ohio 43566
FAX: 419-878-8044

Re: Johns Manville Reducing Production at Johns Manville Waterville Plant 01
and Plant 07 .

Dear Mr. Turner and Mr. Merrin,

This notice is being provided to you by Johns Manville pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 *et. seq.* which requires employers to provide written notice of mass layoff or plant shut downs.

Johns Manville's Engineered Products Group business unit operates two plants in Waterville, Ohio. The dramatic downturn in the U.S. economy has negatively impacted the demand for the type of products made in our Waterville plants.

Please recall that by correspondence dated January 26, 2009, Johns Manville provided you with notice under WARN regarding a reduction in

production that resulted in approximately 100 employees indefinitely ceasing work at Plant 01 and Plant 07 in Waterville.

Unfortunately, the economic downturn has continued to impact the demand for the products manufactured in our Waterville plants. Accordingly, Johns Manville has made the difficult decision to further indefinitely reduce production at both Plant 01 and Plant 07. Currently, market conditions are not expected to improve until at least well into 2010.

At this time, Johns Manville estimates that approximately an additional 135 employees between the two plants will be affected. It is anticipated that these employees will indefinitely cease production around the fourteen day period beginning, May 23, 2009.

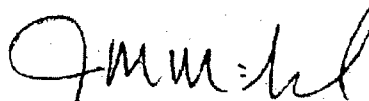
The employment sites that will be affected are:

Johns Manville Waterville Plant 01
6050 River Road
Waterville, OH 43566

Johns Manville Waterville Plant 07
7500 Dutch Road
Waterville, OH 43566

Questions regarding this matter should be directed to Gail Threet, Human Resources Manager, 419-878-1473.

Sincerely,



Jim McCormick
Plant Manager, Waterville Complex
Johns Manville