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JOB & FAMILY SERVICES
2009 APR 27 A 9:38

OFFICE OF
WORKFORCE DEVELOPMENT

April 24, 2009

Rapid Response Section
Bureau of WIA
Ohio Department of Job & Family Services
P. O. Box 1618
Columbus, OH 43216-1618

Subject: Notice of Mass Layoff Pursuant to the W.A.R.N. Act

Dear Gentlemen:

Pursuant to the "Worker Adjustment and Retraining Notification Act" (W.A.R.N.) you are hereby notified of a planned employment loss in the form of a mass layoff as defined by the W.A.R.N. Act, at Harco Mfg. Group, LLC, 3535 Kettering Blvd. Moraine, OH 45439.

On Thursday, April 23, General Motors notified Harco of a significant reduction in its production schedule, directly affecting its order with Harco. Because of this sudden and unforeseen business circumstance, production schedules at Harco will be immediately reduced to be aligned with our customer requirements.

Although Harco was in the process of returning employees on temporary layoff to their positions, returning employees to work will now not be possible due to the GM cut in its production schedule. The GM production schedule reduction will result in the immediate conversion of the temporary lay offs to a permanent layoff of 106 positions. These positions do not have bumping rights.

The currently anticipated job classifications and numbers of employees to be laid off are attached. Employees laid off by this action may be eligible to receive State Unemployment Compensation and other benefits.

Any questions regarding this matter may be directed to:

Tammy Popper
HR Manager Harco Mfg. Group, LLC
3535 Kettering Blvd.
Moraine, Ohio 45439
(937) 528-5015

Attachment: List of job classifications affected by the anticipated layoff.

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Count of Classification	
Classification	Total
Administation	3
Engineer	4
Forklift Operator	3
Laborer	84
Maintenance	9
Materials Mgmt	1
Skilled Laborer	2
Grand Total	106