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General Motors LLC
Lordstown Complex
2300 Hallock-Young Road
Warren, OH 44481
USA

March 25, 2019

Breeyn Handberg
Rapid Response Program Manager
Office of Workforce Development
4020 E. Fifth Avenue
Columbus, OH 43219

John Gargano
Trumbull County Department of Job and Family Services
280 N. Park Avenue
Warren, OH 44481

Subject: Notice of Workforce Reduction

Dear Ms. Handberg and Mr. Gargano:

This letter supplements our prior letter (dated December 14, 2018), sent consistent with the "Worker Adjustment and Retraining Notification Act" (W.A.R.N.), which stated that General Motors LLC, and its subsidiaries, affiliates, and related companies, are providing notice of layoffs that will be affecting hourly and salaried employees at its Lordstown Complex, located at 2300 Hallock-Young Road, Warren, OH 44481 (the "Facility").

Our prior letter stated that, as a result of these plans, the layoff would begin on March 11, 2019, and would impact approximately 1607 hourly and salaried employees at the Facility. Of those employees, approximately 1274 are GM Lordstown Complex Production employees and 150 are GM Lordstown Complex Skilled Trades employees, all represented by the U.A.W. International Union and Local Union 1112. We previously advised you that these 1607 hourly and salaried employees were expected to be laid off or separated on March 11, 2019 (or during the 14-day period commencing on that date).

Although nearly all affected employees were laid off or separated consistent with the above timetable, the timetable applicable to some employees has changed as follows:

- Approximately 85 hourly employees and 46 salaried employees are now expected to be laid off or separated effective April 1, 2019 (or during the 14-day period commencing on that date).
- Approximately 24 hourly employees are now expected to be laid off or separated effective April 15, 2019 (or during the 14-day period commencing on that date).
- Approximately 39 hourly employees and 13 salaried employees are now expected to be laid off or separated effective April 29, 2019 (or during the 14-day period commencing on that date).

These actions will commence on the dates specified above and are expected to be permanent. For hourly employees represented by the U.A.W., seniority transfer and placement (or "bumping") rights are governed by the existing collective bargaining agreement. Affected employees do not have bumping rights to remain at the Facility.

There are no bumping rights available for salaried employees at the Facility and these employees are not represented by a union.

Employees laid off by or separated as a result of this action may be eligible to receive State Unemployment Compensation. GM's Lordstown Complex employees may also be eligible for Supplemental Unemployment Benefits in accordance with Exhibit "D" to the Agreement between General Motors Corporation LLC and the UAW dated October 25, 2015 or under any replacement agreements that may be bargained between GM and the UAW.



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If you want further information, you may contact:

A handwritten signature in black ink, appearing to read "Daniel Risner", written over a horizontal line.

Daniel Risner
Personnel Director
Lordstown Complex
2300 Hallock-Young Road
Warren, OH 44481

(330) 824-5810