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General Motors LLC  
Lordstown Complex  
2300 Hallock-Young Road  
Warren, OH 44481  
USA

March 25, 2019

Breeyn Handberg  
Rapid Response Program Manager  
Office of Workforce Development  
4020 E. Fifth Avenue  
Columbus, OH 43219

John Gargano  
Trumbull County Department of Job and Family Services  
280 N. Park Avenue  
Warren, OH 44481

Subject: Notice of Workforce Reduction

Dear Ms. Handberg and Mr. Gargano:

Consistent with the "Worker Adjustment and Retraining Notification Act" (W.A.R.N.), General Motors LLC is providing notice of layoffs that will be affecting General Motors LLC (GM) employees at its Lordstown Complex, located at 2300 Hallock-Young Road, Warren, OH 44481 (the "Facility").

This layoff for the hourly employees will begin on May 31, 2019, and will impact approximately 15 hourly employees at the Facility. The layoff for the salaried employees will begin on May 31, 2019, and will impact approximately 11 salaried employees at the Facility. Of those employees, approximately 10 are GM Lordstown Complex Production employees and 5 are GM Lordstown Complex Skilled Trades employees, all represented by the U.A.W. International Union and Local Union 1112, whose chief elected officers are:

Gary Jones  
President  
UAW International Union  
8000 East Jefferson  
Detroit, Michigan 48214

David Green, President Local Union 1112 U.A.W.  
Dan Morgan, Shop Chairman Local Union 1112 U.A.W.  
11471 Reuther Drive-SW  
Warren, OH 44481

We expect that these actions, when implemented, will be permanent, and will affect the entire facility. The separations are expected to begin for hourly and salaried employees on May 31, 2019.

Specifically, at this time we expect that approximately 15 hourly employees will separate on May 31, 2019 (or during the 14-day period commencing on that date)}. We expect that approximately 11 salaried employees will separate on May 31, 2019 (or during the 14-day period commencing on that date)}.

The currently anticipated job titles to be affected and number of affected employees currently in those job classifications are attached.

[Attachment: Job titles to be affected and number of affected employees currently in those job classifications]



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For hourly Seniority employees represented by the U.A.W., seniority transfer and placement (or "bumping") rights are governed by the existing collective bargaining agreement. It is possible that placement opportunities in other local GM plants will be available for most, if not all, of the affected GM Seniority employees. Affected employees do not have bumping rights to remain at the Facility.

There are no bumping rights available for salaried employees at the Facility. Salaried employees may have the ability to voluntarily transfer to other GM locations.

Employees laid off by or separated as a result of this action may be eligible to receive State Unemployment Compensation. GM's Lordstown Complex Seniority employees may also be eligible for Supplemental Unemployment Benefits in accordance with Exhibit "D" to the Agreement between General Motors Corporation LLC and the UAW dated October 25, 2015 or under any replacement agreements that may be bargained between GM and the UAW during the ongoing National Negotiations.

If you want further information, you may contact:

A handwritten signature in black ink, appearing to read "Daniel Risner", is written over a horizontal line.

Daniel Risner  
Site HR/LR Director  
Lordstown Complex  
2300 Hallock-Young Road  
Warren, OH 44481

**(330) 824-5810**

LORDSTOWN COMPLEX HOURLY SUMMARY – LOCAL 1112

<u>Classification</u>	<u>Number to Lay Off</u>
Division I (Other than Skilled Trades: Production	10
Division II Skilled Trades:	5
Pipefitter	2
Die Maker	1
Electrician	1
Millwright	1

Lordstown Complex WARN Employee Listing for Local UAW 1112 to be Laid Off Skilled Trades

		Occ Code	
1		Pipefitter	
2		Die Maker	
3		Electrician	
4		Millwright	
5		Pipefitter	



# LORDSTOWN COMPLEX SALARY SUMMARY OF WARN ACT LISTING

JOB TITLES	AMT GM SALARY	AMT CONTRACT
<b>Sr. Controls Engineer</b>	<b>2</b>	
<b>Body Shop Planner</b>	<b>1</b>	
<b>Maintenance Coord</b>	<b>1</b>	
<b>Paint Resident Engineer</b>	<b>1</b>	
<b>Sr. Paint Process Engineer</b>	<b>1</b>	
<b>Facilities Management Rep.</b>	<b>1</b>	
<b>Change Implementation Coord.</b>	<b>1</b>	
<b>On Leave</b>	<b>4</b>	
<b>TOTAL</b>	<b>12</b>	