



October 4, 2019

VIA ELECTRONIC MAIL (rapdresp@jfs.ohio.gov)

Ohio Department of Job & Family Services
Office of Workforce Development
Rapid Response Unit
Worker Adjustment Retraining Notification (WARN) Act
P.O. Box 1618
Columbus, Ohio 43216-1618
(rapdresp@jfs.ohio.gov)

2019 OCT -4 PM 1:54

Re: Notice of Mass Layoffs

Dear Sir or Madam:

This notice is being submitted as may be required pursuant to the federal Worker Adjustment and Retraining Notification Act of 1988, and its implementing regulations. Fresenius Management Services, Inc. (the "Company") has decided to close its operations at its facility located at 25050 Country Club Boulevard, GNCC III Ste 250, North Olmsted, Ohio 44070, and will experience a reduction in its workforce. As a consequence, the Company expects to terminate the employment of 56 individuals on December 6, 2019 and 1 individual on January 31, 2020 (the "Affected Employees"). There is no schedule, as December 6, 2019 and January 31, 2020 are the termination dates for the Affected Employees. There are no unions representing the Affected Employees. This action is expected to be permanent and no bumping rights exist. This reduction in force will result in the closure of this facility.

Attached as an exhibit to this letter is a list of the job titles of positions of the Affected Employees, and the number of Affected Employees in each job classification.

For further information, please contact Karoline Lariviere, Senior Vice President Human Resources, at 781-690-4678.

Sincerely,

Karoline Lariviere
Senior Vice President Human Resources

cc: Mayor Kevin M. Kennedy (via U.S. Mail)
City of North Olmstead
5200 Dover Center Road
North Olmstead, Ohio 44070

Fresenius Medical Care North America
920 Winter Street, Waltham, Massachusetts 02451

Exhibit

Affected Employees

Job Title	Number of Affected Employees
Administrative Assistant II	1
Director Revenue Cycle*	1
Manager Collections	1
Manager Verifications	1
Patient Account Representative Billing	2
Patient Account Representative Collections	15
Patient Account Representative Credits	6
Patient Account Representative Verifications	11
Senior Patient Account Representative Billing	1
Senior Patient Account Representative Collections	6
Senior Patient Account Representative Credits	1
Senior Patient Account Representative Verifications	4
Supervisor Billing	1
Supervisor Collections	3
Supervisor Credits	1
Supervisor Verifications	2

*Termination Date of January 31, 2020