



Findlay Industries Inc.  
Corporate Headquarters  
4000 Fostoria Road (45840)  
PO Box 1087  
Findlay, Ohio 45839  
Tel (419) 422-1302  
Fax (419) 427-2226

May 18, 2009

**VIA FACSIMILE (614.728.5938)**  
**AND REGULAR U.S. MAIL**

Ohio Department of Job & Family Services  
Worker Adjustment Retraining Notification (WARN) Act  
P.O. Box 1618  
Columbus, Ohio 43216-1618

To Whom It May Concern:

This document is intended to serve as official notice that the Findlay Industries, Inc.'s Springfield facility, located at 5225 Prosperity Drive, Springfield, Ohio 45502 will fully and permanently close on July 18, 2009. Because of the current economic climate, customer relationships, , Findlay has been forced to close its Springfield facility. Management is pursuing every realistic opportunity to keep the Springfield facility in business under new ownership, but management can make no guarantees as to the success of that effort.

There are currently sixty-seven (67) employees working at the Springfield facility, all of whom will be separated at that time. The first separations are anticipated to occur on July 18, 2009.

Should you have any questions, feel free to contact Gigi Fennell at 419.427.3385 or Findlay Industries Corporate Office, 4000 Fostoria Avenue, Findlay, Ohio 45840.

Sincerely,

G. Fennell  
Corporate Director of Risk & Claims Management  
Findlay Industries, Inc.