



March 21, 2019

Frank Jackson
Mayor
City of Cleveland
Cleveland City Hall
601 Lakeside Avenue
Cleveland, Ohio 44114

Office of Workforce Development
Ohio Department of Job and Family Services
P.O. Box 1618
Columbus, Ohio 43216

2019 MAR 25 PM 12:48

To Whom It May Concern:

As required by The Workers Adjustment and Retraining Notification Act of 1988 ("WARN"), this letter is to serve as official notice that Ferro Corporation will be permanently closing its Porcelain Enamel Manufacturing Operations business at its' site located at 4150 East 56th Street, Cleveland, Ohio. There are two businesses at the site. Employees at both businesses are represented by the Steelworkers. Local 1170 represents employees at the closing Porcelain Enamel business. Most of these employees will lose their jobs as a result of the closing. The other is Local 1170-4. Employees represented by Local 1170-4 for our Engineered Materials business will not be affected, nor will the non-union Research and Development or Salespeople at the site.

It is anticipated that all the Company's employees to be laid off will be permanently laid off beginning May 22 through June 4, 2019.

It is anticipated that the total number of employees to be affected is 71. A list of the job titles with the number of affected employees in each job classification is available at the Company's facility.

Under the current labor agreement with the Union, employees will be laid off normally by their seniority when layoffs occur.

Should you have any questions concerning this matter, please contact me:

Dennis Stanowick
Ferro Corporation
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Cleveland, Ohio 44105
(216) 875-6113