

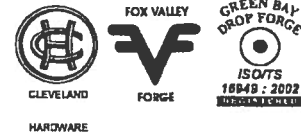
# CLEVELAND HARDWARE & FORGING CO.

WITH BUSINESS UNITS AT

Cleveland Hardware • Cleveland, OH

Fox Valley Forge • Aurora, IL

Green Bay Drop Forge • Green Bay, WI



## **NOTICE TO OHIO DEPARTMENT OF JOB AND FAMILY SERVICES' DISLOCATED WORKER UNIT (RAPID RESPONSE UNIT)**

July 16, 2019-----Hand Delivered

Attention: Breeyn Handberg- Rapid Response Program Manager

Dear Breeyn:

It is with regret that we inform you that the decision has been made to close manufacturing operations at our Cleveland, Ohio plant at 3270 East 79<sup>th</sup> Street, Cleveland, Ohio. Over the years of our ownership, our Cleveland operation and employment levels have continued to diminish, foreign competition has been formidable, profitability has been an issue, manufacturing space exists at our two similar producing/situated remaining facilities. In addition, substantial costs of maintaining a 140,000 square foot facility will be removed with the sale of our property to someone better able to utilize our location.

We are disappointed and saddened by this action and the impact it will have on our Cleveland employees, yet realize that the situation makes manufacturing consolidation the necessary alternative.

This plant closing is anticipated to be permanent, with the expectation that the entire plant will be closed. The first date of separation is anticipated to begin by September 16, 2019, with subsequent separations occurring as work transfer takes place. We estimate complete plant shutdown by the end of 2019. The company will notify on this date the United Steelworkers Local 1-243-13 of contract termination and plant closure. Contact information for the Local Union president is Tim Buxton, Sub-district 1 Office, 25111 Miles Road, Suite H, Warrensville Hts, Oh, 44128, and obviously no bumping rights will be in effect.

All employees of the Cleveland facility are affected by this announcement of plant closure. Should we be able to offer alternate employment opportunities at other locations, immediate communication of these opportunities will be offered as appropriate to those with required skills. We intend to do all we can to assist employees in securing other employment and we look forward to partnering with the Rapid Response Unit to creatively minimize the disruption to our employees' lives.

The total number of employees affected by this plant closing is approximately 25. The job titles and the number of affected employees for each title are shown on the attached organization chart. Our contact for information is Carola Sekreter, Cleveland General Manager at (248) 882-1606.

Sincerely,

William M. Hoban

President

Cleveland Hardware & Forging Company

1341 South State Street • PO Box 11797 • Green Bay, WI • 54307 • Ph:920-432-6401 • Fx:920-432-0859 • www.clevelandhardware.com

2019 JUL 16 AM 11:39

