

May 11, 2009

VIA FACSIMILE AND OVERNIGHT DELIVERY

Jeff Calhoun
Rapid Response Section
Bureau of Workforce Services
Ohio Department of Job & Family Services
Worker Adjustment Retraining Notification (WARN) Act
P.O. Box 1618
Columbus, Ohio 43216-1618



Dear Jeff Calhoun:

I write to advise you that ArcelorMittal USA Inc. ("the Company") has carefully analyzed its business situation and its available options and, unfortunately, has determined that it must substantially reduce the workforce at ArcelorMittal Warren Inc. Accordingly, pursuant to the Worker Adjustment and Retraining Notification Act ("WARN") and its accompanying regulations, this notice is to advise you of a pending "mass layoff," as defined by WARN, at the Warren facility located at 2234 Main Avenue S.W., Warren, Ohio, 44481.¹

Affected employees represented by United Steelworkers Local Union 1375-07 and/or 979 (the "Union") will be placed on layoff for an indefinite period of time during the 14-day period commencing on July 12, 2009.

By separate letter, the Company has notified William Prejsnar, Unit Chairperson of USW Local Union 1375-07 at 130 Frostwood, Cortland, Ohio, 44410, and Mark Granakis, President of USW Local Union 979 at 3421 Independence Road, Cleveland, Ohio, 44105, of these plans. Accompanying this letter as Attachment A is a list of affected job titles and the number of affected employees or positions within each job title. Layoffs, bumping rights and recall will be implemented according to the 2008-2012 Basic Labor Agreement with the Union.

The layoffs are expected to be temporary and for an uncertain period of time. This notice is based on the best information currently available and you will be advised of any significant changes in these plans if and when additional information becomes available. If you have additional questions or desire additional information, please contact me at my business address, 2234 Main Avenue S.W., Warren, Ohio, 44481, or my business telephone number, 330-841-2820.

Very truly yours,

A handwritten signature in black ink that reads "Jeffrey Foster".

Jeffrey Foster
Plant Manager

Attachments

¹ Three (3) of the affected employees were temporarily transferred from ArcelorMittal Cleveland Inc. to ArcelorMittal Warren Inc. The address of ArcelorMittal Cleveland Inc. is 3060 Eggers Avenue, Cleveland, Ohio, 44105. The contact person regarding the three (3) temporarily transferred employees is Janet Jordan, Manager, Labor Relations, ArcelorMittal Cleveland Inc. and her business telephone number is 216-429-6233.

ATTACHMENT A

Job Title	Number of Employees By Department Represented By USW Local 1375-07				Total
	Maintenance	By - Products	Battery	Coal Handling	
Utilityperson			8		8
Service Technician		1	14	3	18
Plant Transportation Specialist					
Operating Technician		3	11	4	18
Maintenance Technician - Mechanical	11				11
Maintenance Technician - Electrical	6				6
Senior Operating Technician		4	1		5
Totals by Department	17	8	34	7	66

Job Title	Number of Employees By Department Represented By USW Local 979				Total
	Maintenance	By - Products	Battery	Coal Handling	
Utilityperson					
Service Technician					
Plant Transportation Specialist					
Operating Technician					
Maintenance Technician - Mechanical	3				3
Maintenance Technician - Electrical					
Senior Operating Technician					
Totals by Department	3				3