



April 16, 2009

Mr. Jeff Calhoun  
Rapid Response Manager  
Office of Workforce Development  
Ohio Department of Job & Family Services  
4020 E. Fifth Ave. PO Box 1618  
Columbus, OH 43216-1618

RE: Mass Layoff at ABX Air, Inc.

Dear Mr. Calhoun:

We hereby give you notice that ABX Air, Inc. will conduct a permanent mass layoff at our facility located at 145 Hunter Drive, Wilmington, OH 45177, beginning April 16, 2009 through May 15, 2009.

We enclose two lists. The first relates to non-unionized employees and show the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. Our hourly, non-unionized employees do not have bumping rights.

The second list relates to non-unionized exempt and non-exempt salaried employees and shows the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. These employees also do not have bumping rights.

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff. If you have questions, please contact me at 937-366-2096.

Sincerely,

A handwritten signature in black ink that reads "John Starkovich". The signature is written in a cursive, flowing style.

John Starkovich  
VP of Human Resources

Mr. Jeff Calhoun  
 Rapid Response Manager  
 Ohio Department of Job & Family Services  
 April 16, 2009

**ATTACHMENT 1**

**Non-unionized Hourly Employees**

<b>JOB TITLES</b>	<b>Number of Employees Affected</b>
A/C INSPECTOR	11
CUSHMAN DRIVER	6
ELEC COMPONENT MECH	1
EQUIPMENT ATTENDANT	1
HAZ MAT SORTER	3
INSPECTOR SHPG/RCVG	1
LD A/C INSPECTOR	3
LD A/C PAINTER	2
LD A/C TECH	15
LD AV LINE TECH	2
LD AV TECH	6
LD ENGINE TECH	1
LD FUEL TECH	1
LD MECH COMPONENT TECH	1
LD MECH ELEC SHOP	1
LD RAMP LOADER	1
LD SORTER	2
LD STOREKEEPER (MTC)	4
LD STRUCTURES TECH	12
LD TRANSPORTATION	10
LD W/B/LG TECH	1
LEAD CUSTOMER SERVICE COORDINATOR	1
RAMP LOADER	19
RAMP TOWER COORDINATOR	1
SORTER	34
SR A/C ELEC TECH	3
SR A/C MACHINIST	3
SR A/C PAINTER	2
SR A/C TECH	85
SR A/C WELDER	3
SR AV LINE TECH	4
SR AV TECH	36
SR COMPONENT SHEET METAL	5
SR ENGINE TECH	6
SR FUEL TECH	7
SR MECH COMPONENT TECH	6
SR STRUCTURES TECH	50
SR W/B/LG TECH	5
STOREKEEPER (MTC)	14
<b>TOTAL</b>	<b>369</b>

Mr. Jeff Calhoun  
 Rapid Response Manager  
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**ATTACHMENT 2**

**Non-exempt and Exempt Salaried Employees**

<b>JOB TITLES</b>	<b>Number of Employees Affected</b>
A/C MTC O/B TOOLING COORD	1
A/C MTC OPERATIONS MGR	3
A/C MTC SCHEDULER/ROUTER	1
A/C RECORDS ANALYST	1
A/C RECORDS AUDITOR	1
A/C RECORDS DATA SPECIALIST	2
A/C TECHNICAL COORD	2
AIRCRAFT PERFORMANCE ENGINEER	1
AIRCRAFT PERFORMANCE SPECIALIST	2
AIRPORT AFFAIRS ANALYST	1
ALT DUTY WORKER'S COMPENSATION SPEC	1
BENEFITS ASSISTANT	2
BENEFITS COORDINATOR	1
BUSINESS ANALYST	1
COMPENSATION SPEC II	1
DIR A/C HEAVY MTC	1
DIR TECH SRVS & MATERIALS MGMT	1
DISPATCHER	7
EMPLOYEE RELATIONS ASSISTANT	1
FLIGHT FACILITATOR	1
FLIGHT OFFICE COORDINATOR	1
FLIGHT TRACKER	2
FT SERVICE PERFORMANCE ANALYST	1
HAZ CERTIFIED SUPERVISOR	1
HAZ MAT OFFICE ASSISTANT	1
MANAGER AIRPORT AFFAIRS	1
MANAGER FLIGHT TECHNICAL TRAINING	1
MANAGER O/B HR OPERATIONS	2
MASTER INSTRUCTOR	2
MGR A/C AV	1
MGR A/C MTC PLANNING	1
MGR BASE SHOPS	1
MGR C CHECK	1
MGR ENGINEERING	2
MGR HANGAR LINE MTC	1
MGR LINE MTC -ILN	2
MGR MTC CONTRACTS	1
MGR MTC SERVICES	2

MTC CONTROLLER	5
MTC PROGRAMS SPEC	1
MTC SECRETARY	2
MTC TRAINING COORDINATOR	1
MTL ASST	1
MTL PLANNER/PROVISIONER	3
MTL SPECIALIST AOG	3
MTL SPECIALIST I	1
NIGHTTIME DUTY OFFICER	1
OPS CONTROLLER	1
PLANNING ASST	1
PRODUCTION CLERK	1
PRODUCTION COORDINATOR	8
PRODUCTION PLANNER	2
PUBLICATIONS SPECIALIST	1
RECORDS SPECIALIST	1
RELIABILITY ANALYST	1
REPAIR SVC ADMIN LD	1
SPV A/C INSPECTION	3
SPV A/C MTC	19
SPV PRODUCTION CONTROL	2
SPV STORES (MTC)	2
SR A/C WELDER	1
SR CAD OPERATOR	1
SR DIR A/C LINE MTC-ILN	1
SR DIR ENGINEERING	1
SR ENGINEER	4
SR REPAIR CONTROLLER	2
SR. CREW SCHEDULER	3
STAFF ENGINEER	10
SUPERVISOR OPERATIONS ANALYSIS	1
SUPERVISOR SORT	1
TOOLROOM TECH (MTC)	4
WORKER'S COMPENSATION ASSISTANT	1
WORKER'S COMPENSATION COORDINATOR	2
<b>TOTAL</b>	<b>149</b>