



March 12, 2009

Mr. Jeff Calhoun  
Rapid Response Manager  
Office of Workforce Development  
Ohio Department of Job & Family Services  
4020 E. Fifth Ave. PO Box 1618  
Columbus, OH 43216-1618

RE: Mass Layoff at ABX Air, Inc.

Dear Mr. Calhoun:

We hereby give you notice that ABX Air, Inc. will conduct a permanent mass layoff at our facility located at 145 Hunter Drive, Wilmington, OH 45177, beginning today through March 27, 2009.

We enclose two lists. The first relates to non-unionized employees and show the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. Our hourly, non-unionized employees do not have bumping rights.

The second list relates to non-unionized exempt and non-exempt salaried employees and shows the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. These employees also do not have bumping rights.

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff. If you have questions, please contact me at 937-366-2096.

Sincerely,

A handwritten signature in cursive script that reads "John Starkovich".

John Starkovich  
VP of Human Resources

Enclosure

Mr. Jeff Calhoun  
Rapid Response Manager  
Ohio Department of Job & Family Services  
March 12, 2009

ATTACHMENT 1

### Hourly, non-union Employees

<b>Job Titles</b>	<b>Number of Employees Affected</b>
Sorter	12
Cushman Driver	3
Haz Mat Tech	1
LD Cushman Driver	1
LD Ramp Loader	1
LD Repair/Refinisher	1
LD Sorter	3
Ramp Loader	19
Sr. A/C Tech	2
Sr. Structures Tech	1
Sr. Equipment MTC Mechanic	3
Telecode Clerk	1
Yard Mgmt Dispatcher	1
<b>TOTAL</b>	<b>49</b>

Mr. Jeff Calhoun  
Rapid Response Manager  
Ohio Department of Job & Family Services  
March 12, 2009

ATTACHMENT 2

### Exempt and Non-exempt Employees

<b>Job Titles</b>	<b>Number of Employees Affected</b>
Ground Ops Trainer	2
Outbase GSE MTC Mechanic	1
Supervisor Repair/Assembly	1
Computer Operator	1
Support Specialist	1
Program Analyst	1
Comp SVCS Supervisor	1
<b>TOTAL</b>	<b>8</b>



March 6, 2009

Mr. Jeff Calhoun  
Rapid Response Manager  
Office of Workforce Development  
Ohio Department of Job & Family Services  
4020 E. Fifth Ave. PO Box 1618  
Columbus, OH 43216-1618

RE: Mass Layoff at ABX Air, Inc.

Dear Mr. Calhoun:

We hereby give you notice that ABX Air, Inc. will conduct a permanent mass layoff at our facility located at 145 Hunter Drive, Wilmington, OH 45177, beginning today through March 16, 2009.

We enclose two lists. The first relates to non-unionized employees and show the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. Our hourly, non-unionized employees do not have bumping rights.

The second list relates to non-unionized exempt and non-exempt salaried employees and shows the job titles of each of the positions that will be eliminated and the number of individuals currently holding those jobs who will be impacted by this mass layoff. These employees also do not have bumping rights.

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff. If you have questions, please contact me at 937-366-2096.

Sincerely,

John Starkovich  
VP of Human Resources

Enclosure

Mr. Jeff Calhoun  
Rapid Response Manager  
Ohio Department of Job & Family Services  
March 6, 2009

ATTACHMENT 1

### Hourly, non-union Employees

<b>Job Titles</b>	<b>Number of Employees Affected</b>
PT Sorter	1
FT LD Transportation	1
<b>TOTAL</b>	<b>2</b>

Mr. Jeff Calhoun  
Rapid Response Manager  
Ohio Department of Job & Family Services  
March 6, 2009

ATTACHMENT 2

### Exempt and Non-exempt Employees

<b>Job Titles</b>	<b>Number of Employees Affected</b>
Onboarding Support Specialist	1
Recruitment Specialist	2
Haz Mat Supervisor	1
Sort Supervisor	1
CERT Supervisor	1
<b>TOTAL</b>	<b>7</b>