

PERFORMANCE MEASURE COHORTS

(Performance Years)

PY 13, PY 14, PY 15

						Program Year 2013				Program Year 2014				Program Year 2015			
Performance Measure/Qtr	Apr-Jun 2012	Jul-Sep 2012	Oct-Dec 2012	Jan-Mar 2013	Apr-Jun 2013	Jul-Sept 2013	Oct-Dec 2013	Jan-Mar 2014	Apr-Jun 2014	Jul-Sept 2014	Oct-Dec 2014	Jan-Mar 2015	Apr-Jun 2015	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016
Participants Adult, DW, Youth										1 st Qtr PY 14	2 nd Qtr PY 14	3 rd Qtr PY 14	4 th Qtr PY 14				
Exiters Adults, DW, Youth									1 st Qtr PY 14	2 nd Qtr PY 14	3 rd Qtr PY 14	4 th Qtr PY 14					
Entered Employment Adult & DW							1 st Qtr PY 14	2 nd Qtr PY 14	3 rd Qtr PY 14	4 th Qtr PY 14							
Employment Retention Adult & DW,					1 st Qtr PY 14	2 nd Qtr PY 14	3 rd Qtr PY 14	4 th Qtr PY 14									
Average Earnings Adult & DW					1 st Qtr PY 14	2 nd Qtr PY 14	3 rd Qtr PY 14	4 th Qtr PY 14									
Youth Placement							1 st Qtr PY 14	2 nd Qtr PY 14	3 rd Qtr PY 14	4 th Qtr PY 14							
Youth Certificate or Diploma							1 st Qtr PY 14	2 nd Qtr PY 14	3 rd Qtr PY 14	4 th Qtr PY 14							
Youth Literacy/Num										1 st Qtr PY 14	2 nd Qtr PY 14	3 rd Qtr PY 14	4 th Qtr PY 14				

The columns across the top reflect calendar quarters. The rows down the side reflect what is being measured. Yellow reflects PY 13, blue reflects PY 14, and maroon reflects PY 15. Performance outcomes are reported for an individual who left the program prior to the report quarter due to the delay of the data being available. Individuals who exit during the same exit quarter are referred to as a cohort. The shading for the performance measures (other than Youth Literacy and Numeracy) reflects the time period (calendar quarter) when people leave the program (exiters) to be reported for that performance measure. Shading for other data (Participants, Exiters, and Youth Literacy and Numeracy) is when data is reported for that program year.

Employment data is not available for measuring performance until 2 calendar quarters after the actual quarter they become employed. The 4 quarters of data reported for each measure is different based on the data collected for that measure. Entered Employment and Youth Placement measures outcomes in the 1st Quarter after exit (plus 2 quarter delay for employment data) (3 total quarters delay). Youth Certificate, Degree or Diploma measures outcomes in the 3rd quarter after exit (3 total quarters delay). Employment Retention and Average Earnings measures outcomes in the 2nd and 3rd quarters after exit (plus 2 qtr delay for employment data) (5 total quarters delay).