

WIA Performance Tip

Self Employment Data

August, 2011

Leads for Supplemental Data

During quarterly WIA data reporting periods, there are a number of customers where no wage data is recorded. Some of these situations include WIA customers who were trained in occupations where there is a high level of self-employment or contract-type work.

Identifying individuals who are self-employed and then entering supplemental data can be important in WIA performance measures. The State of Ohio has a number of searchable directories (see side panel on right) which may provide leads for this data when other options are not viable.

The ODJFS Bureau of Labor Statistics 2018 Ohio Job Outlook (<http://ohiolmi.com/proj/Projections/Ohio/OhioJobOutlook.pdf>) Appendix C provides a list of 55 occupations that have at least 1,000 self-employed workers. Several occupations are predominately held by self-employed workers: writers and authors (65.5 %); construction managers (57.0 %); art directors (56.5 %); photographers (56.3 %); real estate sales agents (54.1 %); and massage therapists (53.1 %).

As a reminder, supplemental data for employment and retention must be validated, since the data is incorporated into performance outcomes. Supplemental data may be estimated for earnings, since the information is not used in the wage calculation. By appropriately selecting the self-employment button, the customer is excluded from the denominator which may be helpful in the final calculation.

Using On-Line Directories

A WIA Dislocated Worker who holds a Surveying License is likely to be self-employed and traceable. Using on-line resources the Local Area Staff can determine whether the license is active, and often confirm a business on the web.

Nurses are also credentialed and are prone to be self-employed, particularly those individuals in the Home Health Care Services Field (NAICS 6216). The State Board site will provide information about the status of the credential. The Ohio Department of Education site can help identify employers for certified teachers.

On-Line Databases for Licenses, Registrations and Certifications

- Ohio Business Gateway Licenses: Identifies sites with Look-up Capacity
<http://business.ohio.gov/licensing/>

Note: Many of the sites direct users to the License Central site (see below) but some are unique registries.
- State of Ohio Board Licenses: This is a portal for a number of boards including Nursing, Pharmacy, Engineers, etc.
<https://license.ohio.gov/lookup/default.asp>
- Ohio Department of Commerce e-license: Includes Financial/Consumer Finance, Construction Industry, Real Estate)
<http://www.com.ohio.gov/eLicense.aspx>
- Ohio Secretary of State link to Notary, Ministers, and Debarred Contractors.
<http://www.sos.state.oh.us/SOS/recordsindexes.aspx> or
<http://www.sos.state.oh.us/SOS/about/dutiesResponsibilities/databases.aspx>
- Ohio Department of Education: Teaching Credentials
<https://dnet01.ode.state.oh.us/CORE2.3/ODE.CORE.EducatorProfile.UI/EducatorSearch.aspx>

ODJFS Office of Workforce Development
Program Measures & Performance Outcomes
<http://ifs.ohio.gov/owd/index.stm>