

Ohio WIA Waivers
(Approved by USDOL through 06-30-17)

Waiver Name	Waiver Focus	Key Provisions(s)	Relevant Policy
Adult-Dislocated Worker Transfer of Funds	Waiver to increase the funds transfer limit between the Adult and Dislocated Worker programs	The transfer authority was increased from 30% to 50%.	WIAPL 09-01.3
Customized Training-Employer Contribution	Waiver of 50% requirement for a 50% contribution for customized training to permit Local Areas to use a sliding scale to reduce the contribution based on the size of the business	Allows employer match based on sliding scale: a) 1-50 employees, employer match no less than 10% ; b) 51-100 employees, employer match no less than 25%; c) Over 100 employees, employer match of 50%, as per current statutory requirement continues to apply.	WIAPL 09-07.3
On-the Job-Training Rate of Employer Reimbursement	Waiver of the 50% limit on reimbursement to employers for on-the-job training (OJT) to permit local areas to use a sliding scale to increase the wage reimbursement based on the size of the business	Allows wage reimbursement based on a number of employees using a Sliding Scale: 1) Up to 90% for employers with 50 or fewer employees; 2) Up to 75% for employers with 51-250 employees; 3) For employers with more than 250 employees, the current statutory requirement (50 % reimbursement) continues to apply.	WIAPL 10-08.1
Local Funds for Incumbent Worker Training as a Statewide Activity	Waiver to use up to 20% of local Dislocated Worker formula funds for Incumbent Worker Training (IWT)	Allows a percentage of Local Dislocated Worker funds to be used for IWT with limitations: <ul style="list-style-type: none"> • 20% of Dislocated Worker funds for IWT • All IWT must be for lay-off aversion. • All training is restricted to skill attainment activities. • Local funds may not be used for any other statewide activities. 	WIAPL 09-09.3
Rapid Response Funds for Incumbent Worker Training and Other Statewide Activities	Waiver to permit state to use 20% of Rapid Response funds for IWT	Allows Rapid Response-funded IWT under these conditions: <ul style="list-style-type: none"> • Must be for lay-off aversion only • All training is restricted to skill attainment activities. 	Policy has not been issued. OWD implements this waiver based upon local requests and/or statewide initiatives.

Common Measures	Waiver to permit implementation of, and reporting only for, the common measures in place of the current WIA statutory measures	Continue to report and be accountable for Common Measures.	WIAPL 10-01.1
WIASRD Elements for Incumbent Worker Training	Waiver to allow state to discontinue collection of seven WIASRD data elements for incumbent workers	Allows state to discontinue reporting for incumbent worker single parent, unemployment compensation eligibility at participation, low income, TANF, other public assistance, homeless individual and/or runaway, and offender.	WIAPL 09-09.3
Youth Individual Training Accounts	Waiver of the prohibition on the use of Individual Training Accounts (ITAs) for Youth	Allows ITAs for WIA older and out-of-school youth participants.	WIAPL 10-02.1
Competitive Procurement for Youth Program Elements	Waiver of the requirement for competitive procurement of service providers for some youth program elements	Allows One-Stop Operators to directly provide the following three elements: supportive services, follow-up, and work experience.	WIAPL 09-06.2
ETP Subsequent Eligibility	Time frame extension for subsequent eligibility of training providers	Allows State to postpone the determination of subsequent eligibility of training providers.	WIAPL 10-03.1
Evaluate WIA Programs (Expires 6/30/2013)	Waiver of requirement for State to conduct evaluations of workforce investment activities.	The reduction to 5% in the WIA allotment for the Governor's Reserve fund is insufficient to cover the cost of evaluation of workforce investment activities.	Statewide function. No policy is needed.
Local Workforce Investment Area Incentive Grants (Expires 6/30/2013)	Waiver of requirement for State to provide incentive grants to local areas.	The reduction to 5% in the WIA allotment for the Governor's Reserve fund is insufficient to cover the cost of providing incentive grants to local areas.	Statewide function. No policy is needed.
Training Provider Performance and Cost information (Expires 6/30/2013)	Waiver of requirement for State to disseminate training provider performance and cost information.	The reduction to 5% in the WIA allotment for the Governor's Reserve fund is insufficient to cover the cost of dissemination of training provider performance and cost information.	Statewide function. No policy is needed.