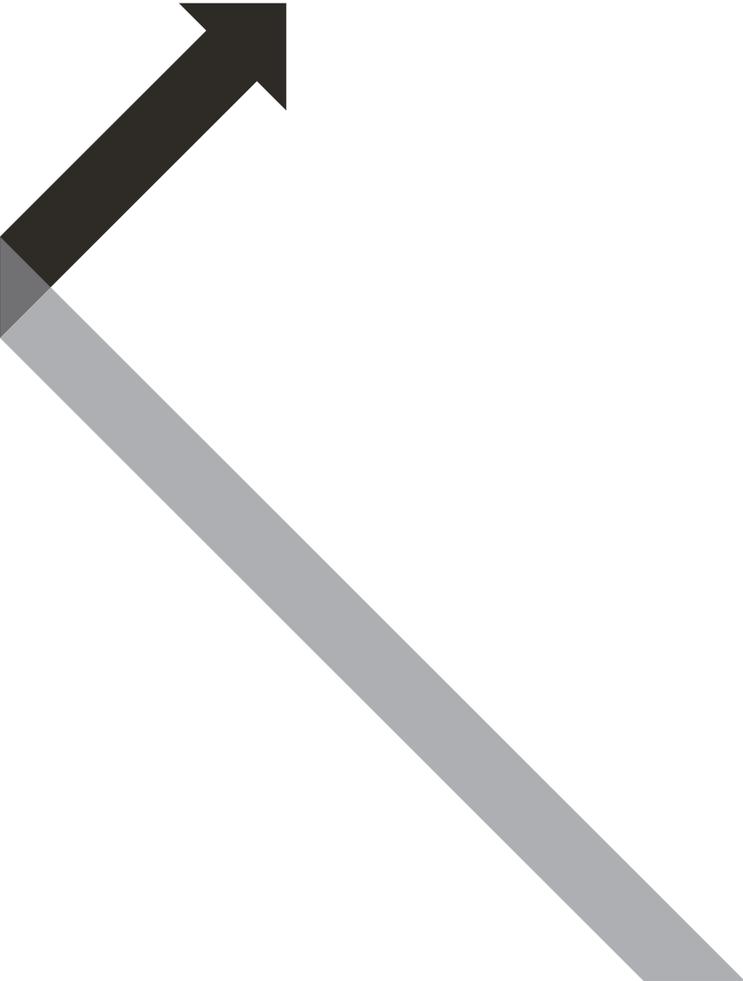




WIOA: Implementing Change

October 20-23, 2015



**Greater Columbus Convention Center
400 North High Street
Columbus, Ohio 43215**

Four days of educational sessions for Ohio's workforce development partners providing the latest information about Workforce Innovation and Opportunity Act (WIOA) policy and implementation.



Department of
Job and Family Services

WIOA: Implementing Change

October 20-23, 2015

WELCOME

Thank you for attending the “WIOA: Implementing Change” conference! This four-day training event was a long time coming, as you know. When Congress passed the Workforce Innovation and Opportunity Act (WIOA) in July 2014, it was the first legislative reauthorization of the public workforce system in more than 15 years. This was much needed, and—I’m happy to say—it will allow us to implement several very important reforms. We’re hosting this conference to ensure that all the partners in Ohio’s workforce system are on the same page and ready to implement those reforms correctly.

Whether you are a local elected official, workforce investment board member, fiscal agent, workforce development professional, or other partner or service provider, you have come to the right place to learn the ins and outs of the law, as well as the specific ways we will be implementing it in Ohio. You’ll have the opportunity to attend sessions on such things as the roles of all WIOA partners, how to build the best infrastructure to meet the needs of both individuals and businesses, and strategies for serving Ohio’s most vulnerable citizens.

WIOA supports our statewide delivery of workforce services through the local OhioMeansJobs Centers and **OhioMeansJobs.com**. However, it also paves the way for increased collaboration, regional planning, services to those most in need, connections to in-demand occupations, and uniform outcomes across all programs.

WIOA opens the door to innovation, which is especially timely given that we are embarking on a new way to work in Ohio. Our new biennial budget allows us to integrate funding from both WIOA and the Temporary Assistance for Needy Families program to create a Comprehensive Case Management and Employment Program (CCMEP) for Ohioans trapped in the cycle of poverty. By July 1, 2016, this program will be implemented for 16- to 24-year-olds, when early intervention can have the greatest impact.

CCMEP is more than a program; it is the beginning of systemic, statewide change. By recognizing that the best anti-poverty program is a job, CCMEP will transform the state’s network of human services and workforce programs to help more Ohioans find employment and succeed at work. By focusing on the individual and empowering local communities to do what’s best for those in need, Ohio will take a coordinated approach that addresses the underlying challenges that often prevent low-income Ohioans from moving up and out of poverty.

I am very excited about this opportunity, and I hope you are, too. You’ll learn more about it—and a host of other important topics—over the next four days. Thank you again for being here, and enjoy the conference!



Cynthia C. Dungey

Cynthia C. Dungey, Director

Ohio Department of Job and Family Services

WIOA: Implementing Change

October 20-23, 2015

SCHEDULE AT-A-GLANCE

**All workshop sessions are 90 minutes long unless otherwise noted.*

**Most sessions will be repeated at least once.*

TUESDAY, OCT. 20

8 – 9 a.m.	Registration
9 – 10 a.m.	Opening Session
10 – 10:15 a.m.	Break
10:15 – 11:45 a.m.	Educational Sessions
11:45 a.m. – 1:15 p.m.	Lunch (on your own)
1:15 – 2:45 p.m.	Educational Sessions
2:45 – 3 p.m.	Break
3 – 4:30 p.m.	Educational Sessions

WEDNESDAY, OCT. 21

8 – 8:30 a.m.	Registration (new registrants)
8:30 – 10 a.m.	Educational Sessions
10 – 10:15 a.m.	Break
10:15 – 11:45 a.m.	Educational Sessions
11:45 a.m. – 1:15 p.m.	Lunch (on your own)
1:15 – 2:45 p.m.	Educational Sessions
2:45 – 3 p.m.	Break
3 – 4:30 p.m.	Educational Sessions

THURSDAY, OCT. 22

8 – 8:30 a.m.	Registration (new registrants)
8:30 – 10 a.m.	Educational Sessions
10 – 10:15 a.m.	Break
10:15 – 11:45 a.m.	Educational Sessions
11:45 a.m. – 1:15 p.m.	Lunch (on your own)
1:15 – 2:45 p.m.	Educational Sessions
2:45 – 3 p.m.	Break
3 – 4:30 p.m.	Educational Sessions

FRIDAY, OCT. 23

8 – 8:30 a.m.	Registration (new registrants)
8:30 – 10 a.m.	Educational Sessions
10 – 10:15 a.m.	Break
10:15 – 11:45 a.m.	Educational Sessions

WIOA: Implementing Change

October 20-23, 2015

GENERAL EVENT INFORMATION

Training Dates

October 20 – 23, 2015

Location

Greater Columbus Convention Center
400 N. High St.
Columbus, Ohio 43215

On-site registration and all educational sessions will be held in the “C-Pod” meeting rooms.

For directions and parking information, visit www.columbusconventions.com and select “Directions + Parking” on the left side of the page.

Training Registration

Use the following link to register: <https://www.surveymonkey.com/r/WIOA-October-Training>

Registration deadline: October 14, 2015

There is no registration fee for this event. Attendees can attend any part or the entire event.

Training Materials

Presentations for each session will be uploaded to <http://jfs.ohio.gov/owd/WIOA/implementingchange.stm>. Handouts will not be distributed at the event; attendees are encouraged to print their own copies or download them to their electronic devices.

Dress

Dress is business casual. Please be comfortable but professional while learning.

Comfortable shoes are strongly recommended, and dressing in layers may be helpful for adjusting to various room temperatures.

Parking

Greater Columbus Convention Center Parking Garage
88 E. Nationwide Blvd.
Columbus, Ohio 43215

Location: Off Nationwide Boulevard between High Street and North Fourth Street. Note: This underground garage has a clearance of only 6 feet. Full-size vans and oversized vehicles exceeding 6 feet high will not be allowed access into the facility.

Columbus Convention Center West Garage
45 Vine St.
Columbus, Ohio 43215

Location: Off Vine Street west of High Street and the Convention Center

Columbus Convention Center East Lot
301 N. Fourth St.
Columbus, Ohio 43215

Location: Off Nationwide Boulevard in the northwest corner of the intersection with North Fourth Street.

Questions? Email
WIOATRNG@workforce-dimensions.com.

WIOA: Implementing Change

October 20-23, 2015

HOTEL INFORMATION

Closest to the Convention Center

For attendees wishing to stay overnight in Columbus, a block of rooms has been secured at:

Hyatt Regency Columbus (downtown)
350 N. High St.
Columbus, Ohio 43215
(614) 463-1234
www.columbusregency.hyatt.com

The Hyatt is connected directly to the Columbus Convention Center.

Guest Rooms:

- Available for nights of October 19 – 22, 2015
- Check In—3 p.m., Check Out—Noon.
- The room block is open for reservations; the cut-off date is September 22, 2015.
- Reservations may be made by phone (mention "Ohio Department of Job and Family Services" and the event dates of October 20 – 23) or through the web links below.
- The non-governmental rate is \$139 plus tax for single occupancy, \$159 plus tax for double occupancy. To reserve a room online, visit: <https://resweb.passkey.com/go/ohiojobandfamilyservices>.
- The government rate is \$106 plus tax for single occupancy, \$126 plus tax for double occupancy (rates expected to increase October 1). Government form of payment and I.D. required. To reserve a room online, visit: <https://resweb.passkey.com/go/jobfamilygovt2015>.
- Rates quoted do not include 17.5 percent guest room taxes.
- For tax-exempt guests, state and city tax exemption forms must be submitted to the Hyatt. Complete both forms, have them signed by the appropriate authority, and present them to the hotel at check in.
- For the City of Columbus Hotel/Motel Excise Tax Exemption Certificate, visit: <http://columbus.gov/IncomeTaxDivison/HotelMotelExciseTax/ExemptionGuidelines/>.

Please note: October is a busy convention/meeting time in Columbus, and hotels may fill quickly. Please make your reservations as soon as possible.

Parking for Overnight Hotel Guests:

Hotel valet parking is \$26 per night with in-and-out privileges. Off-site self-parking is available at the Chestnut Street Garage, with in-and-out privileges, at a discounted rate of \$12 per night (no vans). The garage is one block south of the hotel at 44 E. Chestnut St., with access to the hotel via an enclosed walkway on level three. Take your garage ticket to the Hyatt front desk at check-in to receive the discounted rate. Charges will be added to your hotel bill, and you will be given an exit ticket to use when leaving the garage.



Additional self-parking is available in the Greater Columbus Convention Center Garage. You cannot charge fees from this garage to your hotel room, and it does not offer in-and-out privileges.

Other Hotels

The following are other hotels within walking distance of the Greater Columbus Convention Center:

- Drury Inn & Suites Convention Center
88 E. Nationwide Blvd.
(614) 221-7008
- Crowne Plaza Columbus-Downtown
33 E. Nationwide Blvd.
(614) 461-4100
- Hampton Inn & Suites Columbus-Downtown
501 N. High St.
(614) 559-2000
- Hilton Columbus Downtown
401 N. High St.
(614) 384-8600

WIOA: Implementing Change

October 20-23, 2015

EDUCATIONAL SESSIONS: TUESDAY, OCTOBER 20

**All workshop sessions are 90 minutes long unless otherwise noted.*

9–10 a.m. | Opening Session

Cynthia C. Dungey, Director,
Ohio Department of Job and Family Services (ODJFS)
(Invited)

Dawn Larzelere, Director,
Governor's Office of Workforce Transformation

John Weber, Deputy Director,
ODJFS Office of Workforce Development

Ohio's workforce development leaders will discuss the transformation of Ohio's workforce development system and how WIOA implementation supports that transformation. Topics will include performance success measures, combined state planning and a "new way to work."

10:15–11:45 a.m.

Local Workforce Development Area Governance

Julie Wirt, Policy Manager,
ODJFS Office of Workforce Development

WIOA requires chief elected officials and workforce development boards to design, implement and govern the local workforce development system by identifying individuals and agencies to help maintain the system. This workshop will review the roles of all entities responsible for establishing local systems and explain the required agreements that address how the local areas will function.

10:15–11:45 a.m.

A New Way to Work: An Update on the Comprehensive Case Management and Employment Program

Douglas Lumpkin, Deputy Director,
ODJFS Office of Human Services Innovation

Ohio's new biennial budget established the Comprehensive Case Management and Employment Program (CCMEP), a new framework that will transform human services and workforce programs to find a "new way to work" for Ohioans in poverty. The program will start with 16- to 24-year-olds, where early intervention can have the greatest impact, and will focus on people, not programs, to help them move up and out of poverty. Workforce agencies have a critical role in this transformation. This session will address key components of the CCMEP, including the implementation timeline, county plan requirements, designation of a lead agency, populations served, performance measures, fiscal updates and progress on a common assessment.

WIOA: Implementing Change

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EDUCATIONAL SESSIONS: TUESDAY, OCTOBER 20

**All workshop sessions are 90 minutes long unless otherwise noted.*

10:15–11:45 a.m.

WIOA Core Program Overview

Donna Albanese, Director,
Ohio Adult Basic and Literacy Education (ABLE),
Ohio Department of Higher Education

Mindy Duncan, Deputy Director,
Bureau of Services for Visually Impaired, Opportunities for
Ohioans with Disabilities

Susan Pugh, Deputy Director,
Bureau of Vocational Rehabilitation, Opportunities for
Ohioans with Disabilities

Amy Stollar, Regional Coordinator,
Region 4, ODJFS Office of Workforce Development

Alice Worrell, Assistant Deputy Director,
ODJFS Office of Workforce Development

This session will feature presentations highlighting WIOA's four core programs: Adult, Dislocated Worker and Youth workforce programs; ABLE; Wagner-Peyser employment services; and vocational rehabilitation services. Representatives from each program will provide an overview of available services, their roles in the workforce system, and how they work together to reduce duplication and provide high-quality services to Ohio's individuals and businesses.

10:15–11:45 a.m.

Building Seamless Career Pathways

Steve Gratz, Senior Executive Director,
Ohio Department of Education

Brett Visger, Associate Vice Chancellor of Institutional
Collaboration and Completion,
Ohio Department of Higher Education

The session leaders will discuss career pathways for youth and adults, the significance of pathways when working with customers, and how to implement and integrate pathways into the workforce system. This session also will explain how to develop career pathways based on industry demand and aligning career pathways among workforce partners.

10:15–11:45 a.m.

Getting Ahead of WIOA Performance Standards: Strategic Use of the Workforce Success Measures Dashboard

Michael Evans, Workforce Policy Manager,
Governor's Office of Workforce Transformation

Keith Ewald, Project Manager,
ODJFS Office of Workforce Development

Joshua Hawley, Director, Ohio Education Research Center;
Associate Professor, John Glenn College of Public Affairs,
The Ohio State University

This workshop will review the history and development of the Workforce Success Measures Dashboard, as well as the conceptual shift in performance outcomes under WIOA. This will be followed by a presentation, discussion and group breakout session on how the dashboard can help with strategic planning for WIOA performance measures.

WIOA: Implementing Change

October 20-23, 2015

EDUCATIONAL SESSIONS: TUESDAY, OCTOBER 20

**All workshop sessions are 90 minutes long unless otherwise noted.*

1:15–2:45 p.m.

Local Workforce Development Area Governance (Repeat)

Julie Wirt, Policy Manager,
ODJFS Office of Workforce Development

WIOA requires chief elected officials and workforce development boards to design, implement and govern the workforce development system by identifying individuals and agencies to help maintain the system. This workshop will review the roles of all entities responsible for establishing local systems and will discuss the required agreements that address how the local areas will function.

1:15–2:45 p.m.

Building a Strategic Board

Carol Wargo, President,
Wargo-Brock Workforce Dimensions

This session will explore how WIOA expands local workforce development boards' strategic roles to advance program alignment, strengthen operations, and support career pathways, talent development and sector strategies. This session also will address key board responsibilities, including membership criteria, appointment processes, and recruitment and selection strategies.

1:15–2:45 p.m.

Regional and Local Workforce Planning

Dawn Larzelere, Director,
Governor's Office of Workforce Transformation

Alice Worrell, Assistant Deputy Director,
ODJFS Office of Workforce Development

WIOA requires a new level of regional planning, in addition to local planning. This workshop will provide information about the required components of each plan and the projected timeline for submission. Discussion will include establishment of regional service strategies, initiatives for in-demand sectors or occupations, coordination with economic development, and collection and analysis of regional labor market information. In addition, strategic planning to align core program resources will be included so local plans help to achieve the governor's vision and goals for Ohio's workforce system.

1:15–2:45 p.m.

OhioMeansJobs.com

Tanya Calbert, Project Manager,
ODJFS Office of Workforce Development

This session will show participants how to use **OhioMeansJobs.com** to match individuals looking for jobs with employers seeking talent. The session will highlight the latest enhancements to **OhioMeansJobs.com**, such as a resume builder and rater, a budget calculator, skill and interest assessments, online tutorials, free GED and college entrance practice tests, and special sections for veterans, students, unemployment claimants and workers with disabilities.

WIOA: Implementing Change

October 20-23, 2015

EDUCATIONAL SESSIONS: TUESDAY, OCTOBER 20

**All workshop sessions are 90 minutes long unless otherwise noted.*

1:15–4:30 p.m. | Three-Hour Session

Memorandum of Understanding (MOU) for Local Service Delivery

Kip Crist, Chief,
Grants Unit, ODJFS Office of Workforce Development

Tom Hutter, Project Manager,
ODJFS Office of Workforce Development

Raye Riley, Grants Coordinator,
ODJFS Office of Workforce Development

This session is for all partner agencies involved in local OhioMeansJobs systems. This includes new WIOA-required partners, partners who need a refresher, and those interested in WIOA changes that affect the MOU. Session leaders will provide a comprehensive overview and detailed discussion of the purpose, use, documentation requirements and partner participation in the MOU, along with information regarding the WIOA regulations concerning infrastructure funding.

3–4:30 p.m.

Getting Ahead of WIOA Performance Standards: Strategic Use of the Workforce Success Measures Dashboard (Repeat)

Michael Evans, Workforce Policy Manager,
Governor's Office of Workforce Transformation

Keith Ewald, Project Manager,
ODJFS Office of Workforce Development

Joshua Hawley, Director,
Ohio Education Research Center; Associate Professor, John Glenn College of Public Affairs, The Ohio State University

This workshop will review the history and development of the Workforce Success Measures Dashboard, as well as the conceptual shift in performance outcomes under WIOA. This will be followed by a presentation, discussion and group breakout session on how the dashboard can help with strategic planning for WIOA performance measures.

3–4:30 p.m.

Role of Board Members in WIOA Implementation

Michelle Ball, Assistant Bureau Chief,
Employment and Training Programs, ODJFS Office of Workforce Development

Carol Wargo, President,
Wargo-Brock Workforce Dimensions

Julie Wirt, Policy Manager,
ODJFS Office of Workforce Development

This interactive session is for local workforce development board members and their staffs. The presenters will delve into the various requirements of WIOA and the role local board members play in their implementation. Topics will include program alignment, regional and local planning, performance negotiations and outcomes, designation of a fiscal agent, procurement, service delivery, and monitoring.

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EDUCATIONAL SESSIONS: TUESDAY, OCTOBER 20

**All workshop sessions are 90 minutes long unless otherwise noted.*

3–4:30 p.m.

WIOA Core Program Overview (Repeat)

Donna Albanese, State Adult Basic and Literacy Education (ABLE) Director, Ohio Department of Higher Education

Mindy Duncan, Deputy Director, Bureau of Services for Visually Impaired, Opportunities for Ohioans with Disabilities

Susan Pugh, Deputy Director, Bureau of Vocational Rehabilitation, Opportunities for Ohioans with Disabilities

Amy Stollar, Regional Coordinator, Region 4, ODJFS Office of Workforce Development

Alice Worrell, Assistant Deputy Director, ODJFS Office of Workforce Development

This session will feature presentations highlighting WIOA's four core programs: Adult, Dislocated Worker and Youth workforce programs; ABL; Wagner-Peyser employment services; and vocational rehabilitation services. Representatives from each program will provide an overview of available services, their roles in the workforce system, and how they work together to reduce duplication and provide high-quality services to Ohio's individuals and businesses.

3–4:30 p.m.

Building Seamless Career Pathways (Repeat)

Steve Gratz, Senior Executive Director, Ohio Department of Education

Brett Visger, Associate Vice Chancellor of Institutional Collaboration and Completion, Ohio Department of Higher Education

The presentation will discuss career pathways for youth and adults, the significance of pathways when working with customers, and how to implement and integrate pathways into the workforce system. This session also will explain how to develop career pathways based on industry demand and aligning career pathways among workforce partners.

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EDUCATIONAL SESSIONS: WEDNESDAY, OCTOBER 21

**All workshop sessions are 90 minutes long unless otherwise noted.*

8:30–10 a.m.

Strategies for Serving Special Populations

Kerry Austin, Workforce Developer, Talbert House

Phyllis Cummins, Assistant Director of Research,
Scripps Gerontology Center, Miami University

Paul Magnus, Vice President for Workforce Development,
Mature Services' Employment and Training Solutions/
Mature Staffing Systems

Jill Rizika, Executive Director, Towards Employment

Tori Turner, Employment Service Provider, Talbert House

Julie Wirt, Policy Manager,
ODJFS Office of Workforce Development

Scott Zielinski, Supervisor,
The Work Station, OhioMeansJobs Athens County

One of the basic tenets of WIOA is to help those with barriers to employment and give them a pathway to the middle class. This workshop will feature a panel of providers who have experience working with hard-to-serve populations, including out-of-school youth, homeless individuals, incarcerated individuals and older Ohioans. Panelists will provide strategies for engaging and retaining these populations, identifying their most-needed services, and reaching successful outcomes.

8:30–10 a.m.

Regional and Local Workforce Planning (Repeat)

Dawn Larzelere, Director,
Governor's Office of Workforce Transformation

Alice Worrell, Assistant Deputy Director,
ODJFS Office of Workforce Development

WIOA requires a new level of regional planning, in addition to local planning. This workshop will provide information about the required components of each plan and the projected timeline for submission. Discussion will include establishment of regional service strategies, initiatives for in-demand sectors or occupations, coordination with economic development, and collection and analysis of regional labor market information. In addition, strategic planning to align core program resources will be included so local plans help to achieve the governor's vision and goals for Ohio's workforce system.

WIOA: Implementing Change

October 20-23, 2015

EDUCATIONAL SESSIONS: WEDNESDAY, OCTOBER 21

**All workshop sessions are 90 minutes long unless otherwise noted.*

8:30–11:45 a.m. | Three-Hour Session

From Procurement to Certification: OhioMeansJobs Center Operations

Kip Crist, Chief,
Grants Unit, ODJFS Office of Workforce Development

Tom Hutter, Project Manager,
ODJFS Office of Workforce Development

Ron Weber, Budget Coordinator,
ODJFS Office of Workforce Development

Session leaders will begin by explaining the competitive procurement process for selecting an OhioMeansJobs Center operator under WIOA and preventing potential conflicts of interest. They will discuss who may serve as the operator, considerations for selecting the operator, the operator's required and optional roles and responsibilities, and the operator's prohibited functions. Other topics will include the local board certification process for operators, continuous improvement efforts, and such operator activities as resource management, budgeting, staffing, technology, outreach and more.

8:30–11:45 a.m. | Three-Hour Session

WIOA Youth Eligibility

Michelle Ball, Assistant Bureau Chief,
Employment and Training Programs, ODJFS Office of Workforce Development

The session will focus on how WIOA affects the delivery of youth services. Topics will include youth eligibility, expenditure requirements for different youth populations, and key differences between WIOA and the Workforce Investment Act.

10:15–11:45 a.m.

Industry Workforce Alliances: Shaping Education to the Needs of Business

Jessica Borza, Executive Vice President,
Thomas P. Miller and Associates – Mahoning Valley Manufacturers Coalition

Jacob Larger, Business Engagement Manager,
Governor's Office of Workforce Transformation

Brent Maurer, Vice President,
Paul Werth Associates – Insurance Industry Resource Council

Tammy Osborne-Smith, Director,
Jackson County Job and Family Services – Appalachian Ohio Health Professions Pathways

Access to a qualified workforce is an essential part of economic development, and both employers and training providers must look at innovative solutions. Industry workforce alliances, also known as sector partnerships, provide an industry-driven solution to regional workforce shortages. The panelists will discuss how they have engaged in these employer-guided collaborations to better understand current and future workforce needs. They also will share best practices for engaging with education and training partners to develop career pathways aligned to local industry demands.

WIOA: Implementing Change

October 20-23, 2015

EDUCATIONAL SESSIONS: WEDNESDAY, OCTOBER 21

**All workshop sessions are 90 minutes long unless otherwise noted.*

10:15–11:45 a.m.

Ohio's New High School Credential Alternatives

Brian Roget, Associate Director,
Office of Curriculum and Assessment, Ohio Department
of Education

The new Ohio's Options for a High School Diploma gives students increased flexibility in earning a high school diploma. It also gives adults who have dropped out of high school access to a new approach to adult education – one that links earning a diploma with job training for in-demand careers. The presenter will review these new credential alternatives and explore their connection to the workforce development system.

1:15–2:45 p.m.

Strategies for Serving Special Populations (Repeat)

Kerry Austin, Workforce Developer, Talbert House

Phyllis Cummins, Assistant Director of Research,
Scripps Gerontology Center, Miami University

Paul Magnus, Vice President for Workforce Development,
Mature Services' Employment and Training Solutions/
Mature Staffing Systems

Jill Rizika, Executive Director, Towards Employment

Tori Turner, Employment Service Provider, Talbert House

Julie Wirt, Policy Manager,
ODJFS Office of Workforce Development

Scott Zielinski, Supervisor,
The Work Station, OhioMeansJobs Athens County

One of the basic tenets of WIOA is to help those with barriers to employment and give them a pathway to the middle class. This workshop will feature a panel of providers who have experience working with hard-to-serve populations, including out-of-school youth, homeless individuals, incarcerated individuals and older Ohioans. Panelists will provide strategies for engaging and retaining these populations, identifying their most-needed services, and reaching successful outcomes.

WIOA: Implementing Change

October 20-23, 2015

EDUCATIONAL SESSIONS: WEDNESDAY, OCTOBER 21

**All workshop sessions are 90 minutes long unless otherwise noted.*

1:15–2:45 p.m.

Registered Apprenticeship: A Proven Workforce Strategy

Andrew Maciejewski, Assistant Bureau Chief,
Employment and Training Programs, ODJFS Office
of Workforce Development

Patrick Reardon, Executive Administrator,
Ohio State Apprenticeship Council, ODJFS Office of
Workforce Development

Session leaders will provide information regarding Ohio's registered apprenticeship system as a post-secondary education option. They will provide program information, discuss apprenticeship as it relates to WIOA, and dispel a variety of myths.

1:15–2:45 p.m.

Fiscal Management

Ron Weber, Budget Coordinator,
ODJFS Office of Workforce Development

This interactive session is recommended for staff who manage grant funds, financial reporting and other fiscal activities. Topics will include techniques for maximizing local resources; accrual and obligation reporting; and financial considerations for WIOA implementation.

1:15–4:30 p.m. | Three-Hour Session

Memorandum of Understanding (MOU) for Local Service Delivery (Repeat)

Kip Crist, Chief,
Grants Unit, ODJFS Office of Workforce Development

Tom Hutter, Project Manager,
ODJFS Office of Workforce Development

Raye Riley, Grants Coordinator,
ODJFS Office of Workforce Development

This session is for all partner agencies involved in local OhioMeansJobs systems. This includes new WIOA-required partners, partners who need a refresher, and those interested in WIOA changes that affect the MOU. Session leaders will provide a comprehensive overview and detailed discussion of the purpose, use, documentation requirements and partner participation in the MOU, along with information regarding the WIOA regulations concerning infrastructure funding.

1:15–4:30 p.m. | Three-Hour Session

WIOA Youth Program Delivery

Michelle Ball, Assistant Bureau Chief,
Employment and Training Programs, ODJFS Office
of Workforce Development

The passage of WIOA changes the delivery of workforce services. This session will focus on how the new law impacts the delivery of youth services, specifically pre-enrollment activities, program design, the delivery of required program elements, procurement of providers, and key differences with the Workforce Investment Act.

WIOA: Implementing Change

October 20-23, 2015

EDUCATIONAL SESSIONS: WEDNESDAY, OCTOBER 21

**All workshop sessions are 90 minutes long unless otherwise noted.*

3 p.m.–4:30 p.m.

Industry Workforce Alliances: Shaping Education to the Needs of Business (Repeat)

Jessica Borza, Executive Vice President,
Thomas P. Miller and Associates – Mahoning Valley
Manufacturers Coalition

Jacob Larger, Business Engagement Manager,
Governor's Office of Workforce Transformation

Brent Maurer, Vice President,
Paul Werth Associates – Insurance Industry Resource
Council

Tammy Osborne-Smith, Director,
Jackson County Job and Family Services – Appalachian
Ohio Health Professions Pathways

Access to a qualified workforce is an essential part of economic development, and both employers and training providers must look at innovative solutions. Industry workforce alliances, also known as sector partnerships, provide an industry-driven solution to regional workforce shortages. The panelists will discuss how they have engaged in these employer-guided collaborations to better understand current and future workforce needs. They also will share best practices for engaging with education and training partners to develop career pathways aligned to local industry demands.

3 p.m.–4:30 p.m.

Ohio's New High School Credential Alternatives (Repeat)

Brian Roget, Associate Director,
Office of Curriculum and Assessment, Ohio Department
of Education

The new Ohio's Options for a High School Diploma gives students increased flexibility in earning a high school diploma. It also gives adults who have dropped out of high school access to a new approach to adult education – one that links earning a diploma with job training for in-demand careers. The presenter will review these new credential alternatives and explore their connection to the workforce development system.

3 p.m.–4:30 p.m.

Fiscal Management (Repeat)

Ron Weber, Budget Coordinator,
ODJFS Office of Workforce Development

This interactive session is recommended for staff who manage grant funds, financial reporting and other fiscal activities. Topics will include techniques for maximizing local resources; accrual and obligation reporting; and financial considerations for WIOA implementation.

WIOA: Implementing Change

October 20-23, 2015

EDUCATIONAL SESSIONS: THURSDAY, OCTOBER 22

**All workshop sessions are 90 minutes long unless otherwise noted.*

8:30–10 a.m.

Promising Practices for Serving Individuals with Disabilities

Mindy Duncan, Deputy Director,
Bureau of Services for Visually Impaired, Opportunities
for Ohioans with Disabilities

Susan Pugh, Deputy Director,
Bureau of Vocational Rehabilitation, Opportunities for
Ohioans with Disabilities

This workshop will provide information, resources, strategies and examples to help attendees better serve individuals with disabilities. Examples will come from WIOA Section 188 and various technical assistance resources.

8:30–10 a.m.

OhioMeansJobs.com (Repeat)

Tanya Calbert, Project Manager,
ODJFS Office of Workforce Development

This session will show participants how to use **OhioMeansJobs.com** to match individuals looking for jobs with employers seeking talent. The session will highlight the latest enhancements to **OhioMeansJobs.com**, such as a resume builder and rater, a budget calculator, skill and interest assessments, online tutorials, free GED and college entrance practice tests, and special sections for veterans, students, unemployment claimants and workers with disabilities.

8:30–11:45 a.m. | Three-Hour Session

From Procurement to Certification: OhioMeansJobs Center Operations (Repeat)

Kip Crist, Chief, Grants Unit,
ODJFS Office of Workforce Development

Tom Hutter, Project Manager,
ODJFS Office of Workforce Development

Ron Weber, Budget Coordinator,
ODJFS Office of Workforce Development

Session leaders will begin by explaining the competitive procurement process for selecting an OhioMeansJobs Center operator under WIOA and preventing potential conflicts of interest. They will discuss who may serve as the operator, considerations for selecting the operator, the operator's required and optional roles and responsibilities, and the operator's prohibited functions. Other topics will include the local board certification process for operators, continuous improvement efforts, and such operator activities as resource management, budgeting, staffing, technology, outreach and more.

8:30–11:45 a.m. | Three-Hour Session

WIOA Youth Eligibility (Repeat)

Michelle Ball, Assistant Bureau Chief,
Employment and Training Programs, ODJFS Office of
Workforce Development

The session will focus on how WIOA affects the delivery of youth services. Topics will include youth eligibility, expenditure requirements for different youth populations, and key differences between WIOA and the Workforce Investment Act.

WIOA: Implementing Change

October 20-23, 2015

EDUCATIONAL SESSIONS: THURSDAY, OCTOBER 22

**All workshop sessions are 90 minutes long unless otherwise noted.*

8:30–11:45 a.m. | Three-Hour Session

Understanding WIOA Services for Adults and Dislocated Workers

Graig Pellman, Employment Services Coordinator,
ODJFS Office of Workforce Development

Angel Rice, Employment Services Coordinator,
ODJFS Office of Workforce Development

WIOA's Adult and Dislocated Worker programs have both familiar and new aspects. While many program features remain the same, important changes in eligibility, service delivery, terminology and expectations require a thorough examination. This session will focus on key components of the WIOA Adult and Dislocated Worker programs, and how changes in the federal law affect customer service. Topics will include basic eligibility issues, intake, documentation requirements, "appropriateness" of services, program co-enrollment, types of services available, key state policies and service delivery.

10:15–11:45 a.m.

Connecting the Dots from Foster Care to Employment and Independent Living

Tim Dingler, Human Services Supervisor,
Hamilton County Department of Job and Family Services

Latoya W. Harris, Workforce Liaison,
Workforce Development, Summit County Department
of Job and Family Services

Mindy Hughes, Independent Living Program Specialist,
Lake County Department of Job and Family Services

Candace James, Youth Program Manager,
OhioMeansJobs Cleveland Cuyahoga County

Alice Worrell, Assistant Deputy Director,
ODJFS Office of Workforce Development

This panel presentation will feature county WIOA Youth program professionals, a child welfare independent living specialist, and an emancipated foster youth. Panelists have been part of the Connecting the Dots pilot program, which has operated in five locations and served almost 600 participants since 2013. Investing in services to older youth in foster care now can save counties more costly investments later. The panelists will explain key program components, policies, procedures, partner relationships and best practices to change the trajectory of these young lives.

WIOA: Implementing Change

October 20-23, 2015

EDUCATIONAL SESSIONS: THURSDAY, OCTOBER 22

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10:15–11:45 a.m.

Rapid Reemployment – Policy, Strategy and Funding for Workforce Solutions to Layoff and Closure and Layoff Aversion

Jean Ann Carlson, Rapid Response Program Manager, ODJFS Office of Workforce Development

Andrew Maciejewski, Assistant Bureau Chief, Employment and Training Programs, ODJFS Office of Workforce Development

Rapid workforce solutions come from proactive teams strategically using data, networking and outcome-based plans to attain positive regional outcomes. The presenters will explain how Ohio's Rapid Response system helps both employers and workers in times of transition, both before and during layoffs and closures. They also will describe the state's layoff aversion policies, to develop early warning networks, improve outreach to employers, and provide services to prevent layoffs from occurring.

1:15–2:45 p.m.

Promising Practices for Serving Individuals with Disabilities (Repeat)

Mindy Duncan, Deputy Director, Bureau of Services for Visually Impaired, Opportunities for Ohioans with Disabilities

Susan Pugh, Deputy Director, Bureau of Vocational Rehabilitation, Opportunities for Ohioans with Disabilities

This workshop will provide information, resources, strategies and examples to help attendees better serve individuals with disabilities. Examples will come from WIOA Section 188 and various technical assistance resources.

1:15–2:45 p.m.

Registered Apprenticeship: A Proven Workforce Strategy (Repeat)

Andrew Maciejewski, Assistant Bureau Chief, Employment and Training Programs, ODJFS Office of Workforce Development

Patrick Reardon, Executive Administrator, Ohio State Apprenticeship Council, ODJFS Office of Workforce Development

Session leaders will provide information regarding Ohio's registered apprenticeship system as a post-secondary education option. They will provide program information, discuss apprenticeship as it relates to WIOA, and dispel a variety of myths.

WIOA: Implementing Change

October 20-23, 2015

EDUCATIONAL SESSIONS: THURSDAY, OCTOBER 22

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1:15–4:30 p.m. | Three-Hour Session

From Procurement to Certification: OhioMeansJobs Center Operations (Repeat)

Kip Crist, Chief,
Grants Unit, ODJFS Office of Workforce Development

Tom Hutter, Project Manager,
ODJFS Office of Workforce Development

Ron Weber, Budget Coordinator,
ODJFS Office of Workforce Development

Session leaders will begin by explaining the competitive procurement process for selecting an OhioMeansJobs Center operator under WIOA and preventing potential conflicts of interest. They will discuss who may serve as the operator, considerations for selecting the operator, the operator's required and optional roles and responsibilities, and the operator's prohibited functions. Other topics will include the local board certification process for operators, OhioMeansJobs Center activity reporting requirements, continuous improvement efforts, and such operator activities as resource management, budgeting, staffing, technology, outreach and more.

1:15–4:30 p.m. | Three-Hour Session

WIOA Youth Program Delivery (Repeat)

Michelle Ball, Assistant Bureau Chief,
Employment and Training Programs, ODJFS Office of
Workforce Development

The passage of WIOA changes the delivery of workforce services. This session will focus on how the new law impacts the delivery of youth services, specifically pre-enrollment activities, program design, the delivery of required program elements, procurement of providers, and key differences with the Workforce Investment Act.

1:15–4:30 p.m. | Three-Hour Session

Understanding WIOA Services for Adults and Dislocated Workers (Repeat)

Graig Pellman, Employment Services Coordinator,
ODJFS Office of Workforce Development

Angel Rice, Employment Services Coordinator,
ODJFS Office of Workforce Development

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WIOA: Implementing Change

October 20-23, 2015

EDUCATIONAL SESSIONS: THURSDAY, OCTOBER 22

**All workshop sessions are 90 minutes long unless otherwise noted.*

3–4:30 p.m.

Connecting the Dots from Foster Care to Employment and Independent Living (Repeat)

Tim Dingler, Human Services Supervisor,
Hamilton County Department of Job and Family Services

Latoya W. Harris, Workforce Liaison,
Workforce Development, Summit County Department
of Job and Family Services

Mindy Hughes, Independent Living Program Specialist,
Lake County Department of Job and Family Services

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OhioMeansJobs Cleveland Cuyahoga County

Alice Worrell, Assistant Deputy Director,
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3–4:30 p.m.

Serving Ohio's Veterans and Other Customers under WIOA

Holly Endicott, Regional Coordinator,
Region 6, ODJFS Office of Workforce Development

Mone Givner, Veteran Program Manager,
Region 2, ODJFS Office of Workforce Development

Dan Koncos, Regional Coordinator,
Region 2, ODJFS Office of Workforce Development

John McClure, Veteran Program Manager,
Region 6, ODJFS Office of Workforce Development

This workshop will cover WIOA and Wagner-Peyser services for veterans, unemployment claimants and other customers at the OhioMeansJobs Centers. The presenters will explore ways that veterans' and Wagner-Peyser/Labor Exchange-funded services can be integrated and will provide examples. In addition, they will explain WIOA common performance measures.

WIOA: Implementing Change

October 20-23, 2015

EDUCATIONAL SESSIONS: FRIDAY, OCTOBER 23

**All workshop sessions are 90 minutes long unless otherwise noted.*

8:30–10 a.m.

Rapid Reemployment – Policy, Strategy and Funding for Workforce Solutions to Layoff and Closure and Layoff Aversion (Repeat)

Jean Ann Carlson, Rapid Response Program Manager, ODJFS Office of Workforce Development

Andrew Maciejewski, Assistant Bureau Chief, Employment and Training Programs, ODJFS Office of Workforce Development

Rapid workforce solutions come from proactive teams strategically using data, networking and outcome-based plans to attain positive regional outcomes. The presenters will explain how Ohio's Rapid Response system helps both employers and workers in times of transition, both before and during layoffs and closures. They also will describe the state's layoff aversion policies, to develop early warning networks, improve outreach to employers, and provide services to prevent layoffs from occurring.

8:30–10 a.m.

Workforce Inventory of Education and Training (formerly Eligible Training Providers Online)

Michelle Ball, Assistant Bureau Chief, Employment and Training Programs, ODJFS Office of Workforce Development

Julie McKay, Project Manager, ODJFS Office of Workforce Development

In early 2016, ODJFS will launch the Workforce Inventory of Education and Training (WIET), a new process for approving WIOA training providers. This session will highlight the process for providers to register and renew; the requirements to become an eligible training provider, including provider and program performance; and how the list will identify in-demand occupations and connect to the Ohio Workforce Case Management System. Presenters also will share features for workforce development professionals to provide feedback on during site visits and to rate the performance of providers.

8:30–10 a.m.

Fiscal Management (Repeat)

Ron Weber, Budget Coordinator, ODJFS Office of Workforce Development

This interactive session is recommended for staff who manage grant funds, financial reporting and other fiscal activities. Topics will include techniques for maximizing local resources; accrual and obligation reporting; and financial considerations for WIOA implementation.

WIOA: Implementing Change

October 20-23, 2015

EDUCATIONAL SESSIONS: FRIDAY, OCTOBER 23

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8:30–10 a.m.

OhioMeansJobs.com (Repeat)

Tanya Calbert, Project Manager,
ODJFS Office of Workforce Development

This session will show participants how to use **OhioMeansJobs.com** to match individuals looking for jobs with employers seeking talent. The session will highlight the latest enhancements to **OhioMeansJobs.com**, such as a resume builder and rater, a budget calculator, skill and interest assessments, online tutorials, free GED and college entrance practice tests, and special sections for veterans, students, unemployment claimants and workers with disabilities.

8:30–11:45 a.m. | Three-Hour Session

Understanding WIOA Services for Adults and Dislocated Workers (Repeat)

Graig Pellman, Employment Services Coordinator,
ODJFS Office of Workforce Development

Angel Rice, Employment Services Coordinator,
ODJFS Office of Workforce Development

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Dan Koncos, Regional Coordinator,
Region 2, ODJFS Office of Workforce Development

John McClure, Veteran Program Manager,
Region 6, ODJFS Office of Workforce Development

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WIOA: Implementing Change

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Employment and Training Programs, ODJFS Office of
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10:15–11:45 a.m.

Registered Apprenticeship: A Proven Workforce Strategy (Repeat)

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Employment and Training Programs, ODJFS Office of
Workforce Development

Patrick Reardon, Executive Administrator,
Ohio State Apprenticeship Council, ODJFS Office of
Workforce Development

Session leaders will provide information regarding Ohio's registered apprenticeship system as a post-secondary education option. They will provide program information, discuss apprenticeship as it relates to WIOA, and dispel a variety of myths.

10:15–11:45 a.m.

A New Way to Work: An Update on the Comprehensive Case Management and Employment Program (Repeat)

Douglas Lumpkin, Deputy Director,
ODJFS Office of Human Services Innovation

Ohio's new biennial budget established the Comprehensive Case Management and Employment Program (CCMEP), a new framework that will transform human services and workforce programs to find a "new way to work" for Ohioans in poverty. The program will start with 16- to 24-year-olds, where early intervention can have the greatest impact, and will focus on people, not programs, to help them move up and out of poverty. Workforce agencies have a critical role in this transformation. This session will address key components of the CCMEP, including the implementation timeline, county plan requirements, designation of a lead agency, populations served, performance measures, fiscal updates and progress on a common assessment.