

Building Seamless Career Pathways

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The Challenge



- Demand for skilled workers is significant and increasing
- 64% of Ohio jobs estimated to require postsecondary education or training by 2025

Building Career Connections



- Increase relevance and purpose in the classroom
- Identify career interests
- Promote education and training

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Department of Job and Family Services

What are Career Pathways?

- Collective view on education and training, wage and outlook and related occupations within a career field or industry
- Customized for each individual and include multiple entrance and exit points

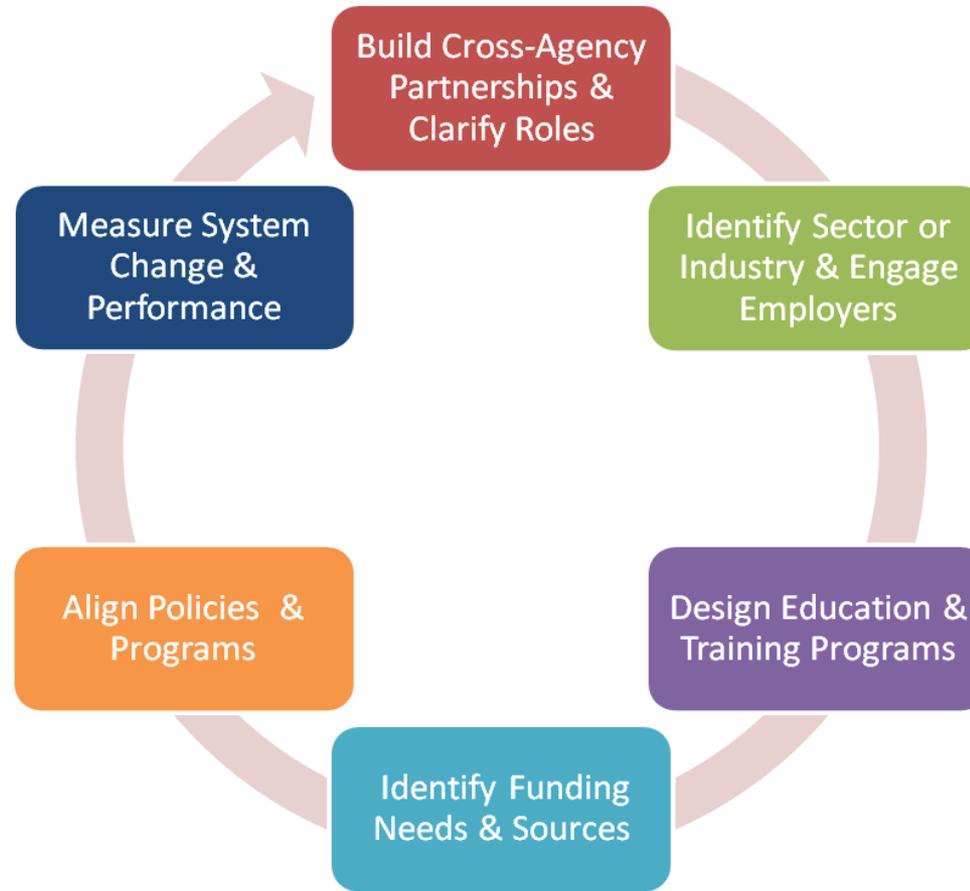
Career Pathways Definition

Career pathways are:

a **series of connected** education and training strategies and support services that enable individuals to secure **industry relevant certification** and obtain employment within an occupation and to **advance to higher levels of future education and employment** in that area.

U.S. Departments of Education, Health and Human Services, and Labor (2012). Interagency Letter on Career Pathways
<http://www2.ed.gov/about/offices/list/ovae/ten-attachment.pdf>

Career Pathways: Six Elements



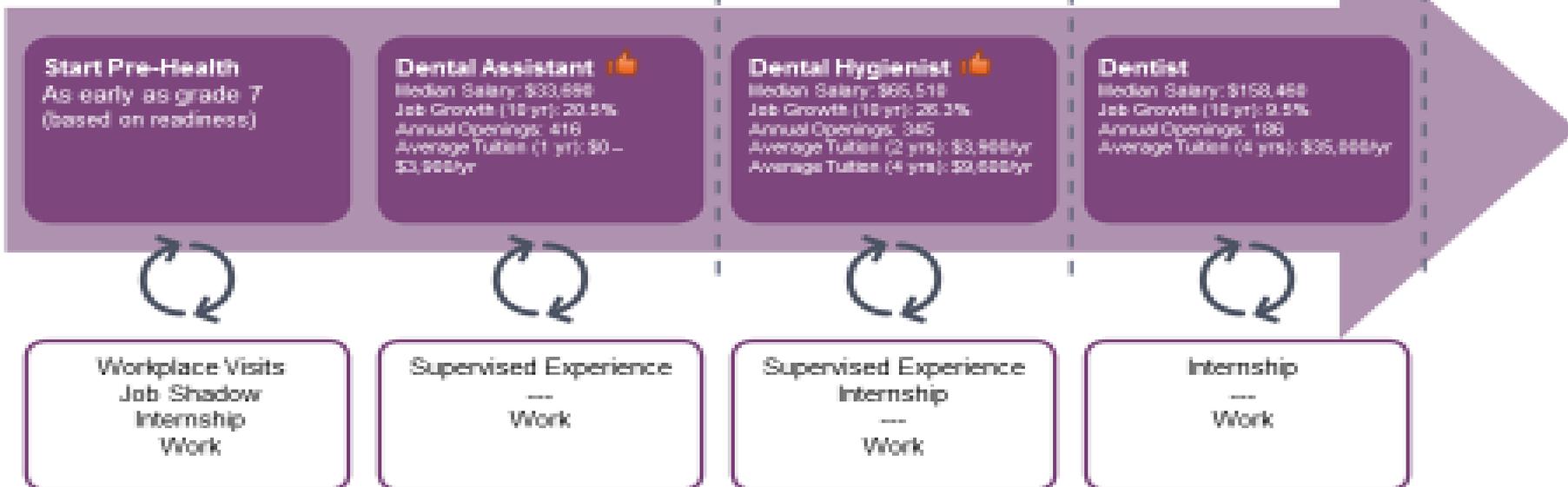


Health Science Career Pathway

Certificate,
Dental Assisting

Associate or Bachelor's
Degree, Dental Hygiene

Doctoral Degree,
Dentistry



Provided by middle schools, high schools, employers, Ohio Tech Centers, and colleges.

**Preparing students for multiple options after high school:
gainful employment and/or postsecondary study.**

Ohio In-demand Occupations

Data reflects 2014 Ohio labor statistics and public institutions of higher education for 2013-2014. For specific tuition costs, visit ohiohighered.org

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Career Pathways



What elements do you have in place?

What partners are at the table?

What gaps do you have?



Thank You



Questions?