

ADA Compliant Transcript
WIOA: Implementing Change
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Title Slide
Building Seamless Career Pathways
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Slide 2
The Challenge

- Demand for skilled workers is significant and increasing
- 64% of Ohio jobs estimated to require postsecondary education or training by 2025

Slide 3
Building Career Connections

- Increase relevance and purpose in the classroom
- Identify career interests
- Promote education and training

Slide 4
OhioMeansJobs.com Home Page
Screen capture of OMJ.com home page with Career Pathways icon highlighted

Slide 5
What are Career Pathways?

- Collective view on education and training, wage and outlook and related occupations within a career field or industry
- Customized for each individual and include multiple entrance and exit points

Slide 6
Career Pathways Definition
Career pathways are:

A series of connected education and training strategies and support services that enable individuals to secure industry relevant certification and obtain employment within an occupation and to advance to higher levels of future education and employment in that area.

Definition is from U.S. Departments of Education, Health and Human Services, and Labor (2012). Interagency Letter on Career Pathways
<http://www2.ed.gov/about/offices/list/ovae/ten-attachment.pdf>

Slide 7
Career Pathways: Six Elements

Chart displays sequence of six elements:

1. Build cross-agency partnerships and clarify roles
2. Identify sector or industry and engage employers
3. Design education and training programs
4. Identify funding needs and sources
5. Align policies and programs
6. Measure system change and performance

Slide 8

Screen capture shows a sample career pathway for health science career illustrating progression from pre-health education, progression to dental assistant, further progression to dental hygienist, and culminating career as a dentist.

Slide 9

Career Pathways

- What elements do you have in place?
- What partners are at the table?
- What gaps do you have?

Slide 10

Thank You

Questions?