



Department of
Job and Family Services

John R. Kasich, Governor
Cynthia Callender Dungey, Director

**OFFICE OF FAMILY ASSISTANCE
OFFICE OF WORKFORCE DEVELOPMENT**

June 14, 2016

TO: Directors, County Department of Job and Family Services
Directors, Workforce Investment Boards

FROM: Kara B. Wentz, Deputy Director
Office of Family Assistance

John B. Weber, Deputy Director
Office of Work Force Development

SUBJECT: Ohio Works Incentive Program

Program Overview

Workforce Investment Boards, in coordination with local County Departments of Job and Family Services, are invited to apply to participate in the Ohio Works Incentive Program to further assist Ohio Works First recipients in achieving and maintaining unsubsidized employment. The program allows for placement and retention incentives to be earned for individuals placed in on-the-job training or directly into unsubsidized employment. There are additional incentive payments that may be earned for individuals retaining these positions 90 or 180 days (to achieve retention incentives the on-the-job training component must have ended and the employment must have been maintained for at least 90 or 180 days from the initial placement date). The goal of this project is to reduce dependency on the Ohio Works First program while strengthening Ohio's workforce.

Important Date: Refresher Training will be held on June 28, 2016

Payment Requirements

1. In order for a Workforce Area to earn an incentive payment, the individual must be an Ohio Works First recipient at the time of initial work, as verified by the county agency.
2. Payments in the 90 or 180 day retention categories cannot be achieved while an individual is still assigned to on-the-job training. These incentive payments are not available until the on-the-job training has ended and unsubsidized

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- employment has been maintained for 90 or 180 days from the initial hire date.
3. Payments to Workforce Investment Boards will be made through an invoicing process and will be considered non-reimbursable (NRB) funds. Workforce Areas may co-enroll program customers in WIA programs.
 4. Multiple placement pay points may be achieved for the same individual for the same track and/or for individual's crossing over both tracks; however, all cases are subject to review and each placement must be made to move the individual toward self-sufficiency.
 5. Retention means retention in unsubsidized employment but that does not necessarily mean employment with the same employer.
 6. Placement payment requests may be made no sooner than the completion of the first week of employment.
 7. The participants are required to be 25 years old or older at time of application.

If you have questions or would like further information regarding Ohio Works Incentive Program please contact Sue Mikle at (614) 644-1207 or by email at Sue.Mikle@jfs.ohio.gov

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