



**Workforce Development Consultants Scoring Criteria and Scoring Sheets**

**Attachment C**

All proposed candidates will be scored individually with maximum points applied on a ratio basis based on the scoring criteria. Candidates will be scored based on an evaluation of their supplied experience

**Senior JAVA System Analyst and/or Programmer Analysts Scoring - Point Maximums**

<b>Category</b>	<b>Percent</b>	<b>Maximum Weights</b>
Six (6) years experience as a Senior JAVA programmer/analyst	20%	20
Three (3) years experience WAS 6 JAVA programming using Oracle databases	10%	10
Three (3) years experience developing JAVA in a J2EE environment	10%	10
Three (3) years experience writing WebSphere Studio Application Developer Version 6 applications - OR - Five (5) years experience writing WebSphere Studio Application Developer Version 5+ applications	5%	5
Three (3) years experience with WebSphere and J2EE, Struts and JAVA programming Oracle, SQL, Stored Procedures	5%	5
Must have experience using office automation and project planning tools such as Microsoft Project, Microsoft Office Visio, Microsoft Office and other tool sets	5%	5
Must have proven software design and development programming background	5%	5
Cost	40%	40
<b>Total Points</b>	<b>100%</b>	<b>100</b>

**Evaluation Criteria:**

1. The candidate with the highest point total for each evaluation criteria will receive the maximum points available for those criteria and all other candidates point totals will be a ratio of the maximum points available for that category based on their score divided by the highest scoring candidate.
2. The five (5) points for each of the desirable categories will be assessed directly to the total.
3. The candidate(s) with the lowest bid cost will receive the total 40 point maximum allowed for the cost category. If two or more candidates tie for the lowest cost bid, all will receive the maximum cost points. All other higher cost bids will have their cost points assigned by applying the ratio of lowest hourly cost divided by the higher hourly cost to the maximum 40 point cost allocation. (Example: If the lowest cost bid is \$75 per hour and a higher bid is \$85 per hour, the ratio of 88.2% ( $\$75/\$85=.882$ ) will be multiplied by the maximum 40 points to arrive at a point score of 35.3.

**Scoring Sheet for Senior JAVA System Analyst and/or Programmer Analysts**

Candidate \_\_\_\_\_ Vendor \_\_\_\_\_

Evaluation Criteria	Weight	Does Not Meet	Meets	Exceeds	Greatly Exceeds
Six (6) years experience as a Senior JAVA programmer/analyst	20	0	5	7	9
Three (3) years experience WAS 6 JAVA programming using Oracle databases	10	0	5	7	9
Three (3) years experience developing JAVA in a J2EE environment	10	0	5	7	9
Three (3) years experience writing WebSphere Studio Application Developer Version 6 applications - OR - Five (5) years experience writing WebSphere Studio Application Developer Version 5+ applications	5	0	5	7	9
Three (3) years experience with WebSphere and J2EE, Struts and JAVA programming Oracle, SQL, Stored Procedures	5	0	5	7	9
Must have experience using office automation and project planning tools such as Microsoft Project, Microsoft Office Visio, Microsoft Office and other tool sets	5	0	5	7	9
Must have proven software design and development programming background	5	0	5	7	9
<b>Desirable Experience</b>					
Previous experience in Ohio Means Jobs (OMJ) or SCOTI Development roles	1	0	5		
Previous experience in OMJ or SCOTI Testing roles	1	0	5		
Basic knowledge of Job Placement and government service offerings	1	0	5		
Previous experience in OMJ or SCOTI System Analyst roles	1	0	5		

## Scoring Sheet for Senior JAVA System Analyst and/or Programmer Analysts

Category	Weight	Score	Weighted Point Value ( <i>Weight x Score</i> )
Six (6) years experience as a Senior JAVA programmer/analyst	20		
Three (3) years experience WAS 6 JAVA programming using Oracle databases	10		
Three (3) years experience developing JAVA in a J2EE environment	10		
Three (3) years experience writing WebSphere Studio Application Developer Version 6 applications - OR - Five (5) years experience writing WebSphere Studio Application Developer Version 5+ applications	5		
Three (3) years experience with WebSphere and J2EE, Struts and JAVA programming Oracle, SQL, Stored Procedures	5		
Must have experience using office automation and project planning tools such as Microsoft Project, Microsoft Office Visio, Microsoft Office and other tool sets	5		
Must have proven software design and development programming background	5		
Previous experience in OMJ/SCOTI Development roles	1		
Previous experience in OMJ/SCOTI Testing roles	1		
Basic knowledge of Job Placement Services	1		
Previous experience in OMJ/SCOTI System Analyst roles	1		
		<b>Total Weighted Points</b>	

## Senior Oracle Forms Systems and/or Programmer Analysts Scoring - Point Maximums

Category	Percent	Maximum Weights
A minimum of 48 months experience writing scripts (UNIX/PLSQL/Shell)	10%	10
A minimum of 36 months experience working against Oracle databases within an AIX 5.3 operating system environment	15%	15
A minimum of 36 months working with Oracle 10g database, Oracle Application Server, Report Server, and Oracle database servers	15%	15
A minimum of 60 months experience in developing applications with the Oracle Developer Suite (including Oracle Forms & Reports) in Oracle 9i or 10g	5%	5
A minimum of 60 months experience in developing applications using Oracle Discoverer	5%	5
A minimum of 48 months experience doing detail application analysis and design with 36 months of that time designing Oracle forms applications	5%	5
Experience or knowledge in the following tools: Toad & SQL Loader	5%	5
Cost	40%	40
<b>Total Points</b>	100%	100

### Evaluation Criteria:

1. The candidate with the highest point total for each evaluation criteria will receive the maximum points available for those criteria and all other candidates point totals will be a ratio of the maximum points available for that category based on their score divided by the highest scoring candidate.
2. The points for each of the desirable categories will be assessed directly to the total.
3. The candidate(s) with the lowest bid cost will receive the total 40 point maximum allowed for the cost category. If two or more candidates tie for the lowest cost bid, all will receive the maximum cost points. All other higher cost bids will have their cost points assigned by applying the ratio of lowest hourly cost divided by the higher hourly cost to the maximum 40 point cost allocation. (Example: If the lowest cost bid is \$75 per hour and a higher bid is \$85 per hour, the ratio of 88.2% ( $\$75/\$85=.882$ ) will be multiplied by the maximum 40 points to arrive at a point score of 35.3.

## Scoring Sheet for Senior Oracle Forms Systems and/or Programmer Analysts

Candidate \_\_\_\_\_ Vendor \_\_\_\_\_

Evaluation Criteria	Weight	Does Not Meet	Meets	Exceeds	Greatly Exceeds
A minimum of 48 months experience writing scripts (UNIX/PLSQL/Shell)	10	0	5	7	9
A minimum of 36 months experience working against Oracle databases within an AIX 5.3 operating system environment	15	0	5	7	9
A minimum of 36 months working with Oracle 10g database, Oracle Application Server, Report Server, and Oracle database servers	15	0	5	7	9
A minimum of 60 months experience in developing applications with the Oracle Developer Suite (including Oracle Forms & Reports) in Oracle 9i or 10g	5	0	5	7	9
A minimum of 60 months experience in developing applications using Oracle Discoverer	5	0	5	7	9
A minimum of 48 months experience doing detail application analysis and design with 36 months of that time designing Oracle forms applications	5	0	5	7	9
Experience or knowledge in the following tools: Toad & SQL Loader	5	0	5	7	9
<b>Desirable Experience</b>					
Previous experience in Ohio Means Jobs (OMJ) or SCOTI Development roles	1	0	5		
Previous experience in OMJ or SCOTI Testing roles	1	0	5		
Basic knowledge of Job Placement and government service offerings	1	0	5		
Previous experience in OMJ or SCOTI System Analyst roles	1	0	5		

## Scoring Sheet for Senior Oracle Forms Systems and/or Programmer Analysts

Category	Weight	Score	Weighted Point Value ( <i>Weight x Score</i> )
A minimum of 48 months experience writing scripts (UNIX/PLSQL/Shell)	10		
A minimum of 36 months experience working against Oracle databases within an AIX 5.3 operating system environment	15		
A minimum of 36 months working with Oracle 10g database, Oracle Application Server, Report Server, and Oracle database servers	15		
A minimum of 60 months experience in developing applications with the Oracle Developer Suite (including Oracle Forms & Reports) in Oracle 9i or 10g	5		
A minimum of 60 months experience in developing applications using Oracle Discoverer	5		
A minimum of 48 months experience doing detail application analysis and design with 36 months of that time designing Oracle forms applications	5		
Experience or knowledge in the following tools: Toad & SQL Loader	5		
<b>Desirable Experience</b>			
Previous experience in Ohio Means Jobs (OMJ) or SCOTI Development roles	1		
Previous experience in OMJ or SCOTI Testing roles	1		
Basic knowledge of Job Placement and government service offerings	1		
Previous experience in OMJ or SCOTI System Analyst roles	1		
		<b>Total Weighted Points</b>	

## Senior Software Systems Project Managers - Point Maximums

Category	Percent	Maximum Weights
Six (6) years experience as a Senior project manager in the software development area	20%	20
Four (4) years experience in planning and delivery of JAVA on-line systems and related batch reporting for large scale distributed systems/projects	15%	15
Three (3) experience conducting JAD sessions for requirements gathering and definition	5%	5
Two (2) years experience leading large multi-discipline team toward the delivery goal	10%	10
Previous experience in unemployment or DOL projects	5%	5
Must have experience using office automation and project planning tools such as Microsoft Project, Microsoft Office Visio, Microsoft Office and other tool sets	5%	5
Cost	40%	40
<b>Total Points</b>	100%	100

### Evaluation Criteria:

1. The candidate with the highest point total for each evaluation criteria will receive the maximum points available for those criteria and all other candidates point totals will be a ratio of the maximum points available for that category based on their score divided by the highest scoring candidate.
2. The points for each of the desirable categories will be assessed directly to the total.
3. The candidate(s) with the lowest bid cost will receive the total 40 point maximum allowed for the cost category. If two or more candidates tie for the lowest cost bid, all will receive the maximum cost points. All other higher cost bids will have their cost points assigned by applying the ratio of lowest hourly cost divided by the higher hourly cost to the maximum 40 point cost allocation. (Example: If the lowest cost bid is \$75 per hour and a higher bid is \$85 per hour, the ratio of 88.2% ( $\$75/\$85=.882$ ) will be multiplied by the maximum 40 points to arrive at a point score of 35.3.

## Scoring Sheet for Senior Software Systems Project Managers

Candidate \_\_\_\_\_ Vendor \_\_\_\_\_

Evaluation Criteria	Weight	Does Not Meet	Meets	Exceeds	Greatly Exceeds
Six (6) years experience as a Senior project manager in the software development area	20	0	5	7	9
Four (4) years experience in planning and delivery of JAVA on-line systems and related batch reporting for large scale distributed systems/projects	15	0	5	7	9
Three (3) experience conducting JAD sessions for requirements gathering and definition	5	0	5	7	9
Two (2) years experience leading large multi-discipline team toward the delivery goal	10	0	5	7	9
Previous experience in unemployment or DOL projects	5	0	5	7	9
Must have experience using office automation and project planning tools such as Microsoft Project, Microsoft Office Visio, Microsoft Office and other tool sets	5	0	5	7	9
<b>Desirable Experience</b>					
Previous experience in Ohio Means Jobs (OMJ) or SCOTI Development roles	1	0	5		
Previous experience in OMJ or SCOTI Testing roles	1	0	5		
Basic knowledge of Job Placement and government service offerings	1	0	5		
Previous experience in OMJ or SCOTI System Analyst roles	1	0	5		

### Scoring Sheet for Senior Software Systems Project Managers

Category	Weight	Score	Weighted Point Value (Weight x Score)
Six (6) years experience as a Senior project manager in the software development area;	20		
Four (4) years experience in planning and delivery of JAVA on-line systems and related batch reporting for large scale distributed systems/projects;	15		
Three (3) experience conducting JAD sessions for requirements gathering and definition;	5		
Two (2) years experience leading large multi-discipline team toward the delivery goal;	10		
Previous experience in unemployment or DOL projects; and	5		
Must have experience using office automation and project planning tools such as Microsoft Project, Microsoft Office Visio, Microsoft Office and other tool sets; and	5		
Previous experience in Ohio Means Jobs (OMJ) or SCOTI Development roles	1		
Previous experience in OMJ or SCOTI Testing roles	1		
Basic knowledge of Job Placement and government service offerings	1		
Previous experience in OMJ or SCOTI System Analyst roles	1		
		<b>Total Weighted Points</b>	

## Senior System Testing Analysts Scoring - Point Maximums

Category	Percent	Maximum Weights
Three (3) years experience testing experience to include (test planning, test development test cases, test scripts and test scenarios), and test execution for large, complex multi-platform applications	20%	20
Three (3) years experience using HP MERCURY Quality Center	15%	15
Must have excellent communication skills with experience using office automation and project planning tools such as Microsoft Project, Microsoft Office Visio, Microsoft Office and other tool sets	5%	5
Must have two (2) years experience performing system testing of JAVA applications	5%	5
Must have three (3) years experience performing system testing of large Oracle applications	5%	5
Knowledge of ADA compliance testing methods	5%	5
Must have strong analytical skills with the ability to work independently with or without formalized requirements documents	5%	5
Cost	40%	40
<b>Total Points</b>	100%	100

### Evaluation Criteria:

1. The candidate with the highest point total for each evaluation criteria will receive the maximum points available for those criteria and all other candidates point totals will be a ratio of the maximum points available for that category based on their score divided by the highest scoring candidate.
2. The points for each of the desirable categories will be assessed directly to the total.
3. The candidate(s) with the lowest bid cost will receive the total 40 point maximum allowed for the cost category. If two or more candidates tie for the lowest cost bid, all will receive the maximum cost points. All other higher cost bids will have their cost points assigned by applying the ratio of lowest hourly cost divided by the higher hourly cost to the maximum 40 point cost allocation. (Example: If the lowest cost bid is \$75 per hour and a higher bid is \$85 per hour, the ratio of 88.2% ( $\$75/\$85=.882$ ) will be multiplied by the maximum 40 points to arrive at a point score of 35.3.

## Scoring Sheet for Senior System Testing Analysts

Candidate \_\_\_\_\_

Vendor \_\_\_\_\_

Evaluation Criteria	Weight	Does Not Meet	Meets	Exceeds	Greatly Exceeds
Three (3) years experience testing experience to include test planning, test development (test cases, test scripts and test scenarios), and test execution for large, complex multi-platform applications	20	0	5	7	9
Three (3) years experience using HP MERCURY Quality Center	15	0	5	7	9
Must have excellent communication skills with experience using office automation and project planning tools such as Microsoft Project, Microsoft Office Visio, Microsoft Office and other tool sets	5	0	5	7	9
Must have two (2) years experience performing system testing of JAVA applications	5	0	5	7	9
Must have three (3) years experience performing system testing of large Oracle applications	5	0	5	7	9
Knowledge of ADA compliance testing methods	5	0	5	7	9
Must have strong analytical skills with the ability to work independently with or without formalized requirements documents	5	0	5	7	9
<b>Desirable Experience</b>					
Previous experience in Ohio Means Jobs (OMJ) or SCOTI Development roles	1	0	5		
Previous experience in OMJ or SCOTI Testing roles	1	0	5		
Basic knowledge of Job Placement and government service offerings	1	0	5		
Previous experience in OMJ or SCOTI System Analyst roles	1	0	5		

## Scoring Sheet for Senior System Testing Analysts

Category	Weight	Score	Weighted Point Value ( <i>Weight x Score</i> )
Three (3) years experience testing experience to include test planning, test development (test cases, test scripts and test scenarios), and test execution for large, complex multi-platform applications	20		
Three (3) years experience using HP MERCURY Quality Center	15		
Must have excellent communication skills with experience using office automation and project planning tools such as Microsoft Project, Microsoft Office Visio, Microsoft Office and other tool sets	5		
Must have two (2) years experience performing system testing of JAVA applications	5		
Must have three (3) years experience performing system testing of large Oracle applications	5		
Knowledge of ADA compliance testing methods	5		
Must have strong analytical skills with the ability to work independently with or without formalized requirements documents	5		
Previous experience in Ohio Means Jobs (OMJ) or SCOTI Development roles	1		
Previous experience in OMJ or SCOTI Testing roles	1		
Basic knowledge of Job Placement and government service offerings	1		
Previous experience in OMJ or SCOTI System Analyst roles	1		
		<b>Total Weighted Points</b>	