

FACT SHEET

Workforce Development

The Ohio Department of Job and Family Services assists Ohio's workforce by developing and administering federally funded programs and services for employers and job seekers through the Office of Workforce Development. About \$150 million is provided annually by the U.S. Department of Labor for services to all Ohioans. Services include resume preparation, job placement assistance, testing, computer-based job matching, labor market information and workshops to increase job seeking skills. Services for employers include referrals of qualified job applicants to employers and Internet access to listings of available jobs.

For more information go to: <http://jfs.ohio.gov/owd/WorkforceServices.stm#wagnerpeyser>

The Workforce Investment Act

The Workforce Investment Act provides the framework for employment and training services designed to meet the needs of employers, job seekers, dislocated workers, youth and individuals seeking to advance their careers. Services are provided through the state's 90 local One-Stop Centers. To find the nearest One Stop Center, go to:

<http://www.ohioworkforce411.gov/localboard/onestopmap.stm> For additional Workforce Investment Act information, go to: <http://jfs.ohio.gov/OWD/WorkforceServices.stm#wiainfo>.

Rapid Response

Rapid Response is a process for responding to notifications of plant closings or layoffs of 50 or more workers at a single site. ODJFS offers information on job search techniques, unemployment compensation, stress management, etc., and is available to assist workers and employers. For more information go to:

<http://jfs.ohio.gov/OWD/WorkforceServices.stm#rapdresp>

Sharing Career Opportunities and Training Information (SCOTI)

Sharing Career Opportunities and Training Information (SCOTI) is a computer job matching system available to employers to search resumes and post job vacancies. Job seekers can post their resumes and search for jobs through self-service and/or staff-assisted features that are accessible through the Internet. The system is also used to report the progress of Ohio's Workforce Investment Act program. For more information, go to:

<http://www.scoti.ohio.gov/whatsnew/home.do>

Foreign Labor Certification

The Foreign Labor Certification program assists employers in hiring foreign workers for temporary or permanent jobs when there are not enough U.S. workers who are qualified, able, willing and available to perform the job.

For more information go to: <http://jfs.ohio.gov/owd/flc/>

The Migrant and Seasonal Farm Worker Program

The Migrant and Seasonal Farm Worker Program helps to ensure migrant and seasonal farm workers are provided the same qualitative services as nonfarm worker customers.

For more information go to: <http://jfs.ohio.gov/agriculture/>

The Ohio Training Tax Credit Program

The Ohio Training Tax Credit Program is designed to encourage Ohio corporations to provide the necessary training to its current workforce if the workforce is at risk of being displaced due to skill deficiencies, the inability to use new technologies or the inability to provide the job skills necessary for them to perform other jobs for the taxpayer.

A lottery system is used to allocate up to \$20 million of available training tax credits. For more information go to: <https://ottc.odjfs.state.oh.us/info/index.asp>

Work Opportunity/Welfare to Work Tax Credit Program

The ODJFS Work Opportunity/Welfare to Work Tax Credit Program provides employers with a tax credit against their federal tax liability for hiring individuals from 10 target groups of disadvantaged job seekers. Tax credits range from \$1,200 to \$2,400 for all groups. Employers may receive a maximum credit of up to \$8,500 per eligible employee for the Welfare-to-Work target group. For more information go to: <http://jfs.ohio.gov/wotc/index.stm>

Apprenticeship Council

The ODJFS Apprenticeship Council provides registration and oversight authority for Ohio's registered apprenticeship system. The Apprenticeship Council issues certificates of completion to qualified candidates to help ensure Ohio has a skilled and knowledgeable workforce. The apprenticeship program combines practical work and structured training to give individuals nationally recognized qualifications and experience. For more information go to: <http://jfs.ohio.gov/apprenticeship/>

Labor Market Information

The ODJFS Bureau of Labor Market Information provides a variety of products and reports including labor market projections and outlook, data and analysis for use by the public sector, the state workforce, employers, job seekers and economic policy decision makers. For more information go to: <http://www.ohioworkforceinformer.org/> and Labor Market Information

Veterans Services

The ODJFS Veterans Services section provides policies and procedures regarding veterans programs and services that are necessary for the state to implement the Jobs for Veterans Act which focuses on alleviating unemployment and underemployment for veterans and other eligible persons. Programs include transition assistance from military to civilian life and short and long-term training opportunities. For more information on veterans services go to: <http://www.odjfs.state.oh.us/veterans/> For more information on Workforce Development go to: <http://jfs.ohio.gov/owd/>