

**Ted Strickland**  
Governor



**Helen E. Jones-Kelley**  
Director

30 East Broad Street Columbus, Ohio 43215-3414  
jfs.ohio.gov

**MEMORANDUM**

**TO:** ODJFS Deputy Directors  
All ODJFS Staff

**FROM:** Helen E. Jones-Kelley  
Director *Helen E. Jones-Kelley*

**DATE:** February 22, 2007

**SUBJECT: SPRING & SUMMER CULTURAL DIVERSITY SERIES**

---

The Ohio Department of Job and Family Services (ODJFS) will host its Spring & Summer Cultural Diversity series starting May 15 through June 27, 2007. The Spring & Summer Series will be held at the Riffe Conference Center at 77 South High Street, 31<sup>st</sup> Floor, Columbus, Ohio. This cultural diversity series will offer you a unique opportunity to learn about Ohio's culturally diverse communities, and our efforts in addressing their needs and concerns.

As Ohio's population becomes more diverse, it is essential that social and other service provider agencies keep pace by developing skills and strategies to respond to the needs of the families we serve. In Ohio, and in the rest of the nation, our demographics are changing every day. New opportunities for our growth come with the arrival of new immigrants and their specific needs. It is important that we all join in the effort to promote awareness, understanding, and competence when serving all Ohio families, as well as understanding the diverse workforce of ODJFS.

With this memorandum we are including an agenda and registration form. We are asking that you return this form no later than **April 28, 2007**. One registration form may be used for one or all workshop within the series.

Please send your registration form by mail to the Bureau of Civil Rights, Cultural & LEP Section, 150 E. Gay Street, 18<sup>th</sup> Floor, Columbus, Ohio 43215-3130, or fax to (614) 752-6381. If you have any questions about this training, please contact our office at (614) 644-2703 or e-mail Julia Arbin Carbonell at [ARBINJ@ODJFS.STATE.OH.US](mailto:ARBINJ@ODJFS.STATE.OH.US)

cc: Kathryn A. Nowack, Deputy Director, OEBS  
Joseph J. Silver, Chief, BCR

An Equal Opportunity Employer  
Printed in-house

Ohio Department of Job and Family Services  
Bureau of Civil Rights  
Registration Form  
Cultural Diversity Spring & Summer Series

Riffe Conference Center  
77 South High Street – 31<sup>st</sup> Floor  
Columbus, Ohio 43215

Name: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Address & Work Area: \_\_\_\_\_

E-mail Address: \_\_\_\_\_

**Workshops and Dates:** *You may duplicate this form if attending more than one session.*

- South Asia Beyond Curry & Sarris – *May 15, 2007 at the North Room*
- The Diversity Grid and the Charlottesville Normal Test - *June 12, 2007 Room B*
- Islam: Removing the Mystery – *June 19, 2007, North Room*
- Exploring the Hidden Rules of an Economic Class – *June 26, 2007, North Room*

9:30 - 9:45 a.m. Registration

9:50 - 10:00 a.m. Welcome & Introduction of Presenter

10:00 – 11:45 a.m. Workshop

11:45 – Noon Q & A

*Please select the workshop you will be attending. The date of each workshop is listed above.*

Submit your registration to:  
Julia Arbin Carbonell  
ODJFS/ Bureau of Civil Rights' Cultural Diversity Section  
150 E. Gay Street, 18<sup>th</sup> Floor  
Columbus, Ohio 43213-3130  
614 387-0310

or  
Fax Registration to:  
Julia Arbin Carbonell at (614) 752-6381

## WORKSHOP DESCRIPTION

1. South Asia: Beyond Curry and the Saris – South Asia is home to the countries of India, Pakistan and Bangladesh, with India being one of the most populous countries in the world. This workshop will introduce participants to the history, religions, and some cultural aspects of South Asia, with a focus on India. Presenter:
2. The Diversity Grid and the Charlottesville Normal Test - The Diversity Grid takes participants through an exercise to identify the diversity within their lives, past, and present. The second part, The Charlottesville Normal Test, demonstrates how tests, regulations and policies are “normed” around the culture of their creators, with the humorous premise that “if you can’t pass the Charlottesville Normal Test, then you’re not normal!!” Presenter: Heather Biggers.
3. Islam: Removing the Mystery – Islam is an ancient religion that has intersected with Judaism and Christianity for centuries. The workshop will introduce participants to the complexity and history of Islam, as well as some of the Islamic intellectual traditions that have affected the West. Presenter:
4. Exploring the Hidden Rules of an Economic Class – based on the book “Bridges Out of Poverty” this workshop explores the class differences that exists in everyday life and how it impacts on the delivery of services.

*The workshops are provided by trainers from Cultureflight, an Affiliate of the Georgetown University National Center on Cultural Competence.*