



**Department of
Job and Family Services**

John R. Kasich, Governor
Michael B. Colbert, Director

MEMORANDUM

TO: ODJFS Deputy Directors
All ODJFS Staff
Directors, County Agencies

FROM: Michael Colbert *MBC/csb*
Director

DATE: May 23, 2011

SUBJECT: SUMMER CULTURAL DIVERSITY SERIES

The Ohio Department of Job and Family Services will host its Summer Cultural Diversity series starting June 29 through September 28, 2011. The Summer Series will be held at the Riffe Conference Center at 77 South High Street, 31st Floor, Columbus, Ohio. This cultural diversity series will offer you a unique opportunity to learn about Ohio's culturally diverse communities, and our efforts in addressing their needs and concerns.

As Ohio's population becomes more diverse, it is essential that social and other service provider agencies keep pace by developing skills and strategies to respond to the needs of the families we serve. In Ohio, and in the rest of the nation, our demographics are changing every day. New opportunities for our growth come with the arrival of new immigrants and their specific needs. It is important that we all join in the effort to promote awareness, understanding, and competence when serving all Ohio families, as well as understanding ODJFS diverse workforce.

With this memorandum we are including an agenda and registration form. We are asking that you return this form no later than **June 20, 2011**. One registration may be used for one or all workshop within the series.

Please send your registration form by mail to the Bureau of Civil Rights, Cultural & LEP Initiatives, 30 E. Broad Street, 30th Floor, Columbus, Ohio 43215, or fax it to (614) 752-6381. If you have any questions about this training, please contact our office at 614 644-2703 or e-mail Julia Arbini-Carbonell at Julia.Arbini-Carbonell@jfs.ohio.gov

cc: Carolyn Borden-Collins, Deputy Director
Shanna Bagner, Chief, BCR/LR

30 East Broad Street
Columbus, Ohio 43215
jfs.ohio.gov

Ohio Department of Job and Family Services
Cultural Diversity & LEP Initiatives
Bureau of Civil Rights/Labor Relations
Registration Form
Cultural Diversity Summer Series 2011

Riffe Conference Center
77 South High Street – 31st Floor
Columbus, Ohio 43215

Name: _____ Phone Number: _____

Agency Name and Address _____

If ODJFS / Work Area: _____

E-mail Address: _____

Print Clearly

Workshops and Dates: *You may use the same form if attending more than one session.*

- Hate Groups: Are they in the Rise in Ohio?** – June 29 2011 at the North Room
- Generational Differences in Today's Workplace** - July 27, 2011 at the North Room
- Facts and Myths about Immigrants** – August 31, 2011, at the North Room
- Islam: Removing the Mystery** – September 28, 2011, at the North Room

9:15 - 9:30 a.m. Registration
9:30 – 9:45 a.m. Welcome & Introduction of Presenter
9:45 – 11:45 a.m. Workshop
11:45 – Noon Q & A

Please select the workshop you will be attending. The date of each workshop is listed above.

Submit your registration to:
Julia Arbini Carbonell
ODJFS/ Bureau of Civil Rights' Cultural Diversity & LEP Initiatives
30 E. Broad Street, 30th Floor
Columbus, Ohio 43215
614 387-0310

or

Fax Registration to:
Julia Arbini Carbonell at (614) 752-6381

Approval for 2 hours of continuing education credits for each workshop pending.

WORKSHOP DESCRIPTION

- 1. Hate Groups: Are they in the Rise in Ohio?** - It has been noted the number of Hate Groups are increasing across the nation in the last two years and that more crimes seem to be based on bias or hate and these crimes are being perpetrated against certain groups or individuals of certain ethnic groups. What are the consequences for perpetrators and for the victims? Who are the perpetrators of these crimes? A comprehensive response to the increase and operations of Hate Groups in Ohio. Perpetrators of Bias Crimes in our communities, what we need know to be able to fight hate crimes. This interactive workshop will define hate groups, hate and bias crimes under federal, state and municipal laws and will provide the tools to begin addressing the need for cohesive community response. *Presenters: Mike Brickner and Shakyra Diaz, ACLU*
- 2. Generational Differences in the Workplace**– The dynamics of today’s work force are changing rapidly. The old rules and structures are disappearing or being redefined. It is possible for workplaces to have four different generations on the same work team sharing the same space. Each generation brings their own values, rules, and styles, which sometimes can leave conflict and unproductive competition in its wake. This program can help participants understand generational differences and offer tips for creating a harmonious workplace. *Presenter: Sgt. Tim Dawson, Ohio State Highway Patrol.*
- 3 Islam: Removing the Mystery** - Islam is an ancient religion that has intersected with Judaism and Christianity for centuries. This workshop will introduce participants to the complexity and history of Islam, as well as some of the Islamic intellectual traditions that have affected the West. *Presenter: Abukar Arman. OHC.*
- 4. Facts & Myths about Immigrants** – The United States of America is often referred as a country of immigrants. Through history, immigrants have been an integral part of the growth and development of this nation. However, the immigration patterns throughout history have differed. This workshop will look at this historical pattern of migration and the climate of the country at the time of the immigration surge. It will also address the various issues surrounding the immigrant communities who settled in this country and ultimately, the contributions or consequences of this immigration pattern. *Presenter: Mark Heller, Attorney, Advocates for Basic Legal Equality.*