

	Numbers Matter	Qualified Administrators & Teachers Matter	Ongoing Professional Development Matters	Administrative Supports Matter	Children's Experiences Matter
	<u>RATIO, GROUP SIZE</u> (Group size twice the ratio)	<u>STAFF EDUCATION & QUALIFICATIONS</u>	<u>SPECIALIZED TRAINING</u>	<u>ADMINISTRATIVE PRACTICES</u>	<u>EARLY LEARNING</u>
STEP THREE	<p>At no time may group size for children 0 - 18 months exceed 10 children.</p> <p>Infants/Toddlers 0-12 months - 1:4 or 2:8 or 3:10 12-18 months – 1:5 18-36 months - 1:6</p> <p>Preschoolers 36-48 months - 1:10 48-60 months - 1:10</p> <p>Family or Mixed Age Groups 0-36 months - 1:4 36-60 months - 1:10</p> <p>School-Agers 5-15 years - 1:15</p> <p>* Alternate Pathway Available (National Accreditation or overall ERS score of 5)</p>	<p>Administrator has a BA in ECE or related field or Career Pathways Level 4</p> <p style="text-align: center;">AND</p> <p>Each classroom has a Lead Teacher with an AA in ECE or related field for school age teachers or Career Pathways Level 3</p> <p style="text-align: center;">AND</p> <p>50% of Classrooms have Assistant Teachers who have a CDA or Career Pathways Level 2</p>	<p>Administrators, Lead Teachers, and Assistant Teachers receive a minimum of 20 clock hours of specialized training every two years. 10 hours of specialized training must be completed prior to an initial rating being awarded.</p> <p>After completion of 10 hours of pre-requisites, the training must be completed with topics related to the individual's PD plan. Training must be approved as listed on the PD registry at: www.ohpdnetwork.org</p> <p>Individuals who are currently enrolled in a degree granting program in early childhood or a related field can use coursework to fulfill the training requirement.</p>	<p>Program Planning/Evaluation A quality improvement plan is completed and implemented based on a PAS self-assessment, classroom assessments and input from parents and staff and updated annually.</p> <p style="text-align: center;">AND</p> <p>Human Resource Development Administrator and all teachers must have an annual professional development plan that at a minimum includes a performance appraisal, goals, and a plan for completing specialized training.</p> <p style="text-align: center;">AND</p> <p>Benefits/Compensation 3 of the following: Salary structure based on education and length of employment; employer offers and/or pays a portion of health insurance; 5 days of paid leave; Paid professional membership; Education benefits (T.E.A.C.H.); Retirement; Discount on child care</p>	<p>Program utilizes a written, evidence based comprehensive curriculum. Curriculum planning is aligned with the Infant/Toddler Guidelines and/or Ohio's Early Learning Content Standards and/or Ohio's K-12 Standards to maximize growth across a broad range of developmental and content areas.</p> <p>Children are assessed systematically utilizing both formal and informal methods to inform intentional teaching and the sharing of progress with families.</p> <p style="text-align: center;">AND</p> <p>All children (except school age) receive a developmental screening within 60 days of enrollment and annually thereafter. Referrals, if needed, are completed within 90 days.</p>
STEP TWO	<p>At no time may group size for children 0- 12 months exceed 10 children.</p> <p>Infants/Toddlers 0-12 months - 1:5 12-18 months – 1:6 18-36 months - 1:7</p> <p>Preschoolers 36-48 months - 1:10 48-60 months - 1:12</p> <p>Family or Mixed Age Groups 0-36 months - 1: 5 36-60 months - 1:10</p> <p>School-Agers 5-15 years – 1:16</p> <p>* Alternate Pathway Available (National Accreditation or overall ERS score of 5)</p>	<p>Administrator has an AA in ECE or related field or Career Pathways Level 3</p> <p style="text-align: center;">AND</p> <p>50% of Lead Teachers have an AA in ECE or related field for school age teachers or Career Pathways Level 3</p>	<p>Administrators, Lead Teachers, and Assistant Teachers receive a minimum of 20 clock hours of specialized training every two years. 10 hours of specialized training must be completed prior to an initial rating being awarded.</p> <p>After completion of 10 hours of pre-requisites, the training must be completed with topics related to the individual's PD plan. Training must be approved as listed on the PD registry at: www.ohpdnetwork.org</p> <p>Individuals who are currently enrolled in a degree granting program in early childhood or a related field can use coursework to fulfill the training requirement.</p>	<p>Program Planning/Evaluation A quality improvement plan is completed and implemented based on a PAS self-assessment and classroom assessments and is updated annually.</p> <p style="text-align: center;">AND</p> <p>Human Resource Development Administrator and all teachers must have an annual professional development plan that at a minimum includes a performance appraisal, goals, and a plan for completing specialized training.</p> <p style="text-align: center;">AND</p> <p>Benefits/Compensation 2 of the following: Salary structure based on education and length of employment; employer offers and/or pays a portion of health insurance; 5 days of paid leave; Paid professional membership; Education benefits (T.E.A.C.H.); Retirement; Discount on child care</p>	<p>Program utilizes a written, evidence based comprehensive curriculum. Curriculum planning is aligned with the Infant/Toddler Guidelines and/or Ohio's Early Learning Content Standards and/or Ohio's K-12 Standards to maximize growth across a broad range of developmental and content areas.</p> <p style="text-align: center;">AND</p> <p>All children (except school age) receive a developmental screening within 60 days of enrollment and annually thereafter. Referrals, if needed, are completed within 90 days. Results are formally communicated with families.</p>
STEP ONE	<p>At no time may group size for children 0- 12 months exceed 10 children.</p> <p>Infants/Toddlers 0-12 months - 1:5 or 2:10 12-18 months - 1:6 18-36 months - 1:7 30-36 months – 1:8</p> <p>Preschoolers 36-48 months - 1:12 48-60 months - 1:14</p> <p>Family or Mixed Age Groups 0-36 months - 1:5 36-60 months - 1:12</p> <p>School-Agers 5-15 years - 1:18</p>	<p>Administrator has a CDA or Career Pathways Level 2</p> <p style="text-align: center;">AND</p> <p>One Lead Teacher with an AA in ECE or Career Pathways Level 3</p> <p>Stand alone school age programs must have one Lead Teacher with an AA in related field or Career Pathways Level 3</p>	<p>Administrators, Lead Teachers, and Assistant Teachers receive a minimum of 20 clock hours of specialized training every two years. 10 hours of specialized training must be completed prior to an initial rating being awarded.</p> <p>After completion of 10 hours of pre-requisites, the training must be completed with topics related to the individual's PD plan. Training must be approved as listed on the PD registry at: www.ohpdnetwork.org</p> <p>Individuals who are currently enrolled in a degree granting program in early childhood or a related field can use coursework to fulfill the training requirement.</p>	<p>Program Planning/Evaluation Program completes a quality improvement plan based on results of their annual PAS self-assessment.</p> <p style="text-align: center;">AND</p> <p>Human Resource Development Administrator and all teachers must have an annual professional development plan that at a minimum includes a performance appraisal and a plan for completing specialized training.</p> <p style="text-align: center;">AND</p> <p>Benefits/Compensation 1 of the following: Salary structure based on education and length of employment; employer offers and/or pays a portion of health insurance; 5 days of paid leave; Paid professional membership; Education benefits (T.E.A.C.H.); Retirement; Discount on child care</p>	<p>Programs must have a copy of the following:</p> <ul style="list-style-type: none"> • Ohio's Early Childhood Core Knowledge and Competencies • Infant/Toddler Program Standards • Infant/Toddler Guidelines • Early Learning Program Guidelines • Ohio's Early Learning Content Standards • Ohio's K-12 Standards • Ohio's Core Knowledge & Competencies for Afterschool Professionals • Quality Guidelines For Ohio's Afterschool Programs

Programs must meet licensing threshold requirements to be eligible to participate.