



U.S. Department of Labor

Office of Apprenticeship



Who is Office of the National System Apprenticeship

- Formerly BAT
- Office of Apprenticeship

Fitzgerald Act of 1937

To enable the [U.S.] Department of Labor to formulate and promote the futherance of labor standards necessary to safeguard the welfare of apprentices and to cooperate with the States in the promotion of such standards.

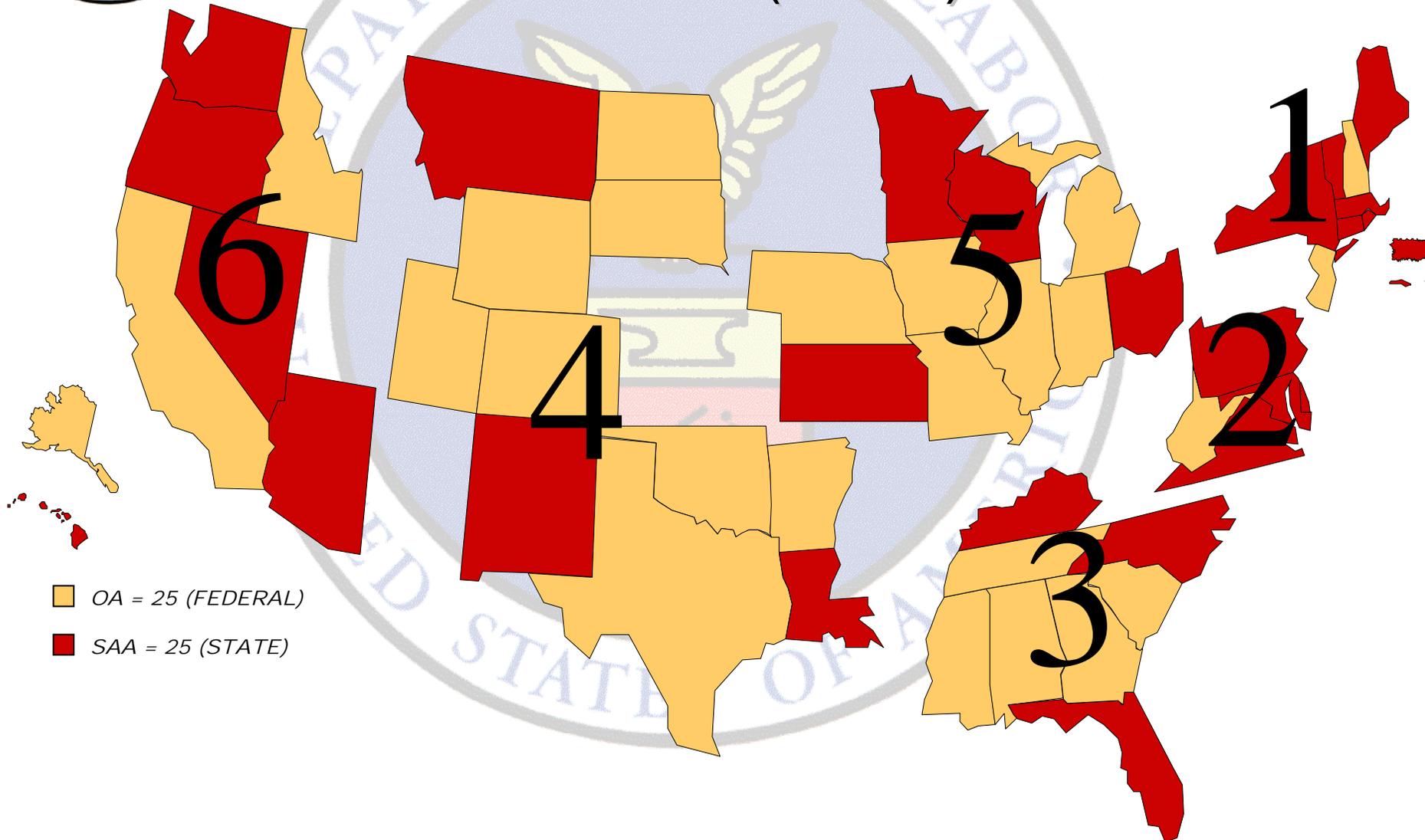


Office of Apprenticeship

- Authority to register programs
 - 29 Code of Federal Regulation 29
 - Authority to grant recognition to a State Apprenticeship Agency
- Authority to enforce EEO Regulations
 - 29 Code of Federal Regulation 30



Office of Apprenticeship (OA) and State Apprenticeship Agencies (SAAs)





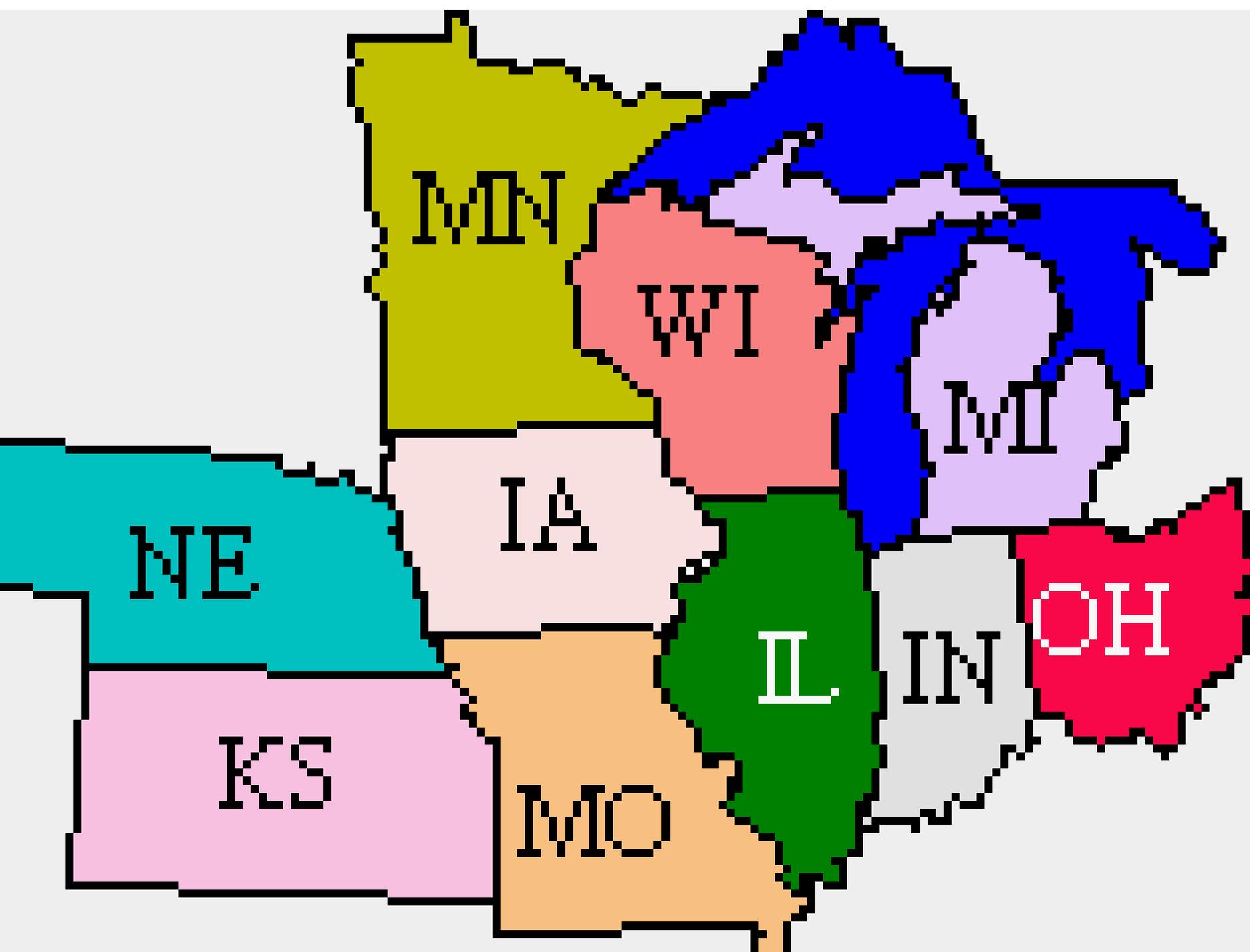
- State Authorization

- SAA

- 26 states

- Five year review process

- Regulations that meet and or exceed 29 CFR 29 and 30



NE

KS

MN

IA

MO

WI

IL

IN

MI

OH



- **Region 5**

- Ohio ranks 3rd in the region for numbers of apprentices
- Ohio rank 2nd in the region in the number of program



- **Nation**

- Ohio ranks in the top ten in country for numbers of apprentice
- Ohio ranks in the top 5 in the country in programs



Revised 29.29 changes

- Provisional registration (29.29(3)(g) New programs are given provisional registration for a period of one year. After a year the program is reviewed for quality and conformity with the regulations. They can be made permanent, continue provisionally or be deregistered.
- Probationary Period not to exceed 25% of the term of the apprenticeship or one year whichever is shorter.(29.29 (8))



Revised 29.29 changes

- Different training approaches (29.29(2)). Time based, Hybrid and competency based programs and Interim credentials.
- Instructor language (29.29(4)) new education requirements for RTI instructors. They can meet State Dept of Education requirements, be a journeyworker, or have training in teaching techniques and adult learning styles.



Proposed Revision of 29.30

- The regulations, 29 CFR part 30, Equal Employment Opportunity (EEO) in Apprenticeship and Training, have not been amended since in 1978.



Proposed Revision of 29.30

- In the fall 2009 and spring 2010 Regulatory Agenda's, the Department proposed to update Apprenticeship's EEO regulations (RIN 1205-AB59) to ensure that the National Registered



Proposed Revision of 29.30

- The proposed revisions to apprenticeship's EEO regulations are a critical element in the Department's vision to promote and expand registered apprenticeship to provide economic opportunity for millions of Americans, while continuing to safeguard the welfare and safety of apprentices. .



Proposed Revision of 29.30

The anticipated target date for publication of the NPRM is April 2011



Integration of Apprenticeship and the Workforce System

- Action Clinics in Chicago December 2008
 - Developed State and local Teams
 - Ohio SAA works well with the Ohio Workforce System



Integration of Apprenticeship and the Workforce System

- The Ohio Dept of Jobs and Family Services in collaboration with the Ohio State Apprenticeship Council awarded approximately \$3.2 million in ARRA funds to five collaborative partnerships that will provide low-income, unemployed Ohioans with pre-apprenticeship training in construction careers.



Integration of Apprenticeship and the Workforce System

- The State of Michigan's Department of Energy, Labor & Economic Growth (DELEG) established the Michigan Registered Apprenticeship Pilot (MRAP) program to boost funding for those employers who partner with their local Michigan Works!



Integration of Apprenticeship and the Workforce System

- Michigan has implemented a new statutory requirement for electrical apprentice training set forth by the Electrical Administrative Act, for the State of Michigan.



Integration of Apprenticeship and the Workforce System

- The Missouri State Action Team has successfully completed and implemented one of its targeted Action Clinic items. The Team developed the “Missouri Apprenticeship Website”



Integration of Apprenticeship and the Workforce System

- Kansas is using ARRA money to expand Registered Apprenticeship (RA) opportunities through its RA Scholarships program which provides up to \$1,250 per year, per apprentice for two years towards the cost of related technical instruction.



Integration of Apprenticeship and the Workforce System

- Wisconsin was awarded a \$6 million DOL - State Energy Sector Partnership and Training Grant (01/01/2010). The Wisconsin Sector Alliance for the Green Economy (SAGE) project is to employ short and long-term strategies critical to the greening of Wisconsin's workforce.



- Iowa was awarded a \$5.9 Million DOL – State Energy Sector Partnership and Training Grant. The Iowa State Director is a member of the State Energy Sector Board and the Apprenticeship and Training Representative serves on sector boards.



Community of Practice

- OA established the Community of Practice website to enable Registered Apprenticeship, the public workforce system, education and other partners to collaborate on Registered Apprenticeship.



Community of Practice

- How to partner with the One-Stop System, Education and other Partners
- Registered Apprenticeship 101
- WIA 101
- Pre-apprenticeships
- New Models for Serving Targeted Populations (Veterans, Dislocated Workers, Youth, etc.)



Community of Practice

- [News on Registered Apprenticeship here in the US and abroad](#)
- [Blogs](#)
- [Discussions on hot topics](#)
- [Information for and about apprentices, sponsors, the workforce system, education partners and others](#)



Community of Practice

<https://21stcenturyapprenticeship.workforce3one.org/page/about>