

## APPRENTICESHIP COMMON QUESTIONS

### What industries are participating in registered apprenticeship?

- o aerospace
- o energy
- o manufacturing
- o government
- o service and retail industries
- o social services and health care
- o telecommunications
- o transportation and MORE
- o construction
- o information technology
- o military
- o utilities

### What are the minimum qualifications for apprenticeship?

The qualifications for apprenticeship vary by industry and occupation. In most cases, a prospective apprentice must be at least 16 years old (18 for certain industries), and must have a high school or vocational school diploma or a GED, or be studying for that objective. An apprentice must be capable of doing the work in the relevant occupation. The application process for most programs involves basic skill testing.

### What rate of pay do apprentices receive?

This also varies among trades and industries. But the average starting wage is about \$11 per hour. Every apprenticeship provides wage increases upon satisfactory completion of work assignments and training segments.

### What is related instruction?

Related instruction is a part of every apprenticeship program. It includes the theory, principles, and technical knowledge that are learned off the job but are required to do the job properly.

### Does the military offer apprenticeship programs?

Yes. The federally registered apprenticeship system includes more than 50,000 apprentices in programs sponsored by the United States armed forces.

## APPRENTICESHIP THE BENEFITS

America faces a critical shortage of skilled workers in many industries. As an apprentice in one of those industries, your skills will be in demand, opening the opportunity for high-quality, reliable employment and a rewarding career.

Apprenticeship provides full-time work during the period of training, as well as decent wages, quality instruction, and a clear process for negotiating disagreements on the job. And apprenticeship improves job security. An employer who invests in training an apprentice, has a stake in retaining that skilled worker permanently.

Another advantage of apprenticeship is that it is economical — rather than paying enormous fees, you are paid to learn. Some apprenticeship programs involve moderate costs for tuition, equipment, or other items. But in most of these cases, financial assistance is available through the state of Ohio, the GI Bill, or other sources.

Take the step to a higher-paying job and a better quality of life. Check out the apprenticeship programs in your area.



Ohio Department of Job and Family Services  
Ohio State Apprenticeship Council  
4020 East Fifth Avenue  
Columbus, Ohio 43219

Ted Strickland, Governor Helen Jones-Kelley, Director

JFS 08158 (Rev. 03/2007)



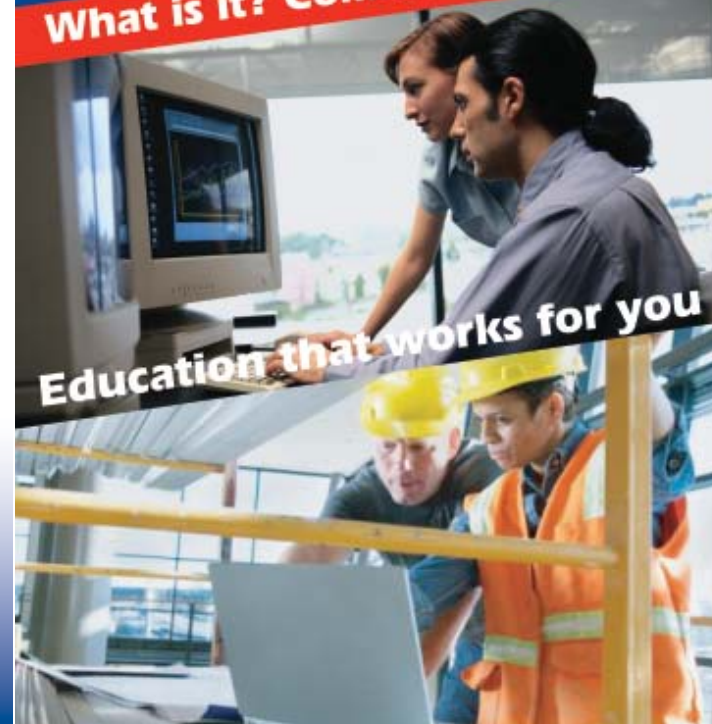
OHIO STATE APPRENTICESHIP COUNCIL



# APPRENTICESHIP

## The OTHER 4-year degree

### What is it? Common Questions



## Finding The Right Career For You

If you want to earn while you learn and obtain the qualifications for a real career in almost any industry, then apprenticeship may be what you are looking for.

Apprenticeship combines work with structured training to give you nationally recognized skills and experience for a rewarding career.

## APPRENTICESHIP WHAT IS IT?

**Apprenticeship** — A program of on-the job training and related instruction for occupational skills and knowledge that apply to certain jobs throughout an industry. Apprenticeship programs can be registered by the state or federal government to meet nationwide standards of quality and safety. Apprentices who finish training in a registered program, receive a certificate of completion that is nationally recognized.

**Apprentice** — A qualified person of legal working age who has a written agreement with an apprenticeship sponsor to learn a skilled occupation. An apprentice is employed full-time in that occupation at the entry level, while learning the advanced skills needed for a successful career.

**Sponsor** — Any organization that operates an apprenticeship program. For instance, a sponsor might be a single employer, a group of employers, or a labor-management committee for several companies. Even government agencies can be sponsors.

**Apprenticeable occupation** — Nationally there are more than 900 apprenticeable occupations. These are skilled occupations that are clearly defined and recognized throughout an industry, and that require 2000 hours or more of structured, on-the-job training and a minimum of 144 hours per year of related technical instruction.

## APPRENTICESHIP HOW TO FIND OPPORTUNITIES

Every apprenticeship program has its own qualifications and application process. The best way to find a program that is right for you, is to contact sponsors directly. Ask if they have apprenticeship openings and ask how to qualify and apply for an apprentice position.

For a list of registered apprenticeship programs in Ohio, go to the State Apprenticeship Council web site at: <http://jfs.ohio.gov/apprenticeship>

- Click on “Apprenticeship Opportunities” to see some of the programs that have advertised current openings.
- Click on “Search Sponsor Database” to view all apprenticeship programs in Ohio, or in the county of your choice.

If you do not have Internet access, call the Ohio State Apprenticeship Council or the federal Office of Apprenticeship at the phone numbers listed here under “More Information.”

## APPRENTICESHIP MORE INFORMATION

If you have any questions about apprenticeship, call one of these agency offices:

**Ohio State Apprenticeship Council (O.S.A.C.)** — This state agency is legally responsible for:

- registering apprenticeship programs to ensure their quality and safety;
- monitoring programs’ compliance with state and federal rules for apprenticeship;
- approving and recording the enrollment and completion of individual apprentices;
- addressing complaints, concerns, and policy issues in the apprenticeship system.

Ohio State Apprenticeship Council  
4020 East Fifth Avenue  
Columbus, Ohio 43219  
614-644-0370

**U.S. Office of Apprenticeship (O.A.)** — This agency assists the OSAC in day-to-day oversight and development of Ohio’s apprenticeship system.

**Local apprenticeship services** — The OSAC and the OA have local offices to advise registered programs and answer questions from the public.

### O.S.A.C. Offices

P.O. Box 686  
Jackson, Ohio 45640  
740-286-0535

P.O. Box 570  
Lorain, Ohio 44052  
440-244-7906

P.O. Box 22569  
Akron, Ohio 44302  
330-252-6618

P.O. Box 490  
Reno, Ohio 45773  
740-568-9087

### O.A. Offices

200 N. High St., Room 605  
Columbus, Ohio 43215  
614-469-7375

301 W. 1st St., Room 305  
Dayton, Ohio 45402  
937-225-2725

420 Madison Ave., Suite 510  
Toledo, Ohio 43604  
419-259-6390