

Greater Cleveland
Chapter



Local Union
No. 673



Joint Apprenticeship & Training

FOR ELECTRICAL CONSTRUCTION
Lake, Ashtabula and Geauga Counties, Ohio

8376 MUNSON ROAD - MENTOR, OHIO 44060
Telephone: 440-255-3028



NOTICE OF APPRENTICESHIP OPPORTUNITY

FOR THE POSITION OF INSIDE WIREMAN (ELECTRICIAN) APPRENTICE

This Joint Apprenticeship and Training Committee (JATC) will accept applications for apprenticeship from 1:00 p.m. to 6:00 p.m. on the THIRD THURSDAY OF EACH MONTH.

AN APPLICATION FEE OF \$25.00 IS DUE AT THE TIME OF APPLICATION (non-refundable)

Applications will be accepted at: 8376 Munson Rd., Mentor, OH. 44060 – Phone: 440/255-3028 (Fax: 440/255-3038)
YOU MUST APPLY IN PERSON.

To meet minimum qualifications for apprenticeship, applicants must:

- a. Complete an application form.
- b. Be a minimum of 17 years of age at the time of application. (18 years of age at time of indenture.)
- c. Be at least a high school graduate, or have a GED, or have a two year Associate Degree or higher.
- d. Show evidence of successful completion of one full year of high school algebra with a passing grade or one post high school algebra course with a passing grade.
- e. Provide an official transcript for high school and post high school education and training. All GED records must be submitted if applicable.
- f. Obtain a qualifying score of "5" or higher, using the electrical trade's aptitude test developed and validated by the American Institutes for Research.
- g. Possess a valid driver's license.
- h. Submit a DD-214 to verify military training and/or experience if they are a veteran and wish to receive consideration for such training/experience.
- i. Prior to being indentured, applicants selected from the pool of interviewed applicants will be required to provide results of a physical examination and a drug test as decided by the JATC.
- j. Individuals who can verify (by providing undisputable documenting evidence) that they have worked a minimum of four-thousand (4000) hours specifically in the electrical construction trade, do not need to meet the requirements of items (c), (d), (e) &(f).

The recruitment, selection, employment and training of apprentices during their apprenticeship, shall be without discrimination because of race, color, religion, national origin, sex or age – except the applicant must be at least 17 years of age to apply and 18 years of age at time of indenture. The JATC does not, and will not, discriminate against a qualified individual with a disability because of the disability of such individual. The sponsor will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under applicable law and lawful regulations issued thereunder.

INTERVIEWS will be held whenever a sufficient number of applicants are qualified with applicants receiving notification by mail of date, time and place. Applicants will be considered for reliability, interest, attitude, judgment, cooperativeness, appearance, school absenteeism and other personal traits.

Interview scores - from ratings of interviewers - from each interview session, will remain in active status for two years from interview date. Selection of apprentices will be made, by order of ranking, from the active pool of previously interviewed applicants.

Applicants will be notified by mail as to whether or not he/she has been selected for indenture into the Apprenticeship Program at that time. **Therefore, it is important that you notify the J.A.T.C. office of any change of address or phone number.**

The Apprenticeship Training Program is a scheduled 5-year program with a minimum of 900 hours of in-classroom training and 8000 hours of on the job training. Those selected will be required to attend classes at least one night each week, during the normal school year for four hours. Your on the job training opportunities will be required in the counties of Lake, Ashtabula and Geauga.

If selected, you will be required to sign a Scholarship Loan Agreement with stipulations similar to those listed below:

APPRENTICE PROMISSORY DEMAND NOTE FOR SCHOLARSHIP LOAN AGREEMENT - \$10,000.00

I, _____ hereinafter known as Apprentice, hereby promise to pay to Electrical J.A.T.C. for Lake, Ashtabula and Geauga Counties (the "Committee"), on demand, a Scholarship Loan of \$10,000.00 (the "Loan Amount") in accordance with the terms and provisions of the Scholarship Loan Agreement between the undersigned and the Committee, dated _____ (the "Agreement"). That Loan Amount represents direct and indirect funds provided by the Committee.

I also understand that the Loan Amount will be reduced for every "Journeyman working year" I work for an employer within the Electrical Industry who makes contributions, pursuant to a collective bargaining agreement, to the Committee or to another Joint Apprenticeship and Training Committee sponsored by or affiliated with a local union of the I.B.E.W. as follows:

Journeyman Years Worked	Percent of total Reduced	Amount of total Reduced	Cumulative Amount Due	Net Amount
1	10%	\$1,000.00	\$ 1,000.00	\$9,000.00
2	15%	\$1,500.00	\$ 2,500.00	\$7,500.00
3	20%	\$2,000.00	\$ 4,500.00	\$5,500.00
4	25%	\$2,500.00	\$ 7,000.00	\$3,000.00
5	30%	\$3,000.00	\$10,000.00	- 0 -