

Ohio Department of Job and Family Services  
Office of Workforce Development  
**Ohio State Apprenticeship Council**  
PO Box 1618, Columbus, Ohio 43216-1618  
<http://jfs.ohio.gov/apprenticeship>

For more information about Registered Apprenticeship, contact the Ohio State Apprenticeship Council (OSAC) above or the nearest Apprenticeship Service Provider as listed here:

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Registered Apprenticeship programs train for occupations that can be taught on the job by experienced workers known as journey-people, along with an educational component (usually classroom-based) known as related technical instruction.

The average Registered Apprenticeship program entails 8000 hours of on-the-job training and 576 hours of related technical instruction. Hence, the Apprenticeship Council's motto:

**Registered Apprenticeship:  
the Other 4-Year Degree**

In Ohio, there are about 1100 active programs registered by the Ohio State Apprenticeship Council. They train workers for almost 200 occupations in these industry sectors:

- o aerospace
- o construction
- o energy
- o information technology
- o manufacturing
- o the public sector including utilities
- o social services and health care
- o telecommunications
- o transportation
- o and MORE

Some occupations recently approved for Registered Apprenticeship include:

- o human services direct support professional
- o child care development specialist
- o airplane pilot
- o career development technician
- o youth development practitioner

Ohio Department of Job & Family Services  
**OHIO STATE APPRENTICESHIP COUNCIL**  
P.O. Box 1618, Columbus, Ohio 43216-1618  
614-644-0370

Ted Strickland, Governor Douglas E. Lumpkin, Director  
JFS 01847 (2/2009)

## Ohio State Apprenticeship Council

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## REGISTERED APPRENTICESHIP



**IS YOUR WORKFORCE  
PREPARED?**



## Registered Apprenticeship

Registered Apprenticeship is an industry-driven training model designed to help employers attract qualified applicants and increase productivity at a reasonable cost.

Each Registered Apprenticeship program is sponsored by an employer, a group of employers, and/or a labor organization. It combines on-the-job training and related technical instruction to teach the practical and theoretical aspects of a skilled occupation.

This training model allows businesses to improve the skills of existing employees, and quickly boost the productivity of new hires.

## Sponsoring a program

Your bottom line depends on your ability to keep pace with market demands for workforce skill and productivity. We can help you develop a strategy to prepare your employees for these emerging challenges.

The Ohio State Apprenticeship Council is authorized to register apprenticeship programs and to certify their trainees in Ohio. The Council offers technical assistance in designing a program and finding the right educational facility for technical instruction. It can also assist in writing program plans and fine-tuning the curriculum.

As a Registered Apprenticeship sponsor, your organization may qualify to receive Individual Training Account dollars under the WIA employment and training system. There may also be tax incentives available.

## An effective skill enhancement solution

Registered Apprenticeship enhances the skill and experience of your staff, through training that is based on industry standards but also adaptable to an employer's business plan.

Because Registered Apprenticeship promotes mutual success for employers and trainees, it can be an excellent way to improve motivation, attendance, productivity, and performance.

## Benefits of Registered Apprenticeship:

- o A good return on your training investment.
- o High-level skills to help your employees and your organization meet the demands of global competition.
- o Training that meets the specifications of your organization and your industry.
- o A pipeline for new skilled workers.

***Registered Apprenticeship***  
***The Other 4-Year Degree!***

## What is the next step?

For more information about sponsoring a Registered Apprenticeship program, fill out this form and fax or mail it to the Ohio State Apprenticeship Council, PO Box 1618, Columbus, Ohio 43216-1618; or call the field representative for your area, as listed on the next page. The representative will set up an appointment to discuss the process of becoming a Registered Apprenticeship sponsor, and will provide you with the information and technical assistance to design and register your training program.

## I am interested in becoming a Registered Apprenticeship sponsor

Organization  
Name: \_\_\_\_\_

Contact Person: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Phone Number: \_\_\_\_\_

Fax Number: \_\_\_\_\_

E-Address: \_\_\_\_\_

Your industry sector, and the occupation(s) you're interested in apprenticing:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_