

REQUEST FOR GRANT  
APPLICATION

RFGA #JFS-R-1213-09-8032

SUBMITTED BY:  
COSHOCOTON COUNTY  
DJFS/CSEA

A handwritten signature in black ink, appearing to be a stylized name, located below the text box.

JUNE 11, 2012

Coshocton County DJFS is pleased to provide this Request for Grant Application in which three of the four components are currently in operation. This proposal will outline the three components which include existing services and new program features which are being implemented June 2012.

## **Tab 1 APPLICANT QUALIFICATIONS**

### **(A) Mandatory Qualifications**

#### **COMPONENTS:**

The following services for eligible participants are being made available by Family PACT and are part of this RFGA:

- 1) Monitored Parenting Times/Supervised Visitation (Voluntary/Court Ordered)
- 2) Mediations (Voluntary or Court Ordered)
- 3) Parent Education (Voluntary or Court Ordered)

**SAFETY:** Family PACT is equipped with multiple smoke alarms and carbon monoxide detectors, and fire extinguishers on each floor. Safety inspections are conducted by the staff of Coshocton County Maintenance Dept. quarterly and reviews of security measures are done at this time. The Center meets all building/fire/health code requirements. Fire extinguishers are checked monthly. Lit exit signs mark the exit doors and routes to the exits. Diagrams of exit routes are visibly displayed on each floor. All unused outlets are plugged. Charts for cardio-pulmonary resuscitation and the Heimlich maneuver are displayed. Fully equipped first aid kits are on the premises.

**SECURITY:** Family PACT's prime location next to the Sheriff's Office is favorable for providing both a deterrent for those who may be inclined toward violence and unruly behavior.

Family PACT is equipped with security alarms with magnetized detectors at each exit door and a motion detector if an off-hours break-in should occur. The break-in alarm emits an ear-piercing siren and immediately calls the Sheriff's Office, located less than fifty yards away. In addition, there are hidden, silent alarms and a portable panic button which staff members carry hidden on their person. All alarms ring directly into the Sheriff's Department for immediate response. Written emergency procedures are available and all equipment is tested quarterly.

All incoming participants are thoroughly interviewed. Questions are asked regarding history of the couple, including type of assaults, criminal history, and the past or present existence of any protection orders, or cases with Children's Services. All participants are advised of Family PACT Rules and complete an agreement to participate. By signing the agreement, they acknowledge that violation of the rules may result in the loss of services at Family PACT.

Any incoming parent who advises that she, or he, has been a victim of domestic violence is provided with additional support. The parent is given verbal and written information and community resources

for domestic violence. She is encouraged to contact the Victims' Advocate in the Prosecuting Attorney's office beside Family PACT, or, with her release and permission, we make the contact in her presence. In appropriate situations, we encourage the parent to contact the Sheriff's Office and assist with the call, if desired. The parent is also encourage to contact First Step in Coshocton, an agency which provides support, education, resources, and shelter for victims of domestic violence.

**AUTHORITY:** This application is being submitted to ODJFS by the Coshocton County Department of Job and Family Services, Division of Child Support (Tonya Lock) as the lead agency and contract manager.

**EXISTING PARTNERSHIP:** Family PACT is currently seeking a partnership with the Coshocton County Common Pleas Court and Coshocton County Probate Court/Juvenile Division for direct services. This partnership is being sought due to the existing referrals being received and anticipated referrals expected as a result of Common Pleas Courts interest in Mediation services. Family PACT has an existing partnership with Coshocton County DJFS and provides services via the Access Visitation Grant awarded in 2009. Those services provided which do not qualify for Access Visitation reimbursement are being paid for with local TANF allocations.

#### (B) Applicant Qualifications

**APPLICANT QUALIFICATIONS:** Upon initial determination of the need for access and visitation services and realizing the void of such services in the county, the previous CDJFS director along with current director, Mindy Fehrman and CSEA Administrator, Tonya Lock, sought contract individuals with mediation and parenting services experience. The initial contracts for such were written with individuals with private sector experience in employee assistance programs and degreed/certified individuals. Curriculum for parenting programs was developed and the contractors attained specific training, education and certification in mediation services. In 2009 the non-profit entity, Family PACT of Coshocton County, Inc. was incorporated which allowed the new entity to take on further development and implementation roles for such services. The PACT board of directors was formed with seats being filled by local individuals possessing extensive experience and varying backgrounds in public service. While the former CDJFS director, Terry Miller, remains on the Board, others with like experience also guide the entity's goals, objectives and services. Steve Champagne is a retired court administrator and juvenile court probation officer. Aimee Matusik is currently employed by the court system and formerly the Family and Children First Council director. Others with similar backgrounds, education and experience complete the Board's composition and all act as supporters and are vested to the success of the collaboration to enhance and deliver high-impact access and visitation services.

Regular meetings of the Board, staff, CSEA administrator and others ensure ongoing cooperation in the delivery of quality mediation and parenting services. Consultation by CDJFS staff and PACT board members and employees occurs quite frequently, generally weekly at a minimum. While the PACT board retains final authority in the structure and delivery of services, CDJFS staff, court personnel and others work closely with that entity to develop modules of service, unit rate billables, measures, and assurances of enhanced overall services to maximize outcomes. Currently PACT provides services via the current contract with Coshocton JFS only, but continues to grow to ultimately provide like services to private-pay individuals and further agreements and collaboration with local Courts.

**(C) Organizational Experience**

**OVERVIEW:** Family PACT (Parents Acting Cooperatively Together) is a service currently operating in Coshocton County for the combined purposes of improving communication, relationships, contact between currently separated and/or divorced parents and legal custodians and their minor children with focus on the well-being and best interests of the children. These goals are accomplished through providing Mediations, Monitored Parenting Times/Supervised Visitation and Parent Education Programs, as well as referrals to appropriate County resources, when needed.

**ELIGIBILITY:** Requirements for participation in services at Family PACT include:

1. At least one of the parents or legal custodian must be a resident of the County of Coshocton, Ohio.
2. The parents and/or legal custodian of the minor child (ren) must be separated or currently living apart from the other parent (Except for Parent Education Services)
3. There must be at least one minor child residing in the household.

**HISTORY:** Family PACT, its name being an acronym for "Parents Acting Cooperatively Together," was established in 2006 to assist parents and families in cooperating with one another for mutual benefit for themselves and for their children.

Family PACT was initiated through the mutual concepts of members of the Fatherhood Initiative Committee in Coshocton County, under the auspices of the Family and Children First Council. One of Family PACT's purposes is to improve the relationships between estranged parents and legal custodians for the benefit of the adults and the minor children of the families. Family PACT became an active entity in March, 2006. Employees of Family PACT currently include; Leondra Davis, Mediator and Family Case Manager and William Johnson, Family Case Manager/Administrative Coordinator.

Family PACT provides a safe, home-like atmosphere for families with minor children in Coshocton County of all socio-economic backgrounds. The services provided at no cost to families include Mediations, Monitored Parenting Times, and referrals to multiple county agencies which fit with the families' needs. Every effort is made to ensure not only the comfort and enjoyment of the families, but also their safety. All family members are treated with respect and assisted in accordance with their need; either through Mediation to improve their communication and mutual parenting of their minor children or Monitored Parenting Times which are supervised by a Family Case Manager who is trained in and who complies with all professional and ethical guidelines set forth by our qualified membership with the International Supervised Visitation Network.

Coshocton County Department of Job and Family Services is the agency responsible for supervision and operation of programs associated with this grant application.

The CCDJFS successfully implemented a qualified Mediation Program with the assistance and support of the Coshocton County Juvenile Court and the Supreme Court of Ohio in March 2006. The expenses associated with this program are currently funded through Access/Visitation grant dollars and TANF allocations. However, as budgets are cut and needs for services increase, CCDJFS is seeking alternative resources to maintain this valuable program. Over 500 families have been served, most with successful resolutions since its inception. In November 2008, Coshocton County Juvenile Court implemented mediation as a part of all custody/visitation motions filed either privately or pro se. Beginning June 2012, the Common Pleas Court has implemented this as part of the custody/visitation filings with their

court as well. If this grant is awarded to CCDJFS, enhancements to the existing contract with Family PACT will be made.

**ACCESS:** Families in Coshocton County achieve access to Family PACT's services through multiple avenues; including, but not limited to:

- Self-referrals
- Court-ordered referrals from Coshocton County Juvenile/Probate Court and Coshocton Common Pleas General Division
- Job and Family Services from Child Support and Child Protection Units
- Coshocton County Prosecutors Office and local Attorneys
- Family and School Counselors

**BUILDING:** Family PACT is located in the Family Connections Center which is a two-story brick home, previously a group home for children, owned by Coshocton County.

The home is furnished and decorated as a family's home with a fully functional and equipped kitchen, 3 ½ bathrooms, a fenced-in backyard with lawn, basketball hoop and play gym. Family PACT has a variety of toys and activities for children to enjoy with their parents when spending time together.

**LOCATION:** Located at 324 Chestnut Street in the city of Coshocton, Family PACT is centrally and conveniently located in downtown Coshocton directly across from the Coshocton County Courthouse, next door to the Office of the Prosecuting Attorney on one side and the Sheriff's Office on the opposite side.

#### (D) Key Staff Experience

**Tonya Lock** is the Coshocton County Department of Job and Family Services Child Support Program Administrator. Ms. Lock has been with CCDJFS since July 2002 and served on the sub committee which created the county's mediation program titled Family PACT. She has been involved with all aspects of the program and the development of the new program features outlined in this grant proposal.

**Leondra Davis** has been a Mediator, Instructor of Parent Education and Family Case Manager with Family PACT since February 2007. She is trained to supervise visitation sessions for Family PACT. Ms. Davis has received over 100 core hours of Mediation Training from the Ohio Supreme Court and received certificates in the following; Basic Mediation, Domestic Issues, Child Abuse and Neglect Protection, Domestic Abuse Issues, Mediating Highly Positional Parties, and the Uniform Mediation Act. Ms. Davis graduated from the University of Minnesota with a B.A. in Sociology and a Minor in Political Science. She is a member of the National and Ohio Chapter of Supervised Visitation Network.

**William Johnson** has been a Family Case Manager and Co-Instructor with Family PACT since its inception in 2006. Mr. Johnson has played a vital role in the success of Family PACT by serving as a voice to the community on fatherhood related programs and educational material. Mr. Johnson is chair of the Coshocton County Fatherhood Initiative. Mr. Johnson was recently appointed as the Administrative Coordinator over Family PACT of Coshocton County, Inc.

## Tab 2 NARRATIVE DESCRIPTION OF PROPOSED PROJECT

### (A) Key Objectives

The goals/key objectives of this proposal are:

- For parents to develop a cooperative lifelong relationship in raising their children.
- For parents to learn skills in how to handle conflict and disagreements.
- For parents to understand that the child needs to have access to both parents.
- For parents to understand the child does much better when there is no open conflict.
- For parents to accept the lifestyle of the other parent and that it is not necessarily "wrong" because it is different.
- For the parents to become self-sufficient and independent of community services by using the skills taught through these services.
- For non residential parents to increase access and visitation to their children.
- For non residential parents to make regular and consistent child support payments "because" they now have increased access and visitation to their children.
- For residential mothers to learn how their control instincts have negative effects in the involvement from the fathers and how this plays a vital role in their desire to provide financial and emotional support to their children.

### (B) Technical Approach/Work Plan

**SERVICES:** The following is a summary of services offered by Family PACT to families of Coshocton County:

- **Monitored Parenting Times**
- **Mediations**
  - At Family PACT
  - At Job and Family Services
  - At Juvenile Court
  - **Now... as of June 2012** – At Common Pleas Court
- **Parent Education**
  - 24/7 Dad
  - Foundations/Framework for Fathers
  - Mom as Gateway
  - **Now... as of June 2012** – Parent Empowerment Program (PEP)

### Monitored Parenting Times:

Monitored Parenting Time (MPT's) are in most situations completed by William Johnson, Family PACT Case Manager and in some instances, Leondra Davis, Family PACT Case Manager, will complete these. The objective of this service is to provide a safe, kid-friendly and supervised location for parents to spend time with their children with a final goal of graduating to unsupervised visits when approved by the courts/jfs/families.

MPT's may be ordered by Juvenile or Common Pleas Court, referred by Job and Family Services, or voluntarily by one or both of the parents. MPT's are used generally when there are safety concerns surrounding the parenting time of a non-residential parent or residential parent that may be involved in a children services incident/action. MPT's through Family PACT provide observed visits to help ensure parents needing/wanting visitation with their child(ren) who require supervision are able to exercise this right.

The maximum length of time a family can be involved with Monitored Parenting Time is one year. All parents and/or custodians who come to Family PACT are advised that they will be required to attend a mediation session to attempt to resolve their issues with the other parent.

MPT's are scheduled based on the number of visits needed/ordered versus the available schedule of PACT staff members. Visits are scheduled around the parents schedule when at all possible. MPT's are generally scheduled in two-hour increments.

At the conclusion of each MPT, a written report outlining various observations/facts is prepared, certified and provided to the Court and/or JFS (if ordered). This report is often times used as a tool to guide decisions by the court with regard to custody and/or future visitations. It is possible that Family PACT staff be called to testify if necessary with regard to MPT's which take place in their presence.

### **Mediations:**

For parents who are having difficulties agreeing on issues relating to Parenting times (visitation) support, insurance coverage and other issues regarding their minor children, Family PACT offers assistance in resolving these disagreements. Parents and legal custodians may be court-ordered to attend the initial interview for mediation; they may be referred by various community agencies, or, may self-refer.

The objective of this service is to help parents collectively work out disagreements (with very little court involvement) as it pertains to visitation and other child related matters.

With the assistance of a Family PACT Mediator, parents work to resolve their disagreements and enter into a Memorandum of Understanding (MOU). This MOU is adopted by the court and becomes part of their court order. When parents are unsuccessful in their attempt to enter into a MOU, the courts are notified and the matter is referred for hearing.

Leondra Davis, Certified Mediator with Family PACT conducts all mediations and prepares all MOU's presented to the courts for adoption.

### **Parent Education:**

A variety of Parent Education Programs have been introduced in our county over the last several years. All of which have provided valuable information to parents on important topics surrounding their children.

Parent Education Programs are designed to help parents understand the importance of working together and how unhealthy relationships between parents create long term emotional distress on their children and could often lead to financial distress as well.

The educational programs are also designed to teach parents the importance of having "both" parents involved in the child's life. Studies have shown that fathers, who have been given an opportunity for more involvement in their children's lives, are more apt to provide for their children financially.

Some educational programs are ordered by the CSEA and/or by the Courts as a condition/term of their court order while others are mere voluntary involvement.

Attendance of all parent education programs are recorded and shared with the CSEA/Courts as needed to determine compliance.

Parent Education programs are conducted/facilitated by qualified instructors, Leondra Davis and Kevin Rainwater. Their resumes are included in this RFGA and meet the conditions listed.

#### (C) Reporting Procedure

Services performed by PACT will be reported using the monthly invoice. Invoices are prepared by William Johnson, Family PACT Administrative Coordinator, and sent to the Family PACT Board for review & approval. All invoices will clearly identify the service received, the number of units billed and to who services were provided. The invoice also includes whether the service is complete or incomplete and whether it was resolved or unresolved/on-going. Invoices are then submitted to JFS/CSEA for payment and proper reimbursement via the existing Access/Visitation Grant.

Each client receiving services completes a Survey/Demographic profile. This information is used to record details of each client in the Access Visitation Provider Spreadsheet. This is a State-required Spreadsheet used to gather statistics on the services provided under the A/V Grant which is then shared with the Feds. William Johnson is responsible for recording all service/client demographics and other information on the A/V Spreadsheet at the end of each quarter.

A listing of clients served each quarter is sent to the CSEA to gather child support order information. The CSEA assigns a unique reference number to each client for confidentiality purposes. Family PACT records on the spreadsheet information gathered from the Survey/Demographic profile, including the date entered/left the program. Once a participant has left the program, a follow up call is made by a Family PACT representative to determine whether in fact visitation has increased. The spreadsheet is completed accordingly. For the final step, the CSEA is provided a copy of the spreadsheet by email and information concerning child support payments owed/made before and after services is recorded.

Resolution for unanticipated problems will be reviewed by the Family PACT Board and Tonya Lock, Contract Manager. Periodic Meetings will be held during the year to discuss the progress and potential improvements to the process and information will be shared with interested participants. These meetings will also serve as a forum to discuss any specific client related problems, reporting concerns or

any other concerns in general. Additional meetings may be conducted to address any other unforeseen issues that may arise.

#### (D) Organizational Chart

Tonya Lock, as CSEA Administrator for Coshocton County DJFS, will be the grant manager for this project. Ms. Lock will be responsible for the on-going communication with Family PACT on issues relating to the areas identified in this proposal. In addition, Ms. Lock will also be the contact person on all A/V matters and concerns.

Family PACT will perform services and will continue to submit bills/reports to the CCDJFS. Upon receipt of invoices, verification of hours will be reviewed and submitted to CCDJFS Director, Mindy Fehrman, for approval and then to the CCDJFS Fiscal Officer, Daniel Brenneman, for appropriate payment. Bills will be paid monthly. (Mr. Brenneman's Resume reflects the appropriate qualifications).

#### **PACT Board Members:**

- Steve Champaign, President
- Jill Lahna
- Aimee Matusik
- Carly Griffith
- Terry Miller

#### **Family PACT Staff:**

- William Johnson, Administrative Coordinator, co-Instructor & Family Case Manager
- Leondra Davis, Mediator, Educator/Presenter & Family Case Manager
- Kevin Rainwater, Instructor

## Tab 3 SCOPE OF WORK AND SPECIFICATIONS OF DELIVERABLES

### Specifications/Deliverables

#### Scope of Project Work :

This RFGA focuses on the following;

- Court Ordered and Voluntary Mediation
- Supervised Visitation
- Parenting Education

#### (A) Monitored Parenting Times:

Family PACT is a home atmosphere where families can relax and enjoy their visits. This service provides children and their parents the opportunity to experience a positive and safe time together in the non-intrusive presence of a PACT staff member who is responsible for observing and documenting the behavior of the family and ensuring the safety of those present.

An in-depth individual interview of each parent and/or legal custodian is conducted by a Family PACT staff member including demographics, a family history, any criminal or abuse record, Children's Services contacts, any past or current protection orders, those living in the household, and inter-relationships. A verbal history of the issues of concern and members of each household is taken. All necessary paperwork is explained, discussed, and signed; including necessary releases of information, the Agreement to Participate in Monitored Parenting Times, and any other forms that may be pertinent to each specific case. Each residential parent or legal custodian is provided with a tri-form of a Medical Authorization Form for authorization for emergency treatment for each child at a hospital, doctor, dentist, and eye doctor; a Child Alert Form which lists all allergies, medical conditions, current medications, fears, concerns, and stress reactions of each child; and, an Emergency Transport Form which provides identity, names, phone numbers and relationships of at least two friends or family members who may bring or pick up the children in the event the residential parent/legal custodian is unable to do so. Any questions either parent may have are answered to the satisfaction of the parent. The non-residential parent's interview/appointment is scheduled on a different day so as to not have any contact between the parents nor potential for violence. Following completion of interviews of both parents, an orientation is scheduled for the family's child or children. The residential parent/legal custodian brings the child (ren) to PACT and the child is introduced to Family PACT staff. The orientation is used to explain the rules, the process and answer any questions the child (ren) may have. A tour of the facility is provided, including both visitation areas and the outdoor play area. All participants are given direct contact numbers and are told that they may call if they have any questions or concerns. Following Orientation, the initial Monitored Parenting Time is scheduled in accordance with the schedule allotted for each particular family.

MPT's are generally held 1-4 times per month (per family) or as otherwise instructed by the courts or JFS.

MPT's are terminated when one or more of the participants fail to follow the rules/regulations as provided to them or upon 2 or more failures to appear without proper reason.

**(B) Mediations:**

Mediation Services are offered at the Family PACT Center, at Job and Family Services, and at Juvenile Court. The procedures for each follow:

**Mediations at Family PACT:** Parents and/or Custodians first meet individually with a trained mediator. Each parent is interviewed in-depth and signs all necessary paperwork, as above, including an Agreement to Mediate. The purpose and process of mediation is explained to each parent. If their concerns are appropriate for the mediation process, the staff member will schedule joint meetings with the Parents/Custodian in an attempt to resolve their differences and work toward the goal of establishing an amicable, workable Parenting Time Agreement and/or resolution of other issues in dispute regarding their children. **The successful resolution rate of mediations at Job and Family Services in 2011 was 74%.**

**Mediations at Job and Family Services (Child Support Division):** This service is offered to facilitate early-on access for fathers with their children. Mediation is provided to parents, if they choose, immediately following their Administrative Child Support Hearing. Parties are provided advance notice that a mediator will be on hand after the hearing if they choose to resolve parenting time and tax exemption issues. If the couple attends the mediation session, they meet privately with the mediator in a Conference Room at Job and Family Services. The mediation process is explained to each of the parties, including any additional parents or legal custodians if either of the parents is a minor. If they agree to proceed, the appropriate documents are explained, read, and signed by the necessary parties; including, a Release of Information and an Agreement to Participate in Mediation. The parties are also given brochures of Family PACT with contact phone numbers and an explanation of services, a Satisfaction Survey with a return envelope for mailing or drop-off at Job and Family Services, and a copy of the standard parenting time schedule for Coshocton County. If agreement is reached, the Mediator prepares a Memorandum of Understanding which includes all mediated issues. The parties are encouraged to take the document to their respective attorneys for review prior to signing and may have an appointment at Family PACT for signing of the document or for further mediation if change is needed. If agreement is reached and the parties wish to sign immediately, they may do so. Coshocton County Juvenile Court has agreed to waive the filing fee for these couples if their Memorandum of Understanding is filed within the 30-day objection period from their Administrative Support Hearing. When filed in Juvenile Court, the Judge or Magistrate reviews the document and determines appropriateness, fairness, and legality of the document. If approved, the courts sign the Judgment Entry making the Memorandum of Understanding a legal record of resolution.

For any couple who does not attend mediation, the Hearing Officer mails a letter to each party reminding them they have no-cost access to mediation of their disputed issues and provides them with Family PACT's phone number and address. Any follow-up mediation sessions are held at the Family PACT location. **The successful resolution rate of mediations at Job and Family Services in 2011 was 83%.**

**Mediations at Juvenile Court:** When private or pro-se Motions for Custody or Visitation are filed, the Magistrate, during the pretrial hearing, will attempt to settle the case. If the parties are not able to settle their disagreement, they are immediately ordered to mediation; where they are given the opportunity to mediate custody, parenting time, tax exemption status, or any other issue that may exist between them.

Once a mediation session begins, the parties are educated on the mediation process and what may happen if they proceed with the court. For those parties who agree on issues, they leave the session with a signed copy of said agreement, and one or both parties submit it to the court for approval. The magistrate will be available to sign off on the agreements, and the dismissals. The entire process can be completed within the morning or afternoon scheduled. Sessions are held in the conference room at the Court. The mediator then prepares the Notice of Mediation as well as the Judgment Entry for the court. If the parties are not able to mediate, at that time, or need additional sessions to complete the agreement, they are given a follow-up mediation appointment at Family PACT, to be held within 7 business days from the initial mediation session. For those parties who are unable to agree, they will then proceed to the scheduled court date for an evidentiary hearing. **The successful resolution rate of mediations at Juvenile Court in 2011 was 25%.**

**\*\* NEW \*\* Mediations at Common Pleas Court-General Division:**

In May 2012, the Common Pleas Court Judge agreed to begin utilizing Family PACT Mediation Services (and other services as needed) upon the filing of Custody and Visitation Motions. The previous Judge in this court was not open to utilizing PACT services on a regular basis. The newly elected Judge understands the value and importance of allowing parents to work together to develop a plan that works best for their family situation.

The process will work the same as that in Juvenile Court. In 2011, the Common Pleas General Division had 289 custody cases. It is expected that 25% of these cases will be referred to Family PACT Mediation Services for potential resolution.

Mediation services can be terminated upon any participant failing to follow safety guidelines.

**(C) Parent Education:**

**Foundations (for Fathers):**

Building a Solid Foundation for New Dads (aka: Foundations)

This workshop is offered and conducted by Kevin Rainwater, Qualified Instructor and assisted by William Johnson, Case Manager with Family PACT.

This program is a one-time hands-on interactive workshop for new dads and/or father figures who are expecting or have a newborn child. Foundations is a two hour workshop which will be offered in a group setting the first Thursday of each month at the Coshocton County Memorial Hospital which serves as co-sponsor to the workshop. Foundations is also offered in one-on-one settings to individuals who are not available for

participation in the regularly scheduled workshops. The Foundations workshop invites the 'new dad' to bring his infant for hands-on experience; otherwise, the workshop has an infant volunteered for the hands-on portions of the workshop. Additional teaching techniques utilized by the workshop will include: PowerPoint presentation, video media, brochures, hand-outs, and open discussion with time allotted for questions and answers. The objective of this program is to teach the following;

- Diapering
- Feeding
- Handling
- Sleeping
- Crying
- Troubleshooting
- Safety
- Dealing with mothers

Having attended the workshop, participants will fill out an evaluation and receive a certificate of attendance as well as a commitment card which commits the parent to never shake, abandon, or otherwise abuse his child. The workshop will be promoted via public service announcements, fliers (distributed by facilitators and participating agencies including WIC, Maternal & Child Health Clinic, Help Me Grow, Family Children First Council, Family PACT, Coshocton County Memorial Hospital, and other community service providers), word-of-mouth, and phone calls.

\*\* This Education Program is NOT Access/Visitation approved. However, due to the residential parent withholding access/visitation because they feel the non-custodial parent doesn't know how to utilize the above mentioned topics, the program is still being provided but is paid for with local TANF allocations and NOT A/V funds.

### **Framework (for Fathers):**

#### Framing a Strong Fatherhood Structure" (Framework).

This workshop is offered and conducted by Kevin Rainwater, Qualified Instructor and assisted by William Johnson, Case Manager with Family PACT.

This program is a series of six, two hour, workshops targeting any/all dads and/or father figures in Coshocton County. The workshops will be offered in a group setting the third Thursday of each month in the Coshocton County Services Building. Framework may be modified for use in a one-on-one setting as participant needs arise. The Family & Children First Council serves as co-sponsor to the workshop series. The Framework workshop invites an hour of open roundtable discussion among fathers at the start of each session. After the roundtable discussion, the workshop focuses on one of the following six designated topics:

- Communication
- Time & commitment
- Discipline
- Nurturing
- Responsibility
- Relationships

*Framework* uses multiple teaching techniques including: PowerPoint presentation, video media, brochures, hand-outs, and time allocated for question and answer. At the conclusion of each session, participants will fill out an evaluation which may enhance this program. The workshop will be promoted via public service announcements, fliers (distributed by facilitators and participating agencies including WIC, Maternal & Child Health Clinic, Help Me Grow, Family Children First Council, Family PACT, Coshocton County Memorial Hospital, and other community service providers), word-of-mouth, and phone calls.

### **24/7 Dad (for Fathers):**

This workshop is offered and facilitated by Kevin Rainwater, Qualified Instructor and assisted by William Johnson, Case Manager with Family PACT. Classes are held at Family PACT Connections Center.

A unique comprehensive Curriculum developed by the National Fatherhood Initiative; this program consists of 12, two hour, sessions targeting any/all dads and/or father figures in Coshocton County. The program will be offered in a group setting (minimum twice a year one day each week for 12 consecutive weeks) or may be modified for use in a one-on-one setting as participant needs arise. The Family & Children First Council serves as co-sponsor to this series of workshops. The 24/7 Dad program includes pre and post-assessment evaluation tools and at the end of the program fathers and mothers come together for two additional sessions to discuss the developments the father has gone through and how it has affected their relationship and family life. The workshop focuses on the following 12 designated topics:

- Family of Origin (Role of the Father)
- Masculinity (Creating a Man)
- Understanding Your Self (Building Self-Worth)
- Handling And Expressing Emotions
- Spirituality (Understanding Spirituality and Family)
- Physical and Mental Health (Stress and Anger)
- Fathering and Family Roles (What Kind of Father and Partner Am I?)
- Fathering and Culture (Culture, Morals and Values)
- Discipline, Rewards and Punishment (Discipline and Parenting Types)
- Expectations and Children's Development (Self-Worth, Nurturing)
- Balancing Work and Family
- Getting Involved With Your Family (Ways to Be Involved)

*24/7 Dad* uses multiple teaching techniques including: Printed/Bound Workbooks, Flip Charts, brochures, hand-outs, and time allocated for questions and answers. Each session provides interactive activities designed to promote self-reflection, conversation, and participation. At the conclusion of the program the father should demonstrate the ability to be a responsible Dad 24/7.

The workshop will be promoted via public service announcements, fliers (distributed by facilitators and participating agencies including WIC, Maternal & Child Health Clinic, Help Me Grow, Family Children First Council, Family PACT, Coshocton County Memorial Hospital, CSEA, Children Services and other community service providers), word-of-mouth, and phone calls.

### **Mom as Gate-way (for Mothers):**

**This program is a unique program being presented by Coshocton County only.**

This workshop is offered and facilitated by Leondra Davis, Qualified Instructor/Mediator/Case Manager with Family PACT. Classes are held at Family PACT Connections Center or off site locations when necessary.

Coshocton County has witnessed a need for parenting education for unmarried, divorced and separated parents to help ensure both parents understand the importance their role will play in their child's healthy development. Due to the high rates of divorce and unwed births, many children are being raised in single parent households. Relationships with the non-residential parent are often times compromised due to their involuntary lack of involvement or voluntary lack of parental participation which in turn leads to little or no financial support. As a result, Coshocton County sees a need to provide parenting education to mothers who are reluctant to have the child's putative father involved in the pregnancy and birth of the child and a fathers program to help encourage their involvement and participation during the pregnancy and birth of the child.

This will include a series of four classes for all residential or new mothers (or mothers-to-be) living apart from the father. These classes are designed to help mothers identify their feelings toward the father, legitimize their protective instincts, distinguish between appropriate and inappropriate gate keeping actions, and to move from a gate keeping function to a gateway function.

The "Mom As Gateway" curriculum will be conducted between 4 and 8 times each year. This workshop is a series of 4 classes lasting approximately 2 hours each. Classes will be held one day each week for four consecutive weeks.

The focus on this program is "maternal gate keeping." Despite an increase in joint custody and the recognized importance of fathering among divorced, separated, or never-married couples, mothers continue to typically serve as primary care-providers of children. Mother's often feel a sense of ownership or that they have primary rights toward the children in comparison to the fathers; because of these feelings fathers' are denied access to children. MOM as GATEWAY is designed to change that mode of thinking.

The objective of this program is to:

- Increase mothers' awareness of what gate keeping is, how it operates, and how it is sometimes misused out of anger and hurt;
- Offer concrete examples that will facilitate mothers' understanding of the negative impact of excessive gate keeping and the importance of supporting father; and
- Engage mothers in exercises that will facilitate the reduction of restrictive maternal gate keeping behaviors that inhibit father engagement.

The program is comprised of four two hour sessions;

1. The Role of the Gatekeeper
  - a. Power and Control in Relationships Between Men and Women
2. Minimizing Excessive Gate keeping.

3. Domestic Violence Awareness
4. Child Support

Each session will be broke down into four interactive activities, all designed to be thought provoking, promote self-reflection, conversation, and participation.

**\*\* NEW \*\* Parent Empowerment Program (PEP) (for Obligor):**

This workshop is offered and conducted by Leondra Davis, Qualified Instructor/Case Manager and William Johnson, Case Manager with Family PACT. Classes will be held at Coshocton County DJFS.

Beginning July 2012, Obligor found in contempt of court for non- payment of child support will be given a purge condition of attending this newly created parent education program.

The basis of this program is to provide Obligor with information and tools to strengthen their relationships both with their children and the Obligees. In addition, they will be empowered to make positive choices as it relates to their children and encourage/assist them in becoming financially and emotionally responsible for their children's well being. The program last for 4 weeks and is held one day per week (2 hours each).

A show cause hearing is scheduled for approximately 3 months later and at this hearing, the Obligor compliance of all purge conditions will be reviewed. An Obligor who becomes employed after being ordered to attend the series of classes, may be relieved of their requirement to attend.

Parent Education services are terminated when there is repeated failure to show without valid reason/excuse or safety rules/guidelines are violated repeatedly.

### **Target Popluation**

It is anticipated that the majority of Fathers coming through these programs will be new dads that may or may not currently be in a relationship with the mother of the child.

The target population of the "Mom as Gateway" class is all women in Coshocton County that are pregnant or who have recently gave birth and there is no/little father involvement.

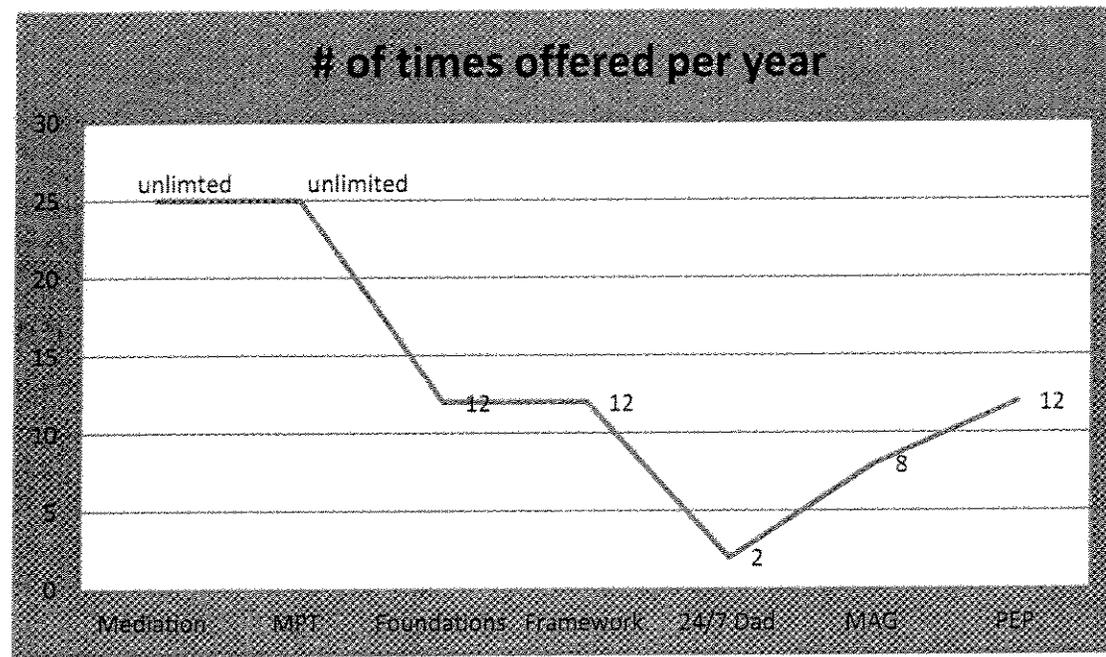
Births to unmarried parents are on steady incline according to the U.S. Census Bureau. The Children's Defense Fund of Ohio reports that in 2005 there were 146 births to unwed parents in Coshocton County and in 2006 this number rose to 198 which is nearly a 36% increase. These parent education programs were created based on the need in this community (as known existed). The purpose was to promote responsible parenthood and encourage financial support.

Based on past involvement from parents who participate in parenting education courses, they will enhance communication skills and thus be more capable of settling disputes or disagreements relating to their children.

These parents may or may not have a support order. If a support order is not in place at the time of the education program, it is likely that a support order will be established in the near future.

Parents receiving parent education courses may or may not be married, may or may not be separated/divorced, may be male/female and at least one parent must be a resident of Coshocton County Ohio. Services are provided free of charge and without regard to income.

### Timeline



### Specifications :

- Family PACT will continue to provide monitored parenting times, existing education programs and newly the created education program, Parent Empowerment Program.
- Survey results will produce positive statistics showing parents who have an understanding of the importance of the involvement of “both” parents generate increased involvement of the non-residential parent and an increase in the desire to make regular support payments/an increase in receipt of regular support payments.
- Invoices will be reviewed and approved by Grant Manager, Tonya Lock and forwarded to Fiscal Officer for payment to Family PACT.
- Family PACT will ensure that surveys are completed by participants and enter survey results into the A/V Spreadsheet as required on a monthly basis. Information to be included on the survey area as follows;
  - Name, Phone, DOB and Current date
  - Custodial/Caretaker or Non-Custodial
  - How you were referred to the program
  - Relationship to the child
  - # of children in common with the other parent
  - Marital status

- Race/ethnicity
- Annual family income
- Are you ordered to pay or receive support
- If Non-Custodial, indicate what your current involvement/parenting time is with child
- If Custodial, indicate what the Non-Custodial's involvement/parenting time is with child
- The Grant Manager, upon receipt of the spreadsheet, will identify child support cases and assigned a unique reference number.
- Follow up calls to all participants who have completed services will be made by a PACT representative within 60 days of the date services ended to determine if visitation has increased. This information will be recorded on the spreadsheet as required.
- Tonya Lock, Grant Manager, will update the spreadsheet on a quarterly basis identifying support owed and paid both 3 months prior and 3 months after services have been provided.
- Periodic sub grant committee meetings will be scheduled and held at CCDJFS Office at least once per quarter. This meeting will be used to review statistics, discuss current procedures, make recommendations for changes and used as a forum to resolve unforeseen issues/problems.
- Referrals may be made by community agencies, self referrals or court referrals.
- Education/Presentations will be solicited to community partners, courts and clients promoting the services and the benefits of the services.
- Statistics have become part of the education/promotion of the services and families will see that cooperation and working together for the best interest of the child has benefits to all parties involved (including financial support).
- Flyers/Brochures on current programs are currently in circulation and newly created programs have been finalized, these too will be distributed and used to promote education programs.

### **Reporting Requirements**

Any participant of Family PACT Services is required to complete the Survey/Demographic Profile. This survey is used to gather necessary data for the A/V Spreadsheet that is completed quarterly and shared with the Office of Child Support.

The CSEA and Family PACT work together to ensure all data is completed and reported.

Resolution for unanticipated problems will be reviewed by the Grant Sub Committee at CCJDFS which represents all agencies/partners involved. Quarterly meetings will be scheduled each year to discuss the progress and potential improvements to the process and quarterly reports/statistics will be shared with the committee members. These meetings will also serve as a forum to discuss any unanticipated problems occurring with the project. Additional meetings may be conducted to address any other unforeseen issues that may arise.

**Deliverables :****Individuals Served**

\*\* Represents 2 Otrs. Of info. only

Actual Number of Clients Served	FFY 09	FFY 10	FFY 11	TOTAL
Monitored Parenting Time Services	23**	32	14**	69
Parent Education Services	13**	21	8**	42
Mediation Services	48**	142	60**	250

Estimated Number of Clients to be served	SFY 13	SFY 14	SFY 15
Monitored Parenting Time Services	35	35	40
Parent Education Services	75	80	85
Mediation Services	200	225	250

**Monitored Parenting Time:** The majority of these referrals continue to be made by the courts. MPT's are provided for up to one year. Any services needed after this time period must be paid for by the clients or through another resource. It is estimated that this service will see similar numbers to those provided in the past.

**Parent Education:** It is expected that this service will increase tremendously due to the implementation of the Parent Empowerment Program being implemented in July 2012. Any unemployed Obligor (living in Coshocton County) being found in contempt will be required to complete this program as a purge condition of their order. The CSEA refers approximately 280 cases per year for Contempt action. Approximately 75% (210) Obligors are unemployed at the time of this filing. It is expected that from this figure, 75% (160) will live within the county and would be required to attend the Parent Empowerment Program. It is expected that at least 75% (120) will comply with the purge condition of attending PEP. In addition, the existing parent education programs will continue to be in operation and should generate at minimum an average of 40 clients per year.

Mediation: It is expected that this service will see a reasonable increase due to Common Pleas Courts agreement to begin utilizing this service on qualifying cases in which Motions for Custody and/or Visitation have been filed. In 2011, a total of 289 custody cases were filed in Common Pleas Court. It is estimated that at least 25% (70) of all custody cases will be referred for Mediation. In addition, the existing Mediation services provided to JFS, Juvenile Court and private referrals were expected to continue (at the rate of approximately 140 per year). This figure is expected to increase slightly over the next three SFYs due to the positive outcomes being seen from this service already.

**Individuals with Increased Parenting Time**

\*\* Represents 2 Qtrs. of info only

Actuals	FFY 09	FFY 10	FFY 11	Total/%
Total families (not individuals) served which seen increased visitation after receiving any of the services offered	20/34**	61/113	28/41**	148/188  79%

Actuals	FFY 09	FFY 10	FFY 11	Total/%
Total families (not individuals) served which seen increased child support payments after receiving any of the services offered	13/34**	55/113	19/41**	87/188  47%

Projected increase in services expected	SFY 13	SFY 14	SFY 15	Total/%
Monitored Parenting Time	26/35	26/35	30/40	82/110  75%
Parent Education	55/75	60/80	63/85	178/240  75%
Mediation	150/200	168/225	187/250	505/675  75%

Projected increase in services expected	SFY 13	SFY 14	SFY 15	Total/%
Monitored Parenting Time	17/35	17/35	20/40	54/110  50%
Parent Education	37/75	40/80	42/85	119/240  50%
Mediation	100/200	112/225	125/250	337/675  50%

**Tab 4**  
Budget**Important NOTE:**

Prior to Family PACT of Coshocton County, Inc. becoming a 501c3 tax exempt organization, Coshocton County DJFS contracted with individuals for the services delivered through the Access/Visitation Grant.

In an effort to maximize the use of local and state/federal resources towards the project, and expand possible avenues of funding, Coshocton County DJFS assisted in the process of Family PACT becoming its own entity.

What has been realized since becoming such is a more efficient service delivery system encompassing unit rates for services rendered rather than simply hourly reimbursement for contractor's time.

We anticipate through working with local partners (i.e. local court systems) and others that the Family PACT entity will grow by receiving more diversified funding from other new sources.

# ATTACHMENT D

JFS-R-1213-09-8032

## Access/Visitation Project Budget Summary

Name of Grantee: Coshocton County

	<b>FFY13</b>	<b>FFY14</b>	<b>FFY15</b>	
	Oct 12'-Sept 13'	Oct 13'-Sept 14'	Oct 14'-Sept 15'	Total
Personnel				
Fringe Benefits				
Travel				
Equipment				
Supplies				
Contractual	49,999.71	49,999.71	49,999.71	149,999.13
Other (Define)				
10% Cash or In-kind Contribution	5,555.52	5,555.52	5,555.52	16,666.56
<b>TOTAL</b>	<b>55,555.23</b>	<b>55,555.23</b>	<b>55,555.23</b>	<b>166,665.69</b>
Grant Amount Requested	49,999.71	49,999.71	49,999.71	149,999.13

**Tab 5**  
Attachments

- A. Letter from CSEA Director authorizing the grant application
- B. Certificate of In-Kind Contribution
- C. Sub-Grantee Certification
- D. Vendor Statement
- E. Invoice Template
- F. Survey/Demographic Profile (Each client must complete this prior to receiving services)
- G. A/V Client listing (Family PACT enters names etc. from the Survey Profiles completed each quarter to send to CESEA who then checks for SETS Case information and assigns a unique reference number)
- H. Family PACT Brochures
- I. Letters of Support

Mindy Fehrman  
Director

---

COSHOCTON COUNTY  
**JOB & FAMILY SERVICES**



---

Danny Brenneman  
Assistant Director

Public Assistance • Children Services • Workforce Development • Child Support

June 11, 2012

ODJFS  
Office of Child Support  
P.O. Box 182709  
Columbus, OH 43218-2709

Dear Mr. Aldridge,

This letter indicates that I have granted approval for the Coshocton County Child Support Enforcement Agency to submit an application to apply for federal grant monies for the Access and Visitation program. I understand that monies are not available until ODJFS indicates they are available, pending the selection of our CESA as a recipient.

If you have any questions about my approval or need further information about our agency, do not hesitate to contact me at the following email address: [fehrrmm@odjfs.state.oh.us](mailto:fehrrmm@odjfs.state.oh.us) or call me at 740-295-7521 (direct line).

Sincerely,

  
Melinda V. Fehrman  
Coshocton County DJFS Director

Mindy Fehrman  
Director

COSHOCTON COUNTY  
**JOB & FAMILY SERVICES**



Danny Brenneman  
Assistant Director

Public Assistance • Children Services • Workforce Development • Child Support

CERTIFICATION OF IN-KIND REQUIREMENT  
JFS-R-1213-09-8032

Date: June 11, 2012

Submitted by: Tonya Lock

CSEA: Coshocton County

The Coshocton County CSEA has reviewed the attached section of OMB circular A-110 (A87) that defines their party in-kind contribution. Since our agency is submitting an application in response to ODJFS' RFGA for access/visitation, we are certifying that the in-kind contribution meets the necessary criteria as demonstrated in A-110 (A87).

The in-kind contribution, which must be at least a 10% match is categorized as:

- \_\_\_\_\_ Cash
- \_\_\_\_\_ Real Property
- \_\_\_\_\_ Equipment Supplied
- \_\_\_\_\_ Expendable Property
- \_\_\_\_\_ Goods and Services

The total value of the in-kind contribution during EACH YEAR of the project is: \$9000.00. A description of the in-kind contribution is:

Description	Amount
Use of the Wortman Home (Office)	\$9,000.00
Coshocton JFS pays contract cleaning costs of \$450/mo and utility costs of approximately \$300/mo for the location in which PACT services are delivered.	
<b>Total Annual Cash and In-Kind</b>	<b>\$9,000.00</b>

ATTACHMENT C  
 ODJFS GRANT APPLICATION # JFS-R-1213-09-8032  
 REQUIRED SUB-GRANTEE(S) INFORMATION FROM COUNTY CSEA

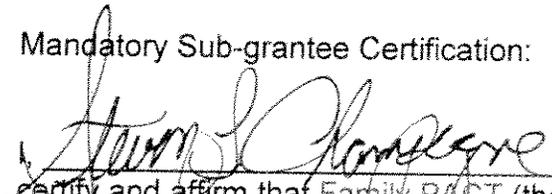
Instructions: Provide the following information regarding the sub-grantee(s). County CSEA must complete, obtain a signature, and include it in the application packet as indicated, for each sub-grantee. It is mandatory that the information provided is certified with an original signature (in blue ink) by a person authorized to legally bind the sub-grantee(s), indicating the following:

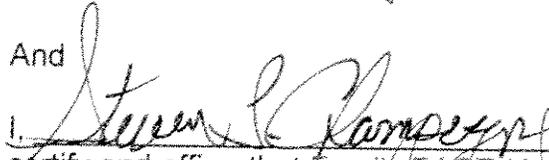
1. Sub-grantee(s) Legal Status  Independent Contractor	2. Sub-grantee's (organization) Name: Family PACT of Coshocton County, Inc.
3. Sub-grantee's Federal Tax ID#  27-2829671	4. Sub-grantee's Corporate Address:  Family PACT of Coshocton County, Inc. 324 Chestnut St. Coshocton, OH 43812
5. Organization's Representative Name  Steve Champagne, President – Family PACT	

6. A complete description of the work the sub-grantee will perform, financial terms and a time frame of agreement:

Mediation Services @ the rate of \$150/unit (unit = 3 hour)  
 Monitored Parenting Services @ the rate of \$80/unit (unit = 3 hour)  
 Parent Education Services @ the rate of \$60/unit (unit = 3 hour)  
 \$50,000/year (Jan-Dec)  
 (\$9,000 actual in-kind contributions per year + \$2000 Local TANF Allocations)  
 \*\* Services are provided by qualified contract providers and not paid by hour but by unit of service.

7. Mandatory Sub-grantee Certification:

 (signature of representative shown in item #5) hereby certify and affirm that Family PACT (the sub-grantee shown in item #2) is committed to do the work described in item #6.

And  (signature of representative shown in item #5) hereby certify and affirm that Family PACT (the sub-grantee shown in item #2), has read and understands the RFA, the submitted proposal, the nature of the work, and requirements of the RFA.

June 11, 2012

To whom it may concern;

Family PACT is not excluded from entering into a contract with ODJFS, due to restrictions related to the federal debarment list, unfair labor findings, or R.C. § 9.24.

  
\_\_\_\_\_  
Steve Champaign,  
Family PACT Board President

  
\_\_\_\_\_  
William Johnson,  
Family PACT Administrative Coordinator

  
\_\_\_\_\_  
Melinda Fehrman  
Coshocton County DJFS Director



1  2  3  4  more than 4

How many children "in common" do you have with the other parent?

I am the child's Father  
 I am the child's Mother  
 I am the child's Grandparent or Legal Custodian

What is your relationship to the child?

Self  Child Protection Agency  
 Court  Domestic Violence Agency  
 Other  Child Support Agency

How were you referred to this program?

I am the Custodial Parent or Caretaker  
 I am the Non-Custodial Parent

Name \_\_\_\_\_  
 Other Parent's Name \_\_\_\_\_  
 Phone Number \_\_\_\_\_  
 Date of Birth \_\_\_\_\_  
 Today's Date \_\_\_\_\_

What is your family's annual income?  
 Less than \$10,000  
 \$10,000 to \$19,999  
 \$20,000 to \$29,999  
 \$30,000 to \$39,999  
 \$40,000 & Above

What is your race/ethnicity?  
 American Indian or Alaska Native  
 Asian  
 Black or African-American  
 Hispanic or Latino  
 Native Hawaiian or Other Pacific Islander  
 White  
 Two or More Races

What is your marital status to this other parent?  
 We were never married to each other  
 We are currently married to each other  
 We are separated from each other  
 We are divorced from each other

If you have a child support order, are you the person who is ordered to:

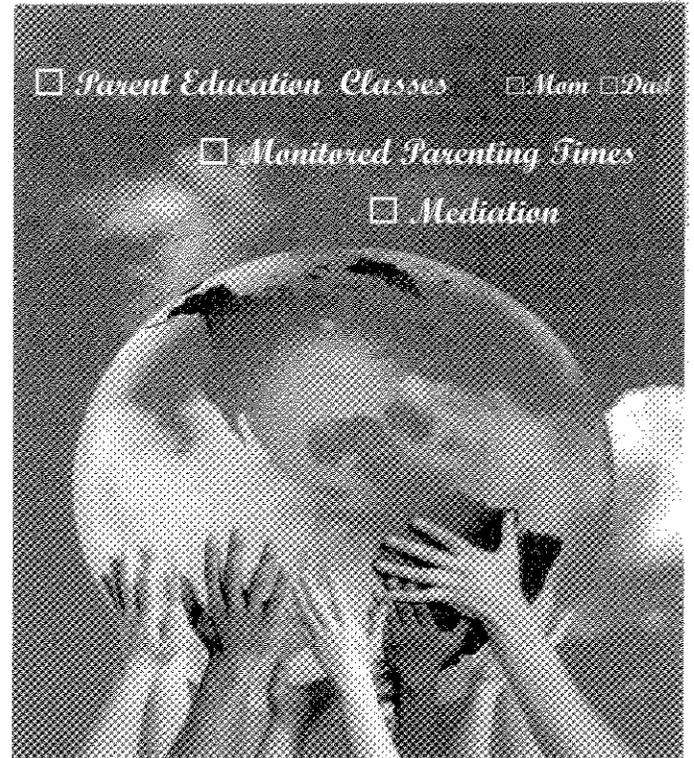
- Pay child support
- Receive child support
- There is no child support order

If you are the Non-Custodial Parent, please indicate what your current involvement/parenting time is with your child:

- I do not have any access to the child
- I visit rarely
- I visit occasionally
- I visit often
- I have unlimited access to my child

If you are the Custodial Parent or Caretaker, please indicate what the Non-Custodial Parents involvement/parenting time is with your child:

- They do not have any access to the child
- They visit rarely
- They visit occasionally
- They visit often
- They have unlimited access to the child



- Parent Education Classes  Mom  Dad
- Monitored Parenting Times
- Mediation

**Thank you**

It is appreciated that you will receive a phone call from a Family PACT representative to determine if the parenting time/visitation has changed based on the services you received.

**FREE**

We are able to provide these services to you with the help of a Federal Grant that was awarded to Coshedon County. The information being asked in this survey is a requirement to continue receiving funding. Thank you for your participation.



**OUR STAFF  
AND OUR  
SAFETY**

**REGULATIONS**

The Staff of Family PACT is trained in basic principles and practice of supervised visitation as recommended by the International and Ohio Supervised Visitation Networks.

The Safety of the Children and Family PACT participants is paramount. Safety guidelines must and will be followed. Due to the need for safety and security of everyone involved at the Center, no verbal or physical threat to safety will be tolerated. Repeated violations of guidelines for respect and inappropriate behavior will result in termination of services to the offending participant. If safety guidelines are broken by a participant or a family member, the visit will end and the Sheriff's Office will be notified immediately.

**Services are FREE**

If you are interested in making a referral or if you are interested in receiving our services; please contact our office or ask for a referral form.



LOCATION:  
324 CHESTNUT STREET  
COSHOCOTON, OH 43812

OFFICE PHONE:  
(740) 622-6208  
OFFICE FAX:  
(740) 295-7520

OFFICE E-MAIL:  
FAMILYPACT@YAHOO.COM

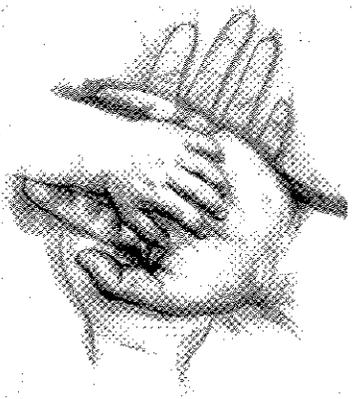
**STAFF**

Leandra Davis (740) 295-7347

William Johnson (740) 622-6208

**FAMILY  
PACT**

Parents Acting Cooperatively Together

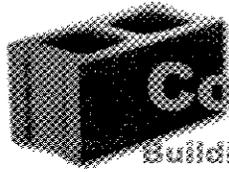


Offering FREE professional services for:

Monitored Parenting Times

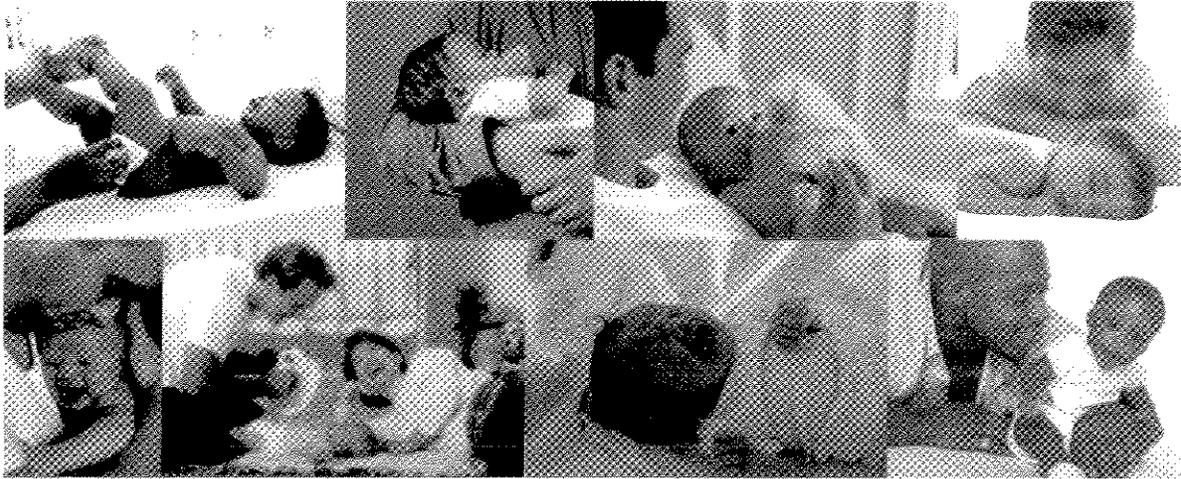
Monitored Exchanges

Mediations



# Coshocton Fathers

Building a Solid Foundation for New Dads



**FIRST THURSDAYS OF EACH MONTH  
COSHOCOTON COUNTY MEMORIAL HOSPITAL  
ORANGE STREET STATION  
(ROOM NEXT TO CAFETERIA)  
6 – 8 PM**

**A PLACE FOR NEW DADS TO DISCUSS THE FOLLOWING BUILDING BLOCKS**

**DIAPERING:**

When and how; male and female hygiene.

**FEEDING:**

Dad's role in breast/bottle-feedings.

**HANDLING:**

Supporting the baby's neck; burping; holding; passing and receiving.

**SLEEPING:**

Living with a general lack of sleep; dad's role for the middle of the night feeding.

**CRYING:**

Understanding the meaning and types of cries; methods of soothing a crying baby.

**TROUBLESHOOTING:**

Ways to sooth a crying baby; when to call a doctor.

**SAFETY:**

Creating a baby-safe environment; preventing Shaken Baby Syndrome.

**MOTHERS:**

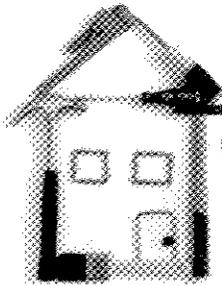
Team tactics; strengthening the relationship.

**Sponsored by:**

**Coshocton County Fatherhood Initiative  
& Coshocton County Memorial Hospital**

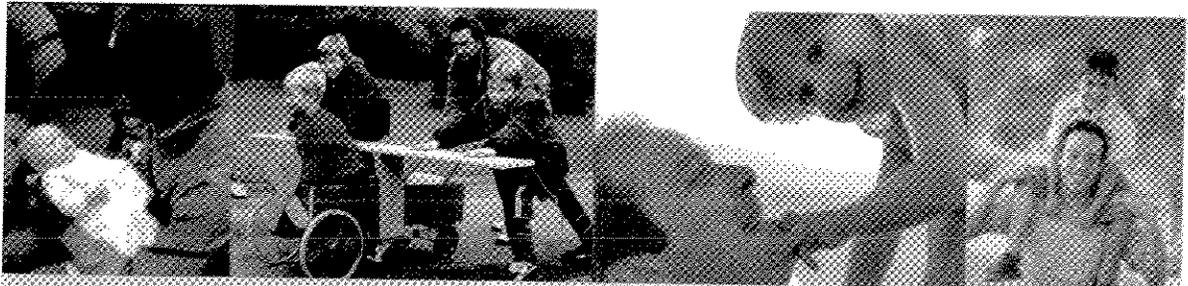
To register or for more information call: 740.622.3760 option 3

9/2/2010



# Coshocton Fathers

Framing A Strong Fatherhood Structure\*



**THIRD THURSDAYS EACH MONTH**  
A SERIES OF 6 WORKSHOPS

**COSHOCTON COUNTY HEAD START BLDG**  
**3201 CR 16**  
**LOWER LEVEL**  
**6 - 8 PM**

\*THE WORKSHOP WHERE DADS GO  
FOR THE FOLLOWING TOOLS AND BUILDING MATERIALS

<b>COMMUNICATION</b>	<b>NURTURING</b>
<b>TIME &amp; COMMITMENT</b>	<b>RESPONSIBILITY</b>
<b>DISCIPLINE</b>	<b>RELATIONSHIPS</b>

Sponsored by:  
Coshocton County Fatherhood Initiative  
and Coshocton County Family & Children First

To register or for more information call: 740.622.3760 option 3

# 24/7 DAD™ FATHERHOOD PROGRAM

*24/7 Dad™ is a unique, comprehensive set of fatherhood programs developed by a team of nationally and internationally recognized fathering and parenting experts and with input from fatherhood practitioners.*

24/7 Dad™ includes a basic fathering program (24/7 Dad A.M.™) and a more in-depth program (24/7 Dad P.M.™), each consisting of 12 two-hour sessions. Each program can be implemented in a group setting or in a one-on-one home-based setting. At the end of each program, fathers and mothers come together to discuss the developments the father has gone through and how it has affected their relationship and family life. Each program stands on its own as a complete program that includes pre and post-assessment evaluation tools.

Both the 24/7 Dad A.M.™ and 24/7 Dad P.M.™ programs focus on five characteristics that a father needs to be a great dad 24 hours a day, 7 days a week. Both programs cover universal aspects of fatherhood so that men of all cultures, races, religions, and backgrounds can benefit from either program. Organizations can combine programs so that fathers complete the 24/7 Dad A.M.™ program and then transition into the 24/7 Dad P.M.™ program. When a father completes either program, he becomes a "24/7 Dad" who:

- Is aware of himself as a man and aware of the significant impact he has in his family. He is in

touch with his moods and feelings/emotions, his capabilities, his strengths, and his limitations.

- Is a man who takes care of himself. He gets annual physicals, eats the proper foods, exercises to stay in shape, has a strong spiritual connection with his community, and chooses friends who reinforce his healthy choices.
- Is very aware of the significant role he has in the family. He is a positive role model. He capitalizes on his knowledge of the unique contributions (e.g., skills) he brings and that his wife/the mother of his children brings to raising his children (i.e., the difference between "fathering" and "mothering").
- Is a nurturing parent who clearly understands and accepts the importance his parenting skills have in developing the physical, emotional, intellectual, social, spiritual and creative needs of his children.
- Works to build and maintain healthy and supportive relationships with his children, wife, family, friends, and community.



## Contact Information

# CCFI

Cashcoxon County Fatherhood Initiative

Call

(740) 622-3760 option 3



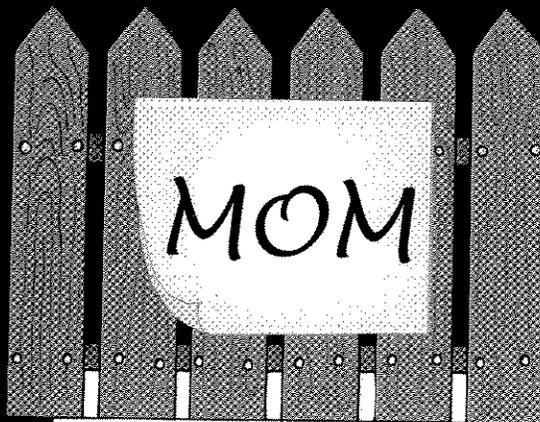
# National Fatherhood Initiative®

www.fatherhood.org



Coshocton County Fatherhood Initiative and Family PACT present.....

TO BE IN YOUR CHILDREN'S  
MEMORIES TOMORROW,  
YOU HAVE TO BE IN THEIR  
LIVES TODAY.



As Gateway

Register today for this inspiring 4 series workshop and learn what *gatekeeping* is and how these actions effect relationships with the father of your child. Learn how to work together, why contribution from both parents is essential and how to create lasting memories for you , the father and the child.

Sessions are offered the 1st through the 4th Wednesday of FEBRUARY, MAY, AUGUST and NOVEMBER from 2:00—4:00 p.m.

For additional information or to register contact Leandra Davis with Family PACT  
740-295-7347

[ldfamilypact@yahoo.com](mailto:ldfamilypact@yahoo.com)

Location: Family Connection Center ~ 324 Chestnut Street—Coshocton

## Court Ordered Participation

You have been ordered to attend the Parent Empowerment Program (PEP). Your attendance is part of one of several purge conditions you are required to comply with prior to your Show Cause Hearing. You must begin the series of 4 sessions the first week of the month (unless otherwise specified) following the date in which you signed the Contempt Consent Judgment Entry. If you are unable to attend a session (and you have a valid excuse/reason for missing the session), you must contact (and speak with) William Johnson prior to the scheduled class date.



## NOTICE

Please inform your Child Support Case Worker if you are under a court ordered obligation to attend PEP and you are reporting an employer.

If you become employed prior to your required attendance of this program (or at any time during the program) and a valid withholding order can be issued, you may request the CSEA to cancel your requirement to attend.

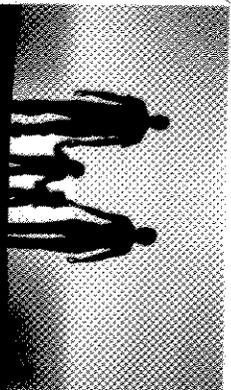
ALL SESSIONS ARE HELD THE 1ST 4 MONDAY'S OF EACH MONTH FROM 3:00—5:00 P.M. IN THE LOWER LEVEL OF Coshockton County Job & Family Services 725 Pine Street—Coshockton, OH



Family PACT  
324 Chestnut Street  
Coshockton, OH 43812  
Ph: 740-622-6208  
Fax: 740-295-7520  
Email: [familypact@yahoo.com](mailto:familypact@yahoo.com)

### STAFF:

Leondra Davis 740-295-7347  
William Johnson 740-622-6208



## PARENT EMPOWERMENT PROGRAM

Presented to you by  
Family PACT

# Coshocton County Sheriff's Office

**TIMOTHY L. ROGERS**  
**SHERIFF**  
328 Chestnut Street  
Coshocton, Ohio 43812



(740) 622-2411  
FAX: (740) 622-4487  
EMERGENCY 9-1-1

June 11, 2012

Office of Contracts and Acquisitions  
Ohio Department of Job and Family Services  
30 East Broad Street  
Columbus, Ohio 43215

To Whom It May Concern:

The Coshocton County Sheriff's Office would like to pass along our endorsement of the efforts of our local Job and Family Services in their quest to secure the 2012-2014 Access/Visitation Grant for our community. Continued funding for Family Pact and its programs is a vital part of building and maintaining relationships between parent and child and helping to educate parents to become a more responsible parent.

I have seen the benefits of the mediation program first hand and believe its continued funding will be a positive for both the court system and the involved parties.

I respectfully ask for your consideration in granting this request for continued funding. Feel free to contact me with any questions or comments.

A handwritten signature in cursive script, reading "Lt. Wm. Kobel".

Lieutenant William Kobel  
Coshocton County Sheriff's Office



Steve Oster, Superintendent

To: Bureau of Contract Administration  
ODJFS Proposal Review and Selection Committee for the Access/Visitation Grant

From: Traci Keesee, LSW, Project Director  
Coshocton County Help Me Grow

RE: Access/Visitation Grant

To Whom It May Concern:

Coshocton County Help Me Grow pledges support of the collaborative efforts found in the proposal of the Access/Visitation Grant. We currently receive referrals from and make referrals to Family PACT, (Parenting Acting Cooperatively Together).

PACT offers a safe place for parent/child visits and an opportunity to sit down with all parties to mediate their dispute and come up with a solution they all agree with or at least can accept that is in the best interest of their children. PACT also offers Help Me Grow the opportunity to work with the birth families of the children on our caseload to ensure the early intervention services continue with all involved in the day to day care of the child.

As a community partner, we will continue to provide our support to Family PACT. We will identify those families in need of these programs, educate them on the services offered, and make regular referrals. We have no other resource like this in Coshocton County and we need the funding to continue.

If you have any questions or need additional information, please feel free to contact me at 740-622-1552 or by email at [tkeesee@coshdd.org](mailto:tkeesee@coshdd.org).

I thank you for your consideration in continuing the funding for this program.

Respectfully,

Traci B. Keesee, LSW  
Project Director

Coshocton County Family & Children First Council  
724 SOUTH 7<sup>TH</sup> STREET, ROOM 135  
COSHOCTON, OHIO 43812  
PHONE (740) 622-3760 FAX (740) 291-8035

---

June 11, 2012

Office of Contracts and Acquisitions  
Ohio Department of Jobs and Family Services  
30 East Broad Street, 31<sup>st</sup> Floor  
Columbus, OH 43215-3414

To Whom It May Concern:

Coshocton County Family and Children First Council pledges support of the collaborative efforts found in the proposal of the 2012-2014 Access/Visitation Grant.

This grant will enhance the services provided by Family PACT in their various initiatives for and with local fathers. It will also allow for the needed *Mom as Gateway* parenting program to continue in our community. This program will empower Dad, by way of Mom, to be involved in their child's life thereby bettering child outcomes, family relationships, and Mom's reception of child support funds.

The Coshocton County Family and Children First Council bring together local health and human service agencies, local school districts, elected officials, not-for-profit, and juvenile justice to plan for services for the families and children in our county. Our county collaborates as a level we feel exceeds other counties in our state. The Family PACT has been involved in the Family and Children First Council for many years. We look forward to the future and our commitment to participating and supporting this program.

Sincerely,



Chad Hibbs, Director



First Step, Family Violence Intervention Ser-  
vices, Inc.  
604 Walnut Street  
Coshocton, Ohio 43812  
740-622-8504

Victoria L. Laudick, LSW  
Executive Director

Kathy Bauman  
President

June 11, 2012

To: Office of Contracts and Acquisitions  
Ohio Department of Job and Family Services  
30 East Broad Street, 31<sup>st</sup> Floor  
Columbus, Ohio 43215-3414

Re: 2012-14 Access/Visitation Grant

Dear Proposal Review and Selection Committee,

Please consider this letter of support for Coshocton County (PACT) Parents Acting Cooperatively Together program on behalf of First Step, Family Violence Intervention Services, Inc.

First Step, FVIS is the domestic violence program in Coshocton County. The need for "non-family" supervised visitation options is important for the safety and well-being of those families dealing with the issue of domestic violence. Children have the opportunity to maintain a relationship with the parent, lessening their risk of being re-victimized by confrontations between the parents. The Family PACT supervised visitation is a valuable service to the Coshocton Community.

In addition, the PACT offers Mother's Gateway and Father Finder programs. Both programs provide education and support to mothers and fathers. The parents learn how to be a responsible, support parent to their children.

PACT is the only program of its kind in Coshocton County. It is important to the children of Coshocton County that this resource continues to be funded.

Sincerely,

A handwritten signature in cursive script that reads 'Victoria L. Laudick, LSW'.

Victoria L. Laudick, LSW  
Executive Director



# THE COURT OF COMMON PLEAS OF COSHOCTON COUNTY, OHIO

Courthouse  
Coshocton, Ohio 43812  
(740) 622-1595  
Fax (740) 295-0021



Robert J. Batchelor  
Judge

Susan A. Metz  
Magistrate

June 11, 2012

Office of Contracts and Acquisitions  
Ohio Department of Job and Family Services  
30 East Broad Street, 31<sup>st</sup> Floor  
Columbus, Ohio 43215

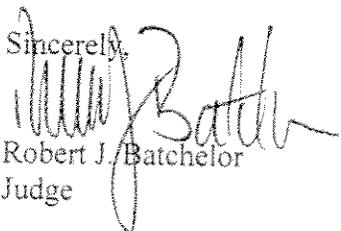
To Whom it May Concern:

As the only general division Judge of the Common Pleas Court, Coshocton County, Ohio, I can attest to the phenomenal impact the access visitation grant has on our community.

The grant helps fund services provided by Family Pact, the most important of which in my opinion are supervised visitation and mediation programs. These programs get absent parents involved in the lives of their children, in a safe and positive environment. I cannot adequately explain the importance these programs have in strengthening the social fabric of a community teetering under the weight of several factory closings. We have no other resource like this in the county.

This Court is actively involved with, and in support of, this program. If you have any questions, please do not hesitate to contact me.

Sincerely,

  
Robert J. Batchelor  
Judge

RJB/nf



*GRADS Program*  
*Graduation, Reality and Dual-Role Skills*  
*Coshocton County Career Center*

*23640 Airport Road    Coshocton, OH 43812*

*740.622.0211 Ext. 153*

June 7, 2012

Office of Contracts and Acquisitions  
Ohio Department of Job & Family Services  
30 East Broad Street, 31st Floor  
Columbus, Ohio 43215

To Whom It May Concern:

Please consider this a letter of endorsement for the services of Coshocton County Family PACT programs as provided through the Access/Visitation Grant. As a GRADS instructor of pregnant and parenting teens in our county's schools, I make use of the Mom As Gateway program and the services of the Fatherhood Initiative and its programs with my students whenever possible. The youngest parents in our community often find themselves taking adversarial positions with regard to issues surrounding their child – visitation, support and custody. Family Pact services are well-received by my students and provide fundamental parenting education. They get teen parents off to the best possible start with communication skills and a realization of the critical impact each will have in the life and development of their child. Opportunities to form relationships with compassionate adults providing examples of positive parenting skills is essential as these new parents fulfill the many roles—students, children, parents, friends— required of them at this complex stage of life.

With family, school and community working together to offer crucial support and skills in parenting education, responsibility and negotiation, the best interests of our community's children are truly fostered.

Sincerely,

*Phyllis Cotterman*  
GRADS Coordinator



Van Blanchard II  
JUDGE

# Court of Common Pleas

*Probate and Juvenile Division*

*426 Main Street, Coshocton, Ohio 43812*

Probate (740) 622-1837      Juvenile (740) 622-8969  
Fax (740) 623-6514

June 5, 2012

Office of Contracts and Acquisitions  
Ohio Department of Job and Family Services  
30 East Broad Street, 31<sup>st</sup> Floor  
Columbus, Ohio 43215-3414

Dear Sir or Madam:

As the economic pressures continue to weigh on families in Coshocton County I again ask for your continued support of Parents Acting Cooperatively Together, PACT. This program provides mediation to families who cannot afford any option but to come to my Court where I order what I believe is best for the children. As most parties participate pro se, I often have very little information before me to make the decision. The PACT mediation allows families to resolve the problems themselves and design a future for the children that is best for the children, and the issues are less likely to be back in Court as the parties generally stand by the order they crafted.

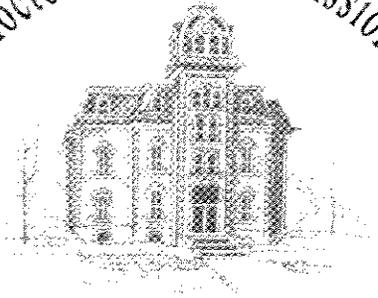
PACT further provides monitored parenting time for parents. As drug and alcohol abuse ravage families, parents who have a bond with their children are not capable of providing the safety children need in an unsupervised situation. The professional monitors provide an unbiased report to the Court of the behavior of the children and parents as well as providing a safe place for parents to demonstrate their love to their children. Children who know and love their parents have a better emotional platform for their lives.

I believe Ohio has a great future and an investment in our children supports that view.

Very truly yours,

Linda H. Weber  
Magistrate

Coshocton County Commissioners



**Board of Commissioners**

Gary L. Fischer  
Dane R. Shryock  
D. Curtis Lee

401½ Main Street  
Coshocton, Ohio 43812  
Phone 740-622-1753  
Fax 740-622-4917

June 6, 2012

Office of Contracts and Acquisitions  
Ohio Department of Job & Family Services  
30 East Broad Street, 31<sup>st</sup> Floor  
Columbus, Ohio 43215-3414

To The Office of Contracts and Acquisitions  
Ohio Department of Job & Family Services:

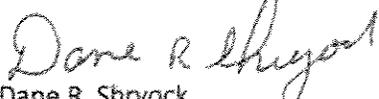
The Coshocton County Commissioners would like to offer this letter of support for the Coshocton County local Child Support Division of Job & Family Services which will be submitting an application for funding of the 2012-14 Access/Visitation Grant.

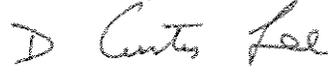
The Access/Visitation Grant proposal benefits the community as a whole by funding for Family PACT and its programs that benefit parents going through changes in custody, establishing parenting time with children, and also plays a critical role in appropriate relationships and education geared towards being responsible parents.

We encourage the continuation of this valuable grant in Coshocton County. Should you have any questions, or need additional information, please contact this office.

Sincerely,

THE BOARD OF COSHOCTON COUNTY COMMISSIONERS

  
Dane R. Shryock

  
D. Curtis Lee

  
Gary L. Fischer

**ATTACHMENT C**  
**RFGA#: JFS-R-1213-09-8032**  
**Grant Application Score Sheet**

434  
+10  
-----  
444

**Applicant:** Coshocton County

**PHASE I: Initial Qualifying Criteria**

The application must meet all of the following Phase I application acceptance criteria in order to be considered for further evaluation. Any application receiving a "no" response to any of the following qualifying criteria **shall be disqualified from consideration.**

ITEM	APPLICATION ACCEPTANCE CRITERIA	RFGA Section Reference	YES	NO
1.	The applicant included at least one of the four program components: Court-ordered or voluntary mediation; Neutral drop-off and pick-up; Supervised visitation; Parenting class.	Sec., 2.1, 1	X	
2.	The applicant clearly defined how the agency will ensure the safety of program participants while services are being provided.	2.1, 2	X	
3.	The application was submitted to ODJFS by the local CSEA and is identified as the lead agency.	Sec., 2.1, 3	X	
4.	The applicant has included written policies and procedures for the required minimum security measures.	Sec., 3.1	X	
5.	Was the application received at the specified location by the deadline as specified in the RFP?	1.6 2.1, 4 5.1	X	
6.	The applications must explain any existing or pending county partnerships with private or other public agencies which will be involved in any facet of the proposed program. The roles and responsibilities of the various partners in the proposed activities must be clearly described.	2.1	X	

**PHASE II: Criteria for Scoring of Technical Application**

Qualifying technical applications will be collectively scored by an Application Review Team (ART) appointed by ODJFS, Office of Child Support. For each of the evaluation criteria given in the following score sheet, reviewers will collectively judge whether the technical application exceeds, meets, partially meets or does not meet the requirements expressed in the RFGA, and assign the appropriate point value, as follows:

0                      6                      8                      10  
 Does Not Meet      Partially Meets      Meets                  Exceeds  
 Requirement              Requirement              Requirement              Requirements

A technical application total PHASE II score will be the sum of the point value for all the evaluation criteria. The review team will collectively score each individual qualifying application. Technical applications which do not meet or exceed a total score of at least **432 points** (indicating an application that demonstrates adequate ability to perform contractual duties) out of a maximum of **513 points** will be disqualified from further consideration. Only those applicants whose technical applications meet or exceed the minimum required technical points will advance for consideration for the award of the grant.

ITEM #	EVALUATION CRITERIA	Weight	RFGA SEC. REF.	Doesn't Meet 0	Partially Meets 6	Meets 8	Exceeds 10
<b>APPLICANT QUALIFICATIONS</b>							
1	The applicant has described the partnerships' roles and functions (for the CSEA and each individual partner organization), which includes facts such as the project roles of each organization, which partner will provide services, whether the partner organizations have collaborated with the CSEA on this or similar projects in the past, how project implementation will be staffed, and how those staff members qualify to meet the RFGA objectives	3	Sec. 2.2				30

ITEM #	EVALUATION CRITERIA	Weight	RFGA SEC. REF.	Doesn't Meet 0	Partially Meets 6	Meets 8	Exceeds 10
<b>ORGANIZATIONAL EXPERIENCE AND CAPABILITIES</b>							
2	The applicant has described the organizational background of the Direct Services Provider. Provide such information as the size of the agency, its history in that or other geographic areas, its charter, its length of time providing access/visitation or related services, its administrative structure, etc.	1	Sec. 2.2, A., 1.			8	
3	The applicant has provided a narrative description of the Direct Services Provider's history and credential in providing access/visitation services or other human services involving supervised intervention, dispute resolution, parenting instruction, or other similar project goals.	1	Sec. 2.2, A., 2.				10
4	The applicant has provided a organizational chart (including any sub-grantees) and specify the key management and administrative personnel who will be assigned to this project. NOTE: Applicant must have someone with an accounting degree or accounting experience with federal grants devoted to this project.	3	Sec., 3.2, D		18		
<b>KEY STAFF EXPERIENCE AND CAPABILITIES</b>							
5	The applicant has identified, by position and by name, those staff they consider key to the project's success (at minimum, key staff identified must include the direct service provider's project manager and/or a project lead/ program manager at the CSEA).	3	Sec. 2.2, B., 1.			24	
6	The applicant has included resume(s)/CV of key staff expected to work on the project.	1	Sec. 2.2, B., 2.		6		
7	The applicant has assigned staff to teach parenting classes must be degreed in education or a related field, and must demonstrate experience in designing and/or presenting adult educational programs such as parenting classes. Mediators must possess a related certification, license or degree.	1	Sec. 2.2, B., 3.			8	
8	The staff accountant must have an accounting degree or accounting experience with federal grants.	1	Sec. 2.2, B., 4			8	
<b>OBJECTIVES OF PROJECT WORK</b>							
9	The applicant has provided a security plan with written policies and procedures which describe how security equipment will be used to monitor program participants.	3	Sec. 3.1, A, B and C			24	
10	The applicant has described the key goals and objectives of the project activity providing a comprehensive and detailed description of each outcome to be achieved within each component of the program indicating the type of change targeted.	3	Sec. 3.1, D			24	
11	The applicant provided a comprehensive and detailed description of each component of the activities that will be furnished to the target population(s) that is, for mediation services, a description of who will provide services, defines the partnerships, etc.: for neutral drop-off and pick-up services, a description of who will operate the site. Where the site will be located, what type of security will be provided, etc.: for supervised visitation services, a description of who will operate the program site, where it will be located, what type of security will be provided etc.: for parenting classes, a description of who will teach the class, where classes will be offered, range of topics, etc.	3	Sec., 3.1, E				30
12	The applicant has described in detail the target populations that include: information about the type and number of individuals being served or potentially to be served. Are the participants married, separated, divorced, or never married?	2	Sec., 3.1 F			16	
13	The applicant describes the geographic location of the participants that are being served; urban or rural and does the participant have a child support order.	2	Sec., 3.1, F		12		

ITEM #	EVALUATION CRITERIA	Weight	RFGA SEC. REF.	Doesn't Meet 0	Partially Meets 6	Meets 8	Exceeds 10
14	The applicant provided a time line for each component of the program displayed by SFY focusing on which individual activities will be performed and/or services provided and their expected duration.	2	Sec., 3.1, G			16	
15	The applicant provided a comprehensive and detailed description of the roles and duties of any partners who will participate in the program, including; a description of the manner in which these partnerships will be established (by contract, cooperative agreement, etc.).	2	Sec., 3.1, H			16	
16	The applicant described in detail the manner of payment, if any, to the listed partners.	2	Sec., 3.1, H			16	
17	The applicant has established a status-reporting procedure for reporting work completed and resolution of unanticipated problems.	2	Sec., 3.1, I			16	
18	The applicant has provided a detailed description on how specific data on each component of the program(s) will be collected, maintained and reported quarterly to ODJFS.	2	Sec., 3.1, J			16	
19	The applicant has identified and described the technical approach and work plan of the proposed programs deliverables/activities that are to be implemented and discussed in detail how those deliverables will be accomplished.	3	Sec., 3.1, K			24	
20	The applicant has provided a narrative clearly describing when an access and visitation service is terminated and described the procedures that will be taken to terminate a participant from the program who no longer uses any of the access/visitation services.	1	Sec., 3.1, L			8	
21	The applicant has provided a narrative describing how they plan to measure parenting times as it relates to implementing access and visitation services that include methods and tools to be used to measure if the non-custodial parenting time has increased.	3	Sec., 3.1, M			24	
22	The applicant provided a narrative that describes in detail how the applicant will obtain additional financial resources, or already has obtained additional funding from the local community.	3	Sec., 3.1, N			24	
23	The applicant has provided a narrative detailing how child support collections will be tracked and recorded for all noncustodial parents who are ordered to pay child support, and participate in the access/visitation program.	2	Sec., 3.1, O			16	
24	The applicant has provided an explanation for the process that will be used to obtain the amount of child support obligation due and the amount collected three months prior to the noncustodial parent beginning the access/visitation program, and the child support obligation due and the amount collected three months after the noncustodial parent leaves the program.	2	Sec., 3.1, O			16	
25	The applicant has provided a budget summary for the access/visitation services proposed, which is for a minimum of \$45,000 per year and clearly indicates a minimum of 10% cash or in-kind match.	3	Sec., 3.1, P			24	
<b>Column Subtotal of "Does Not Meet" points</b>							
<b>Column Subtotal of "Partially Meets" points</b>							
<b>Column Subtotal of "Meets" points</b>							
<b>Column Subtotal of "Exceeds" points</b>							
<b>GRAND TOTAL SCORE</b>							

Based upon the Grand Total Technical Score earned, does the application proceed for consideration for award of the grant? (Applicant's Grand Total Technical Score must be at least 432 points.)

Yes \_\_\_\_\_ No \_\_\_\_\_ (If "No," the application will not be considered for award of the grant.)

If yes, has the applicant provided evidence of focusing on or including mediation or parenting education? If there is not this focus, the application advances for consideration but the final technical score remains unchanged. If there is a focus on mediation or parenting education, the applicant's technical score is increased by ten (10) points for consideration.

PHASE II B.—Additional Consideration for focusing on or including mediation or parenting education?	Sec. 3.1	NO – Phase II A technical score unchanged	YES - Phase II A technical score plus 10 pts.
Has the applicant provided evidence of focusing on or including mediation or parenting education?		10	
<b>GRAND TOTAL SCORE [Phase II A. + Phase II B. score]:</b>			

Cashocton County

Date 7-11-12

1. exceeds - very well detailed
2. meets
3. ~~meets~~ exceeds - very detailed
4. partially meets - not enough detail
5. meets
6. partially meets - not all resumes of key staff included
7. ~~meets~~
8. meets
9. meets
10. meets
11. exceeds - very detailed
12. meets
13. partially meets - no geographic location
14. meets
15. meets
16. meets
17. meets
18. meets
19. meets
20. meets
21. meets
22. meets
23. meets
24. meets
25. meets