

Ohio

Department of
Job and Family Services



PARTNERS

FOR OHIO'S FAMILIES

Through **partnership** with **public** and **private** agencies, we **support** the **delivery** of services to **improve outcomes** that **promote safety** and **well-being**.



MISSION

Ohio's children, youth and vulnerable adults have a **safe** and **permanent** family that **nurtures** and **promotes** their overall **well-being**.



VISION

It is our **responsibility** to provide **leadership** and maintain **organizational** and **professional competence**.

Policies and **supports** should be **strength-based** and recognize the **uniqueness** of each **community** and **agency**.

There is **urgency** and **importance** to our work.

Each staff member has a role in our work and **must be held accountable** to promote **safety** and a **sense of belonging** for **children, youth** and **vulnerable adults**.

Each **staff member** has a **responsibility** and **commitment** to the **agencies** and **individuals** that we serve.

We seek ways to include the **voices of youth** and **families** in our work.

Every person has value and should be treated in a manner that is **respectful** and **culturally responsive**.

Partnerships and **collaboration** enhance the quality of outcomes.

Partners are given voice in a **decision-making** process.



PRINCIPLES

Each of the Principles directs the daily work of each staff person in achieving our mission.

Everyone Desires Respect

All people have worth and a right to self-determination, to make their own decisions about their lives.

Everyone Needs to be Heard

This principle asks us to “seek first to understand” and is accomplished primarily through empathetic listening.

Everyone has Strengths

All people have resources, skills, past successes, abilities, talents and dreams that provide the raw material for solutions and future success.

Judgments Can Wait

Once a judgment is made, one’s tendency is to stop gathering new information or to interpret new information in light of the prior judgment.

Partners Share Power

Power differentials create obstacles to partnerships.

Partnership is a Process

Each of the six principles is a part of a greater whole.

John R. Kasich, Governor
Michael B. Colbert, Director
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An equal opportunity and service provider